

STATE OF COLORADO invites applications for the position of:

TEMPORARY Limited Commissioned Ranger Vega State Park

This is a temporary position. Applications will be considered from residents and non-residents of Colorado.

CLASS TITLE: TEMPORARY AIDE

LOCATION: Mesa County, Colorado

PRIMARY PHYSICAL WORK ADDRESS: 15247 N. 6/10 Road, Unit A, Collbran, CO 81624

SALARY: \$16.25 Hourly

FLSA STATUS: Non-Exempt; position is eligible for overtime compensation.

OPENING DATE: 12/15/22

CLOSING DATE: Continuous

JOB TYPE: Temporary (9 months or less)

DEPARTMENT INFORMATION:



THIS IS A TEMPORARY POSITION (9 MONTHS OR LESS) - PAYING \$16.25 PER HOUR

EMPLOYMENT STARTS May THROUGH September or October, 2023.

To apply, please submit only your application (without attachments such as resumes or cover letters). This announcement will remain open until FILLED. You are encouraged to apply early.

If your goal is to invest in a career that makes a difference, consider joining the dedicated people of the <u>Colorado Department of Natural Resources (DNR)</u>. Our professionals are committed to supporting State government and the citizens of Colorado.

Our mission is to develop, preserve, and enhance the state's natural resources for the benefit and enjoyment of current and future citizens and visitors. In an effort to build diversity and inclusion, we welcome applications from applicants of diverse backgrounds and abilities.

COLORADO PARKS AND WILDLIFE (CPW)

Our Mission is to perpetuate the wildlife resources of the state, to provide a quality state parks

system, and to provide enjoyable and sustainable outdoor recreation opportunities that educate and inspire current and future generations to serve as active stewards of Colorado's natural resources. Colorado Parks and Wildlife.

DESCRIPTION OF JOB:

At an elevation of 8,000 feet, <u>Vega State Park's</u> high-mountain lake sits in a beautiful montane meadow on the northeast edge of Grand Mesa National Forest in Western Colorado.

Temporary Park Rangers educate the public and patrol our State Parks. They perform a wide variety of jobs, and most work is conducted outside in all seasons and weather conditions. Park Rangers work where everyone comes to play! They wear many hats because of the diversity of the State's geography, visitors, and recreational opportunities.

This is an unarmed law enforcement position (Title 33 Commission). Limited Commission Park Ranger positions involve extensive customer service and public contact while enforcing Colorado Parks and Wildlife laws and regulations. Specific duties may include but are not limited to:

- Issuing citations for violations
- Conducting patrols of park areas by vehicle (Off-Highway vehicles, snowmobiles, bicycle, etc) or by foot.
- Responding to emergencies and resolving visitor complaints.
- Completing reports and may be required to appear in court.
- Assisting in all areas of daily park operations which may include:
 - · Revenue/fee collection, verification, basic accounting, and deposits
 - General park or facility maintenance such as cleaning of public facilities (restrooms, vault toilets, campsites, picnic areas, trails, etc) as needed.
 - Visitor services operations which may involve education and interpretive programs.
- Lake, river and backcountry recreation parks may have additional, separate duties.
- Other duties as assigned.

This position is up to 40 hours per week and up to nine months in duration. Housing may be available to applicants that are applying from out of the area/state.

MINIMUM QUALIFICATIONS, SUBSTITUTIONS, CONDITIONS OF EMPLOYMENT & APPEAL RIGHTS:

REQUIREMENTS:

