

Forestry Technician

DEPARTMENT OF THE INTERIOR
Bureau of Land Management

Summary

Explore a new career with the BLM - where our people are our greatest natural resource.

This position is located in the Bureau of Land Management, California State Office in Sacramento, CA. Information about the area can be found at [City of Sacramento](#). Duties may require travel throughout the western states to perform duties associated with national programs.

We expect to fill 1 vacancy at this time however additional positions may be filled from this announcement if they become available.

Overview

Accepting applications

Open & closing dates

🕒 01/06/2023 to 01/20/2023

This job will close when we have received **50 applications** which may be sooner than the closing date. [Learn more](#) (<https://www.usajobs.gov/Help/how-to/job-announcement/closing-types/#applicant-cut-off>).

Salary

\$41,514 - \$66,852 per year

Pay scale & grade

GS 5 - 7

Location

1 vacancy in the following location:

📍 Sacramento, CA

Remote job

No

Telework eligible

Yes—as determined by the agency policy.

Travel Required

76% or greater - You may be expected to travel for this position.

Relocation expenses reimbursed

No

Appointment type

Permanent -

Work schedule

Full-time - Current work schedule is 8 days on, 6 days off. Schedule may change based on workload.

Service

Competitive

Promotion potential

7

Job family (Series)

[0462 Forestry Technician](#)
([/Search/Results?i=0462](#))

Supervisory status

No

Security clearance

[Other](#)
([/Help/faq/job-announcement/security-clearances/](#))

Drug test

No

Position sensitivity and risk[Non-sensitive \(NS\)/Low Risk](#)<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>**Trust determination process**[Credentialing](#)<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>[Suitability/Fitness](#)<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>**Announcement number**

CADE-22-11720288-JB

Control number

698552000

This job is open to

**Career transition (CTAP, ICTAP, RPL)**

Federal employees who meet the definition of a "surplus" or "displaced" employee.

**The public**

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Clarification from the agency

All U.S. Citizens - No previous Federal Service is required. CTAP and ICTAP candidates in the local commuting area.

Duties

- This position serves as a Forestry Technician as part of the BLM CA Forest Salvage Team.
- Assist professional foresters, specialists, and team members by gathering a variety of resource information used to prepare timber sales contract packages and other related documents.
- Conduct field surveys and layout of timber sale boundaries, roads, and property lines. Uses field notes to plot property lines, read traverses, or prepare timber sale maps.
- Examine timber stands to determine need for, or thoroughness of, insect and disease control and post-fire damage assessment work.
- Interpret silvicultural prescriptions and marking guides to designate harvestable timber.
- Lay out timber sale boundaries in accordance with environmental assessments. Mark or designate harvestable timber for appraisal of timber.
- Compute tree summaries, apply applicable volume tables, and compute the net volumes.
- Write reports describing timber sale, resource, topographic features, and compliance of timber marking.
- Utilize various analog and digital tools for forest measurement and resource analysis.
- Position may require travel and long duty hours. Current team duty schedule is 8 days on, 6 days off, 10 hour days with maxi flex schedule. This schedule may change based on work load and current projects with supervisor approval.

Requirements

Conditions of Employment

- U.S. Citizenship is required.
- Be sure to read the How to Apply and Required Documents Sections.
- Direct Deposit Required.
- Appointment will be subject to a favorably adjudicated background/suitability investigation/determination.
- Your resume must contain enough information to show that you meet the qualification requirements as defined in the announcement. In addition, your responses to the questions must adequately reflect in your resume.
- You must pass a pre-employment physical.
- An applicant appointed to this position must possess (or obtain within 30 days of entrance on duty) and maintain a valid state driver's license while employed in this position.
- May require a one year probationary period.
- This is a Bargaining Unit position.
- You cannot hold an active real estate license: nor can you have an interest or hold stocks in firms with interest in Federal Lands.

Qualifications

This position has an individual occupation requirement, please read the education section to ensure you meet this requirement.

In order to be rated as qualified for this position, we must be able to determine that you meet the qualification requirements - please be sure to include this information in your resume. No assumptions will be made about your experience. **In addition to the individual occupation requirement**, you must have one year of specialized experience at the next lower grade level as defined below.

To qualify for the GS-05 you must have one year of specialized experience equivalent to the GS-4 level. Examples of specialized experience may include one or more of the following: Experience conducting forestry aid or technician duties including including collection of forest and woodland management data regarding location, size, character, species, extent, volume, rate of growth, and

quality of timber; collection of forest inventory data and defecting for timber cruises; boundary layout of timber sales; marking or otherwise designating timber to be removed in timber sales; map reading and compiling; compass use, navigation, or traversing **OR** Successful completion of a full 4-year course of study leading to a bachelor's degree with a major study in forestry, range management, agriculture, or a subject directly related to the position, or that included at least 24 semester hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering, or wildland fire science. **OR** A combination of specialized experience and qualifying education. Only education in excess of the first 60 semester hours of a course of study leading to a bachelor's degree is creditable toward meeting the specialized experience requirements.

