**Swanson Ecological Services, LLC**

PO Box 580

Port Orford, OR 97465

(541) 373-0800

*“Land management for people and the environment”*

*September 15, 2022*

Job Opening: Watershed Technician

About the Company

Swanson Ecological Services, LLC (SES) is a watershed restoration and natural resources management company located in the town of Langlois on the southern Oregon coast. SES was formed in 1997 to provide data collection for natural resource clients. Since that time, SES has evolved into a multi-faceted company that develops, designs, funds, manages, implements, and monitors restoration and resource management projects for a wide spectrum of private sector, public sector, and non-profit clients. SES principally works in Curry and southern Coos counties, but occasionally projects take us elsewhere in the state.

SES strives to find mutually beneficial solutions to watershed management that benefit people’s economic and cultural well-being, as well as the ecology and physical processes of the natural environment. We secure grant funding to assist land owners and managers implement restoration and best management practices that achieve societal goals such as water quality, fisheries habitat, and wildfire risk reduction.

SES is a “no frills” company that is focused on making a difference on the land and in the lives of those who call the southern Oregon coast their home. We expect our staff to have a strong work ethic, and we reward hard work with flexibility, good pay, an incredible coastline, and perhaps most importantly, the opportunity to make a difference on the ground, while learning the trade through experience.

About the Position

SES is looking to hire 1-2 Watershed Technicians in the fall of 2022 to assist Project Managers and other company staff.

Position details are as follows:

* Start Date: November 1, 2022 (flexible)
* Position Type: “At will” employee; full-time
* Work Schedule: 7 a.m. – 5 p.m. Monday through Thursday, but flexible depending on workload and employee’s interests
* Duration: 12 months, then contingent on funding and workload
* Office Location: Langlois, Oregon
* Work Area: The southern Oregon coast, from the California border north to Coos Bay, Oregon. Occasionally elsewhere in Oregon.
* Compensation: $19-$21 per hour starting wage, plus paid time off, retirement, and mileage reimbursement from SES’s office to the job site

Job Summary

The Watershed Technician will assist with the implementation, maintenance, and monitoring of on-the-ground watershed restoration and natural resource management projects on ranch and forest lands. Project types include: riparian reforestation, invasive weed eradication, stream channel reconstruction and enhancement, streambank stabilization, wetland enhancement, meadow restoration, fish passage, forest road reconstruction, fuels reduction, livestock management, and native plant preservation. The Technician will answer directly to a Project Manager, and will work both independently and as a member of a 2-4 person crew. Work tasks may include, but are not limited to, the following:

* Clear brush, invasive plants, small trees, etc. with weed trimmers and chainsaws
* Plant seedlings (trees and shrubs), grasses, and native herbaceous plants
* Maintain and monitor plantings
* Treat invasive weeds with herbicide
* Manually remove invasive weeds
* Install erosion control pre- and post-construction
* Construct and maintain livestock fences and water systems
* Inventory timber stands and layout management prescriptions
* Construction support (fish salvage, dewatering, compaction, grade control)
* Forest road inventory
* Fish surveys

Minimum Qualifications:

This is an entry level position in watershed restoration and natural resource management. Experience and/or education in these fields is preferred, but SES can provide on-the-job training. What is most important is that an applicant has a strong work ethic, a desire to learn the trade, and the ability and attitude to work long, physically demanding days, outdoors in inclement weather. The following are the minimum qualifications needed to be considered for the position:

* Eligible to work legally in the United States.
* Valid driver’s license and a personal vehicle that can be used for work. Use of your personal vehicle will be reimbursed at the State mileage rate.
* Ability to lift 40 lbs. on a regular basis, navigate steep and uneven terrain, and work a strenuous 10-hour field day in inclement weather.
* Self-motivated and able to work both independently and as part of a team.
* Willingness to operate hand tools and power equipment in a safe manner.
* Ability to learn to identify native and invasive plant species.
* Willingness to apply herbicide under the supervision of a licensed Pesticide Applicator.

Preferred Qualifications:

* Experience and/or education in natural resource management, watershed restoration, fisheries, forestry, farming, ranching, heavy equipment construction, logging, landscaping, plant nurseries, or a related field
* Pesticide applicators license for the State of Oregon
* Basic computer skills, experience using tablets and GPS equipment
* Experience or training repairing and maintaining small engines
* Proficiency running chainsaws
* Carpentry skills

How to apply:

Please send an application and resume to Emily Kolkemo at: emily@swansonecological.com with the e-mail field heading of ‘Watershed Technician.’ Applications received by October 23, 2022 will receive priority consideration.