- Must be 21 years of age or older.
- Must have a current & valid driver's license required for operating a state vehicle and acceptable driving record (will be verified as part of comprehensive background check process).
- IMPORTANT Federal law maintains prohibition of illegal drugs. If you have used marijuana
 within the past 12 months and/or used any illegal drugs within the past 36 months you will be
 disqualified from the process and will not advance further.
- If you have been convicted of a felony or any domestic violence charge, and/or been
 convicted of any misdemeanors which prohibit POST certification for Colorado Peace Officer
 standards (see link: <u>Decertifying Misdemeanors Colorado POST</u>), you will be disqualified
 from the process. Successful completion of a comprehensive background check is required.
- Must be available to work various shifts including evenings, weekends and holidays and may involve working during inclement weather.
- This position requires outdoor physical work that may require climbing in and out of vessels/vehicles and/or under trailers to perform job functions.
- The work-site will provide some uniform items, however the employee may be required to purchase limited uniform items at their own expense.
- Must attend and successfully complete required Colorado State Park training (may include full exposure to OC spray).
- Must have or be able to attain valid current First Aid and CPR certifications.
- Must be able to work with limited supervision and work well within a team.
- Must possess strong interpersonal communication skills to deliver excellent customer service.

- Basic computer skills required (MS Office Suite, Google App Suite)
- Preference may be given to applicants with or working towards a Natural Resources degree or similar education.
- Previous experience handling money and working with the public is preferred.
- Must be able to lift 50 pounds repeatedly during the course of a workday.

PHYSICAL REQUIREMENTS:

This position will perform physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials. Ability to perceive color differences and to hear verbal and radio communications.

SUPPLEMENTAL INFORMATION:

The State of Colorado believes that equity, diversity, and inclusion drive our success, and we encourage candidates from all identities, backgrounds, and abilities to apply. The State of Colorado is an equal opportunity employer committed to building inclusive, innovative work environments with employees who reflect our communities and enthusiastically serve them. Therefore, in all aspects of the employment process, we provide employment opportunities to all qualified applicants without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity or expression, pregnancy, medical condition related to pregnancy, creed, ancestry, national origin, marital status, genetic information, or military status (with preference given to military veterans), or any other protected status in accordance with applicable law.

The Department of Natural Resources is committed to the full inclusion of all qualified individuals. As part of this commitment, our agency will assist individuals who have a disability with any reasonable accommodation requests related to employment, including completing the application process, interviewing, completing any pre-employment testing, participating in the employee selection process, and/or to perform essential job functions where the requested accommodation does not impose an undue hardship. If you have a disability and require reasonable accommodation to ensure you have a positive experience applying or interviewing for this position, please direct your inquiries to our ADAAA Coordinator, Anna Kargobai-Murray, at anna.kargobai-murray@state.co.us or call 303-866-2667 x8647.

E-Verify employer:

The Department of Natural Resources participates in **E-Verify** in accordance with the program's **Right to Work** for all newly-hired employees. Employees are queried through the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify identity and employment eligibility. You may complete section 1 of the I-9 form upon your acceptance of a job offer letter, but no later than your first day of employment and in addition, on your first day, but no later than the third day, you are required to submit original documents to verify your eligibility to work in the U.S. **Learn more** about E-Verify, including your rights and responsibilities.

Toll-Free Applicant Support - Technical Help

If you experience technical difficulty with the NEOGOV system (e.g. uploading or attaching documents to your online application) call NEOGOV at 855-524-5627, Mon-Fri between 6 am and 6 pm (Pacific Time). Helpful hints: if you are having difficulty uploading or attaching documents to your application first, ensure your documents are PDF or Microsoft Word files and second, close the document before you attempt upload (attach) it. **The Human Resources Office will be unable to assist with these types of technical issues.**

HOW TO APPLY: Please submit an online application for this position at https://www.governmentjobs.com/careers/colorado. Reach out to the Department Contact to apply using a paper application, including any supplemental questions. Failure to submit a complete and timely application may result in the rejection of your application. Applicants are responsible for ensuring that application materials are received by the appropriate Human Resources office before the closing date and time listed.

