



## Seasonal Park Ranger Internships Lucky Peak State Park, Boise, Idaho

### Pay Scale

\$14.00-18.00/hour

### Location

Lucky Peak State Park- Discovery Unit, Sandy Point Unit, Spring Shores Marina Unit; Boise Idaho 83716

### Length of Employment

Full Time (32-40hours/week)

Total season hours: 10-14 weeks\* (minimum of 200 hours)

\*The length of employment differs among the parks, but typically from May to September. Return to school needs and travel schedules will be taken into consideration. Maximum 5 months consecutively before required lay off period.

### Minimum Requirements

Must be at least 18 years of age. This position may function as a Compliance Enforcement Officer who will assist with maintaining the peace and enforces rules within state parks. This position requires you to have or obtain a valid driver's license, you will also be required to adhere to uniform policies.

All positions involve **working evenings, weekends, and holidays**, in all weather conditions, and with potentially caustic materials and pesticides. It also involves lifting items weighing 40 pounds and occasionally up to 100 pounds, bending, stooping, and climbing ladders.

Preferred but not required: standard First-Aid and CPR certification. **These positions may also include supervisory duties of seasonal park aides.**

Internship is made up of Generalist Park Ranger duties **AND** a Park Ranger Specialist Option (Interpretation **OR** Compliance Enforcement Officer).

### Generalist Park Ranger Duties (25-50%):

All internship positions involve various skills including but not limited to:

- **Building and Grounds Maintenance:** maintains park facilities and grounds to ensure resource preservation and visitor safety. Including Janitorial services, minor repair of facilities and equipment; lawn mowing, trimming and irrigation. Performs a variety of basic craft activities to include carpentry, plumbing, electrical, and masonry. Operates and repairs vehicles, trucks, mowers, groomers, backhoes, and hand and power tools
- **Clerical:** Keeping required records and files, preparing correspondence and reports, or filing and compiling data for reports as directed.
- **Resource Management:** Park and recreation rule compliance, and conflict resolution of visitor and user issues. Inventorying and monitoring plants and wildlife, analyzing and uploading data recorded, treating noxious weeds.

- **Marina Duties:** Fueling Boats and providing other assistance to boaters. Directing traffic within parking lot areas. Dock repairs and maintenance.
- **Visitor Services:** maintaining positive public relations, and engagement through interpretative and experiential programming. Maintaining park publication inventory, displays, and Shelter Reservations; responding to information requests from management, staff and visitors; providing information in person and via email, and phone.
- **Retail:** handling money including balancing and closing cash register; completing sales transmittals and making bank deposits.

**Park Ranger Specialist Option 1 – Interpretation (50-75%):**

A mentorship that will provide hands on training in the field of interpretation, resource stewardship, and park operations. At the end of this internship, the intern should have additionally:

- Explored the core principles of interpretation.
- Engaged in environmental education lesson planning and interpretive theme program writing.
- Participated in the execution of 3 types of interpretation: in person, online/social media, and self-guided.
- Planned and led a new interpretive program of their choosing.
- Explored ways to adapt current programs to be more accessible to a more diverse visitor group.
- Developed communication & collaboration skills with other government agencies, community businesses/organizations, volunteers, and diverse visitor populations.
- Assisted in the planning and facilitation of larger events, current volunteer & staff led programs.
- Researched grant/funding opportunities that meet the objectives of current or future programs listed in LPSP’s current Interpretive Master Plan.

**Park Ranger Specialist Option 2 – Compliance Enforcement Officer (50-75%):**

A mentorship that will provide hands on training in the field of park and recreation rule compliance, conflict resolution of visitor and user issues, and park operations. At the end of this internship, the intern should have additionally:

- Informed visitors of pertinent regulations of the Department as well as other partner organizations such as Idaho Department of Fish and Game, US Army Corps of Engineers, Department of Lands, etc.
- Collected visitor fees
- Ensured compliance with outdoor recreation program and park rules
- Worked with local enforcement agencies to issue warnings
- Patrolled park to protect and preserve park resources from vandalism and abuse
- Promoted public safety
- Served as liaison between park and other enforcement agencies
- Represented the department at meetings with the public, user and/or special interest groups and partner agencies
- Developed communication, verbal defense, non-escalation, de-escalation, and situational awareness skills.

You will receive constructive feedback and guidance throughout the course of this professional development opportunity. Our goal is to have you walk away with lifelong skills that may encourage you to pursue a career supporting natural resources and parks.

## **To Apply:**

Send your resume, cover letter, and one (1) letter of recommendation to: [bri.ford@idpr.idaho.gov](mailto:bri.ford@idpr.idaho.gov)  
In your email, please state which specialist option you are applying for. You may apply for both.

## **Application Deadline: March 10<sup>th</sup> 2023**

Interviews will be held the last half of March 2023. Orientation & on the job training expected to start the week of May 7<sup>th</sup>, 2023.

