



# STARKER FORESTS, INC.

[www.starkerforests.com](http://www.starkerforests.com) 541-929-2477 (office)

7240 SW Philomath Blvd. | Corvallis, OR 97333

PO Box 809 | Corvallis, OR 97339

## **RE: Forester/Forest Engineer Job Opening**

**Location: Corvallis, OR**

Do you dream of spending your working hours admiring massive 65+ year-old conifers in western Oregon? As a forester at Starker Forests, you get to live that dream. We pride ourselves in our forest management practices that focus on longer rotation ages, commercial thinning, and active vegetation management to allow our trees to thrive in ideal conditions. Our Forests are certified by the American Tree Farm System and provide clean water, wildlife habitat, free recreation, and wood products to the communities in which we operate. As a bonus, our 90,000 acres of forestland are primarily located within an hour of our office near Corvallis, Oregon.

Corvallis is the home of the Beavers - Oregon State University is just minutes away from our office. Corvallis is a small city with endless activities. Downtown features shops, restaurants, breweries and fitness facilities of many varieties. In the summer, you can float the Willamette River, hit the bike trails, spend time at our many parks, or relax at nearby wineries. We also couldn't have a more central location. The Eugene airport is just an hour south, Portland is two hours north, the Oregon Coast is an hour west, and prime skiing and snowboarding is just two hours east.

Starker Forests is a family-owned company that has been in business for 85 years. Starker Forests is strongly committed to giving back to the community as well as sharing our land for recreation. Anyone can call the office and receive a free entry permit. Nearly all our property is open to the public for recreation such as hunting, hiking, walking, mountain biking and horseback riding. Throughout the year, our public education team hosts forest tours for all ages, including elementary school field trips, to share the company's philosophies of stewardship and active forest management.

Does this sound as exciting to you as it does to us? Good! Read on to find out if your qualifications align with our needs and discover the comprehensive benefits we offer.

We look forward to hearing from you!

### **Description**

Starker Forests, Inc. is looking to add a forester or forest engineer to our staff. This is a full-time position with salary based upon skill and experience. This person will be part of our Timber Harvest Team, though they will work with the entire staff in support of other forest operations as needed.

### **Key Functions**

- Perform field layout of timber harvest units.
- Perform field layout of roads and provide support during road construction to ensure access to planned harvest units.
- Perform pre-sale timber cruises.
- Submit all required notifications to regulatory agencies.
- Assist in administration of logging contracts, including log marketing and contractor supervision.



- Assist in ordinary road maintenance activities, including roadside brushing, roadside spraying, and road drainage.
- Perform forest management activities in support of Starker Forests operations. Activities include but are not limited to:
  - a. Slash burning
  - b. Fire suppression
  - c. Contractor supervision
  - d. Timber cruising in support of prospective land purchases
  - e. Vegetation management
  - f. Regulatory agency interaction
  - g. Public outreach
  - h. Act as a Starker Forests representative in professional associations and workshops
  - i. Other duties as assigned

### **Desired Qualifications and Skills**

- 0-7 years of experience working in a forestry-related field.
- A bachelor's degree or higher in forest operations, engineering, management, or closely related field is preferred.
- Technical and field knowledge of forest inventory, mapping and cruising.
- Have or obtain a working knowledge of the Oregon Forest Practices Act.
- Have or obtain an Oregon Private Pesticide Applicator License.
- Proficient in use of compass, clinometer, diameter tape, logger's tape, increment borer, relaskop, laser, chainsaws and other forestry related tools.
- Proficient in use of Office 365 (Excel, Word, Outlook, Access, PowerPoint).
- Proficient in computer-based GIS systems (ArcGIS Pro), and inventory programs (FPS).
- Possess a valid driver's license and be able to pass a driving record check as determined by Starker Forests.
- Ability to work independently, exercise discretion and good judgement, schedule work and determine work priorities.
- Excellent interpersonal communication, both written and oral.
- Ability to work in collaboration with others and provide clear directions.
- Ability to load and unload 50+ pound objects (e.g., culverts, chainsaws, herbicides, fire equipment).

### **Working Conditions**

- Outdoors (70% of time) and indoors (30% of time). Extensive walking in uneven, brushy terrain, and occasionally under adverse seasonal weather conditions.
- Required to work safely around harvesting equipment.
- Operational timing and weather will require some weekend work.

### **Benefits**

- Health insurance and life insurance
  - Employee's premiums 100% paid by employer
  - Employer funded Health Reimbursement Arrangement (HRA)
  - Flexible Spending Account (FSA)
  - Employee Assistance Programs (EAP)
- Generous Profit-Sharing Plan and Traditional and Roth 401(k) options

- Paid Leave
  - Six paid holidays and two floater holidays to be used at your discretion per year
  - Paid vacation
  - Paid sick leave
  - 12 weeks of paid family and medical leave after 1 year of employment
  - Short-term disability and long-term disability pay
- Dog-friendly office
- Continuing education opportunities are provided and encouraged

**How to Apply**

All applicants are asked to fill out a Starker Forests, Inc., Application for Employment that is attached to this job announcement and submit a cover letter, resume and a list of references by email to:

**apply@starkerforests.com**

*Starker Forests, Inc. is an equal opportunity employer committed to providing a safe and inclusive workplace for all employees. It is the policy of Starker Forests that employment decisions for all applicants and employees will be made without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, genetic information, marital status, veteran status, disability, or any other ground protected by applicable law.*

**NON-SMOKING COMPANY:**

*Starker Forests, Inc. is completely smoke free. Employees are prohibited from smoking at all times on property owned or managed by Starker Forests, Inc.*



# EMPLOYMENT RECORD

NAME & ADDRESS OF EMPLOYER	DATES EMPLOYED		Job Title
	From:	To:	
	Supervisor	TELEPHONE #	Reason for Leaving
Duties			
NAME & ADDRESS OF EMPLOYER	DATES EMPLOYED		Job Title
	From:	To:	
	Supervisor	TELEPHONE #	Reason for Leaving
Duties			
NAME & ADDRESS OF EMPLOYER	DATES EMPLOYED		Job Title
	From:	To:	
	Supervisor	TELEPHONE #	Reason for Leaving
Duties			
NAME & ADDRESS OF EMPLOYER	DATES EMPLOYED		Job Title
	From:	To:	
	Supervisor	TELEPHONE #	Reason for Leaving
Duties			

I UNDERSTAND that consideration for employment is contingent on the results of a reference and background check. I CERTIFY that the information in this application is correct to the best of my knowledge, and understand that falsifications and/or omissions in any detail is grounds for disqualification from consideration for employment or, if hired, for dismissal from employment. I authorize STARKER FORESTS, INC. to investigate the truthfulness of all statements made on this application and to contact my former employers, other listed references, or any other persons who can verify information. I further authorize STARKER FORESTS, INC. to discuss the results of any investigation with all of their employees who are involved in the hiring process. I further authorize all contacted persons and former employers to provide information concerning this application, my background and suitability for employment, and I release all such persons and former employers from liability for providing such information. I further understand that if hired, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either myself or the company.

X \_\_\_\_\_  
Signature

\_\_\_\_\_  
Date