To qualify for the GS-06 you must have one year of specialized experience equivalent to the GS-5 level. Examples of specialized experience may include: Provided support with tree measurements, map reading and compass use, species identification, defect recognition and determination, quality determination, traversing, use of aerial photos, and use of timber cruising tools and techniques; interpreted silvicultural prescriptions and timber marking/damage assessment guides to designate harvest timber/hazard tree; measured amount and quantity of timber in designated timber sale areas; applied instructions issued in a cruise plan; performed boundary layout of timber sales **OR** one year of graduate level education directly related to the work of a Forestry Technician such as forestry, range management, agriculture, or a subject matter field directed related to the position; **OR** a combination of experience and education to meet the total experience.

To qualify for the GS-07 you must have one year of specialized work experience equivalent to GS-6 level. Examples of specialized experience may include: Experience utilizing computer programs required for data collection, cruise processing, traversing, and Global Positioning Systems (GPS); interpreted complex silvicultural prescriptions and marking guides to designate harvest timber/hazard tree; wrote reports describing timber sale, resource, topographic features, and compliance of timber marking with guidelines; provided technical assistance to specialists in the development of complex logging plans and preliminary road location; administered limited timber sale contracts **OR** one year of graduate level education directly related to the work of a Forestry Technician such as forestry, range management, agriculture, or a subject matter field directed related to the position; **OR** A combination of experience and education to meet the total experience.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

You must meet all qualification requirements by the closing date of the announcement.

Physical Demands: Duties involve rigorous fieldwork and travel requiring above average physical performance, endurance, superior conditioning, and at least average agility and dexterity. Work requires prolonged standing, walking crouching and crawling over uneven ground, recurring bending and reaching, lifting and carrying of items weighing up to 50 pounds, shared lifting and carrying of heavier items, and similar strenuous activities.

Work Environment: The work is primarily performed in the field in forested environments where exposure to extremes of heat and cold, rough and slippery terrain, wet weather, biting/stinging insects, irritating or occasionally hazardous chemicals, hostile wildlife, snakes, deadfalls and other hazards are common. Work may require long distance travel by passenger vehicle or commercial aircraft, and operating 4-wheel-drive vehicles under adverse conditions. Incumbent may be required to live in backcountry camps for several days. The incumbent is required to adhere to all safety rules and regulations and to use personal protective equipment.

Education

This position has an individual occupation requirement that must be met. To be considered your application must show you meet one of the below experience or education requirements.

Experience in at least one of the following: forestry aid or technician work; engineering, range, or soil conservation technician work that involved the application of cultural, resource conservation, or land management practices on non forest or ranch lands when combined with knowledge of forestry operations and equipment; Farming or ranching work that involved application of cultural and soil and water conservation practices, including safety and use of equipment, and that provided a basic understanding of land use; or forest or range fire control, prevention, or suppression work.

OR

Successful completion of a full 4-year course of study leading to a bachelor's degree (a) with major study in forestry, range management, agriculture, or a subject-matter field directly related to the position, or (b) that included at least 24 semester hours in any combination of courses such as those shown above for GS-4. No more than 6 semester hours in mathematics is creditable.

If using education to qualify, you must submit copies of all transcripts or a list of college courses that include hours and grades from an accredited U.S. college/university. See Required Documents section for more information.

Additional information

DOI uses E-Verify to confirm employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit [E-Verify](http://www.dhs.gov/e-verify/) (<http://www.dhs.gov/e-verify/>).

Career Transition Assistance Plan (CTAP)/Interagency Career Transition Assistance Program (ICTAP): These programs apply to employees who have been involuntarily separated from a Federal service position within the competitive service or Federal service employees whose positions have been deemed surplus or no longer needed. To receive selection priority, you must: 1) meet CTAP or ICTAP eligibility criteria; 2) be rated well qualified for the position with a score of 90 or above; and 3) submit the appropriate documentation to support your CTAP or ICTAP eligibility. For more information:

[CTAP](https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/)
(<https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>)
or [ICTAP](https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/)
(<https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>)

Males born after 12/31/59 must be registered for [Selective Service](https://www.sss.gov/verify/) (<https://www.sss.gov/verify/>).

Travel and relocation expenses will **not** be paid by the Department of the Interior. Any travel, transportation and relocation expenses associated with reporting for duty in this position will be the responsibility of the selected employee.

The official worksite for the selectee is the duty station identified in this vacancy announcement. The selectee will typically report to this duty location on a regular and recurring weekly basis. The selectee may be allowed to telework with supervisor approval.

This announcement is being advertised concurrently under number CAMP-22-11720289-JB, for status candidates and special hiring authority eligible. You must apply to each announcement separately if you wish to be considered under both recruitment methods.

