Monitoring Technician Job Announcement

LOCATION:	Enterprise, Oregon
POSTING DATE:	01/31/2022
APPLICATION DEADLINE:	02/13/2022



Job Title:	Monitoring Technician (3-6 open positions, including 1-2 leads)
Date:	01/31/2022
Reports To:	Monitoring and Restoration Program Manager
Category:	Regular, Seasonal
FLSA Status:	Nonexempt
Employment Date Options:	
Spring (12 weeks): 4/4/22 - 6/17/22, Grassland Monitoring	
Summer (10 weeks): 6/20/22 - 8/26/22, Forest Monitoring	
Spring through Fall (32 weeks): 4/4/22 - 11/11/22, Grassland and Forest Monitoring	
Compensatior	n: \$18-20/hr

<u>TO APPLY</u>

Send a cover letter, resume, and list of three references to <u>info@wallowaresources.org</u>. In the cover letter, please provide your available employment dates, and which seasonal option you prefer.

ORGANIZATION SUMMARY

Wallowa Resources is a community-based 501(c)3 nonprofit corporation, established in 1996 with leadership from Wallowa County Commissioners. Since then, Wallowa Resources has worked to bring people together to empower rural communities to create strong economies and healthy landscapes through land stewardship, education, and job creation. Headquartered in Wallowa County, we strive to help communities throughout Northeast Oregon balance rural economic well-being with the stewardship and conservation of their resources, preserving each rural area's heritage of making a living from the land. We work with a wide range of public and private partners to undertake collective efforts that reduce wildfire risk, improve forest and watershed health, develop natural resources work forces, and increase effective collaboration among the region's many interest groups. Wallowa Resources is nationally recognized for its leadership and on-the-ground results in land stewardship, watershed restoration and education. For more information, visit: https://www.wallowaresources.org/.

JOB SUMMARY

The Monitoring Technician (Technician) implements monitoring protocols across Baker, Grant, Union, Umatilla and Wallowa counties in northeast Oregon. Specifically, the Technician supports the Northern Blues Monitoring Team by collecting pre- and post-fuels treatment forest stand structure, wildlife habitat, and/or grassland plant community data across public, private and tribal land. The Technician is part of a three-person Monitoring Crew and reports to the Monitoring and Restoration Program Manager.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Maintains effective communications with staff, management, and business partners of all Wallowa Resources companies
- Performs field and office work, both supervised and unsupervised, and maintains and submits project data and records

- Collects detailed, accurate ecological data on forest and grassland conditions
- Supervises no staff, but may help plan and direct work for other staff on specific projects
- Works in variable weather conditions, at remote locations, on difficult and hazardous terrain under physically demanding circumstances, and/or the office for extended periods.
- Requires regular overnight travel, often camping for 2 5 consecutive days
- Assists with other tasks as needed

EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES

The following are the minimum levels required to successfully perform the Essential Job Duties and Responsibilities.

- Strong attention to detail with an understanding of, or the ability to quickly grasp, how to take and record accurate forest measurements
- Basic understanding of forest and grassland ecology, or ability to learn to identify trees and plants
- Ability/willingness to conduct field work in remote settings and frequently travel for up to 5 consecutive days
- Emotional intelligence to consistently demonstrate teamwork and positive day-to-day work relationships and interactions with co-workers, agency partners, members of the public, and community stakeholders
- Experience managing and prioritizing tasks from multiple sources
- A valid Driver's License, or ability to get one, and an acceptable driving record according to WR's auto liability policy requirements.

Preferred Qualifications

- First aid and/or Wilderness first aid
- Skill and experience navigating in remote areas, off trail, without cell phone or internet connection
- One year of undergraduate study in in natural resources, forestry, or environmental studies or a related field; *or* an equivalent combination of education and experience
- For the lead position, previous field and data collection experience is preferred

WORKING CONDITIONS

Environment and Physical Requirements: The Technician works in an office (10%) and field environment (90%). Those outdoor locations are subject to a variety of extreme weather conditions including heat, rain, snow, wind, and dust. The position travels by 4-WD vehicle over rough and remote roads, and includes overnight travel. The Technician interacts frequently with staff, partners, government agencies, and others. The technician must be able to sit, stand, walk, bend, lift, stoop, and move intermittently during working hours. The technician must be able to lift, push, pull and move files and other equipment in excess of 25 pounds.

Hours: The Technician works full time, 40 hours per week, but the exact schedule will be flexible depending on the location and type of field plots.

Other Duties and Responsibilities: This job description is a summary of the essential duties and responsibilities for this job, and it does not necessarily represent an all-inclusive list of duties, responsibilities, tasks or procedures. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instruction or assignments. Nothing in this description restricts WR's right to assign or reassign duties at any time.

LOGISTICS:

- All employees are required to follow COVID-19 protocols as required by Wallowa Resources (provided upon request) and general field safety protocols.
- Dormitory style housing may be available at Wallowa Resources' headquarters in Enterprise, Oregon (Wallowa County). If staying at this location, employees are responsible for rent and their meals, but have access to a communal kitchen area.
- During the spring (4/4-6/17), technicians may be based outside of Enterprise at a Forest Service seasonal housing location (e.g., Union or Umatilla counties) as needed.
- Employees are responsible for their own transportation to and from work; however, transportation for accessing field sites is provided.
- Employees are required to provide their own personal clothing and footwear appropriate for the terrain; essential safety and camping equipment is provided. This includes, but is not limited to a tent, sleeping bag, pad, cooking stove, water jug, dishwashing station, backpack, hard hat, high-vis safety vests, GPS, and SPOT communication device.
- Employees will be outfitted with all necessary field safety and measuring equipment for the duration of the internship, and access to computers, printers, etc., provided.

Accommodation Statement: Essential job duties and responsibilities are subject to possible modification to reasonably accommodate individuals with disabilities. To perform the job successfully, an incumbent must possess the experience, knowledge, skills, and abilities to perform each essential duty and responsibility proficiently. If you require an accommodation in order to perform the essential duties and responsibilities of this job, please contact the WR Executive Director.

Wallowa Resources is an Equal Opportunity Employer