IF NOT APPLYING ON-LINE, SUBMIT APPLICATION TO: Online is the preferred application method.				
DEPARTMENT CONTACT INFORMATION: Patrick Warnes patrick.warnes@state.co.us				
METHODS OF APPOINTMENT: Appointment to the vacancy or vacancies represented by this announcement is expected to be from the eligible list created. However, at the discretion of the appointing authority, the position(s) may be filled by another method of appointment for a valid articulated business reason.				
		TMENT WEBSITE: 'dnr.state.co.us Position #2023TEMP- PMA020 TEMPORARY LIMITED COMMISSIONED RANGER - VEGA STATE PARK PW		
THE	S	FATE OF COLORADO IS AN EQUAL OPPORTUNITY EMPLOYER.		
TEMPORARY Limited Commissioned Ranger - Vega State Park Supplemental Questionnaire				
*	1.	Vega State Park is located 10 miles outside of Collbran, Colorado. It is a remote mountain park, with a variety of outdoor activities to partake in both on park and on the nearby Grand Mesa National Forest. There is limited cell phone service on park, but you will have access to internet at the Visitor Center. The nearest reliable grocery store, entertainment venues, and most other amenities are in Grand Junction, about one hour away. Housing may be available in a shared, mixed gender house on park. Please check the box below saying that you understand these issues associated with Vega. Any further questions can be address by staff members.		
		☐ I understand and accept these terms.		
*	2.	While you are applying for a specific position, Vega State Park staff are often asked to work in a variety of areas outside of one job description. Please make sure you review all of the open positions at Vega to have an understanding of all of the tasks you may be asked to perform, and check the box below.		
		☐ I understand and accept these terms.		
*	3.	Would you require a room in the seasonal house? Yes No		
*	4.	Are you at least 21 years of age or older? Yes No		
*	5.	Do you currently possess and are you able to maintain a current and valid Driver's License? Yes No		
*	6.	Please describe why you're interest in working for Colorado Parks & Wildlife:		
*	7.	Please select which areas of experience your work history includes: Customer Service Cash handling MS Office Suite (Word, Excel, PowerPoint, etc)		

		☐ Google Application Suite (Gmail, Drive, Sheets, etc) ☐ Prior Colorado Parks & Wildlife work or volunteer experience ☐ Radio Operations ☐ Law Enforcement ☐ Boat Operation ☐ Hand Tools ☐ Current or former Colorado Parks & Wildlife work or volunteer experience
3	* 8.	Please describe how your work experience translates to your ability to successfully perform this position's job functions:
3	* 9.	Are you able to work various shifts, weekends and holidays? Yes No
3	* 10.	Are you a current student, graduated within the past three years, OR have you experienced a recent career change related to natural resources? If so, you may be eligible for CPW's paid-internship program (this not required for employment consideration) Yes No
>	[*] 11.	Successful completion and passing of background and/or drug screening may be required for placement in this position (This is required for all non-commissioned positions).
		☐ I understand and accept these terms
*	* 12.	This is a temporary position and is anticipated to not exceed 9-months. Please acknowledge your acceptance of these terms:
		☐ I understand and accept these terms
*	* 13.	The following questions ask about your information and may be grounds for your removal from the application process based on the Qualifications and/or Conditions of Employment listed in the announcement. You must respond to all questions based upon the date of your application.
		☐ I acknowledge receipt of this notice
×	⁴ 14.	HAVE YOU ILLEGALLY USED OTHER CONTROLLED SUBSTANCES (cocaine, hallucinogens, etc) IN THE PAST 3 YEARS?
		☐ Yes ☐ No
×	' 15.	HAVE YOU BEEN CONVICTED OF DUI OR DWAI IN THE PAST 2 YEARS?
		☐ Yes ☐ No
*	' 16.	HAVE YOU BEEN CONVICTED OF ANY FELONY OFFENSE?
		☐ Yes ☐ No
*	· 17.	HAVE YOU BEEN CONVICTED OF ANY MISDEMEANOR OFFENSES WHICH WILL AFFECT POST CERTIFICATION? SEE: https://post.colorado.gov/sites/post/files/documents/MISDEMEANORS_affecting_cert.pdf
		☐ I acknowledge receipt/review of the linked document and attest that I HAVE NOT been convicted of any of the listed offenses ☐ I acknowledge receipt/review of the linked document and attest that I HAVE been convicted of one or more of the listed offenses
*	Req	uired Question