BLM may use certain incentives, currently offered by the Federal government, to attract high quality applicants.

Career Transition Assistance Program (CTAP) or interagency Career Transition Assistance Program (ICTAP) eligibles: Submit documentation verifying your CTAP/ICTAP eligibility - this includes a copy of the agency notice and your most recent SF-50 noting current position, grade level and duty location.

Please note that documents selected for transfer from your USAJOBS profile are NOT automatically added to your application. You need to transfer your document(s) in the 'Documents' step during the application process.

Hard copy paper supplemental documents, submitted without prior Human Resources approval, will be considered as an incomplete application.

Required documentation must be submitted by 11:59 p.m. Eastern Time, on the closing date of this announcement.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education (<http://www.ed.gov/admins/finaid/accred/>)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply

THIS IS AN ONLINE APPLICATION PROCESS THROUGH USAJOBS. Your application package must be submitted by 11:59 PM Eastern Time by 01/20/2023. If you need assistance in applying on-line, please contact Jessica Baker at jbaker@blm.gov. If applying on-line poses a hardship for you (i.e. you do not have access to the Internet) you must contact us prior to the closing date of the announcement for an alternative method of applying. PLEASE NOTE: If you have access to a public library, State Job Service Office, etc., you should use these resources to apply online. You must follow the steps described below to complete the application process:

YOU MUST HAVE OR CREATE A PROFILE IN USAJOBS. Your profile must contain a current resume for submission. See Required Documents section for what to include in your resume. INSUFFICIENT INFORMATION COULD RESULT IN AN INELIGIBLE RATING.

The USAJOBS Resume Builder was designed to ensure that your resume includes the standard information needed. The Resume Builder is an available tool when you login to your USAJOBS account.

- 1. Review the Appointment Eligibility Criteria:** The eligibility section of the application process is designed to allow you to choose how you wish to be considered for this vacancy announcement. You will **ONLY** be considered for the appointment eligibilities that you selected. You must provide proof of your eligibility to be considered.
- 2. You must submit a resume** and also complete the online application and assessment questionnaire and submit the documentation specified in the Required Documents section.
 - To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.
 - Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.
 - After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.
 - You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.
 - The eligibility portion of the application process is designed to allow you to choose how you wish to be considered for this announcement. You may choose more than one eligibility. You must provide proof of your eligibility and will only be considered for the questions that you answer "yes".
 - Please note, your eligibility will be based solely on the selections you have indicated in this section. You must provide the supporting documentation to support your claim to be considered. You may choose more than one eligibility in this section.
 - To view the assessment questionnaire, click here: <https://apply.usastaffing.gov/ViewQuestionnaire/11720288> (<https://apply.usastaffing.gov/ViewQuestionnaire/11720288>)

To verify the status of your application, log into your USAJOBS account <https://my.usajobs.gov/Account/Login> (<https://my.usajobs.gov/Account/Login>)

, all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/> (<https://www.usajobs.gov/Help/how-to/application/status/>)

FOLLOW UP. Check your application status before the announcement closes. It is your responsibility to ensure that a complete application (including a resume, on-line questionnaire, and applicable supplemental documentation) is received by 11:59 PM Eastern Time on 01/20/2023. NOTE: Technical problems may take at least 1 business day to resolve; therefore, you are highly encouraged to complete the application process prior to the closing date.

Agency contact information

 Jessica Baker

Phone

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[Learn more about this agency](#)
(#agency-modal-trigger)

Next steps

You can track the progress of your application package via your USAJobs account. You will receive an acknowledgement email from USAJobs that your submission was successful once we have received your online questionnaire, resume, and any supporting documentation. You will be notified of the status of your application and/or referral to the hiring official via your USAJobs account after the evaluation process is complete. You will be contacted if further evaluation or interviews are required.

Applicants who apply under this job opportunity announcement agree to have their application, associated documents and applicable personal information shared with other Bureaus/Offices within the Department of the Interior (DOI) who have vacancies within the same occupational series, grade, full performance level and in the same geographic location(s), including within the same metro/commuting area. Applying to this announcement does not replace the need to apply to other job opportunity announcements for which you wish to receive consideration.

Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

(/Help/equal-employment-opportunity/)

[Financial suitability](#)

(/Help/working-in-government/fair-and-transparent/financial-suitability/)

[New employee probationary period](#)

(/Help/working-in-government/fair-and-transparent/probationary-period/)

[Privacy Act](#)

(/Help/working-in-government/fair-and-transparent/privacy-act/)

[Reasonable accommodation policy](#)

(/Help/reasonable-accommodation/)

[Selective Service](#)

(/Help/working-in-government/fair-and-transparent/selective-service/)

[Signature and false statements](#)

(/Help/working-in-government/fair-and-transparent/signature-false-statements/)

[Social security number request](#)

(/Help/working-in-government/fair-and-transparent/social-security-number/)