TITLE:	Forest Planner	FLSA STATUS:	Salaried, Exempt
DEPARTMENT:	Resource Planning	POSITION TYPE:	Full-time
LOCATION:	Birmingham, AL (USA)	SUPERVISOR:	Forest Planning Manager

Job Summary

Resource Management Service, LLC. (RMS) is a global forestry-centered investment manager with significant expertise in all phases of institutional timberland investing. Founded and managed by forestry professionals and owned by its employees, RMS is headquartered in Birmingham, Alabama, with offices across the U.S. South and Brazil.

The Forest Planner is a technical expert who supports the valuation functions of RMS's timberland investments. These functions include current asset strategic plans, acquisition and disposition analysis, and decision-making support for the Operations and Investment Management Groups. The position will be the primary support for Brazil's assets and acquisitions while also supporting a variety of US South analyses. The position is responsible for leading the modeling process to develop and maintain strategic wood flow plans, acquisition analysis, and performing other forest and financial analytics work to support our business partners.

Responsibilities

- Develop and update long-term plans and internal valuations for assets under management.
- Provide harvest scheduling and valuation support for acquisition and disposition projects.
- Retail land sale analysis.
- Support the independent appraisal process by providing an informative and critical review of results.
- Provide decision-support analysis for operations and investment management.
- Being a flexible team player across the organization

Duties

Activities include, but are not limited to:
- **Long-term Plans:** Develop and update strategic wood flow plans, ensuring operational feasibility and forward-looking return implications.
- **Appraisals:** Provide data and analysis to support the annual independent appraisal of existing assets.
- **Reporting:** Develop and improve reports, ensuring gains in process efficiency, consistency, and integrity:
    o Monitoring and managing the integrity of forest data descriptions.
    o Analyzing business variance (i.e., plan versus actual, plan versus previous plan).
    o Assisting Operations and Investment Management staff to analyze and communicate strategic investment alternatives and performance.
- **Acquisitions/Dispositions Support:** Provide support for the evaluation of potential acquisitions:
    o Data conversion
    o Wood flow and financial modeling
    o Due diligence, field visits, spatial analysis, cost benchmarking, etc.
    o Sensitivity analysis
- **Analysis and Decision Support:** Identify and communicate Value Add opportunities for potential and existing investments.
- **RMS-wide Contribution:** Responsible for effective communication with RMS staff to share knowledge and leverage RMS's operating scale to increase overall company performance.

Qualifications

- Minimum requirement of a bachelor-level degree in forestry or related field.
- Additional qualifications preferred:
  - Portuguese (fluency or willingness to learn).
  - Post-graduate qualification (e.g. Masters in Forestry, MBA, etc.).
  - Other bachelor-level qualifications (Business/Finance, Science, Statistics, Computer Science).
  - Forest Modeling experience strongly desired.
- Good business acumen.
- Understanding of primary timberland investment drivers.
- Willingness and ability to travel within the US South and Brazil.
- Knowledge of:
  - Carbon modeling
  - Remsoft's suite of product
  - Coding language (R, C++, SQL, etc)
- Proficiency in or ability to learn commonly used forest management and data management tools such as:
  - SQL Server
  - ArcGIS
  - MS Access
  - Linear Programming concepts and processes
- High level of proficiency with Microsoft Office products:
  - Excel
  - Word
  - PowerPoint