



HIRING FOR RECYCLING AND WASTE MANAGEMENT 2022 SEASONAL POSITIONS

Title: Incident Response Camp Solid Waste Management and Recycling Program

Agency: Human Eco Consulting :: Perennial

Role: Crew Members and Field Managers

Website: www.human-eco.com

Visit our website to learn about the fires we responded to from 2019-2021!

Job Description

Human Eco has been awarded a three year federal contract with the U.S Forest Service setting up recycling programs for wildfire incident response camps on the West Coast (including but not limited to WA, OR and CA). This job will be working within a team of energetic and motivated individuals to implement and monitor recycling operations for firefighters and incident command at wildland fire base/spike camps.

The goal of the recycling program is to achieve a minimum 30% diversion rate through collection, sorting, and hauling of recyclable materials. The team will be responsible for sorting out recyclables such as paper, cardboard, plastic bottles, and aluminum cans from the waste stream and delivering those recyclables to local recycling centers. We also focus on education and training as they are integral to the program and engagement from firefighters increases our diversion rates.

Employees will be in direct quarters with firefighters learning and observing the logistics to fire camp management. Past employees have found this job to be a good fit when seeking a seasonal, on-call position that allows them the flexibility to take on other part time positions or travel whilst having the option to go to fires on their own accord. This position is also a tangible way to make a difference in the face of the ever-overwhelming climate crisis. We are all responsible for being a part of the solution!

NOTE: When called to deploy, you must be able to respond to Human Eco team lead with availability within 2-3 hours and arrive at the scene of the incident within 36 hours. This is an on-call/seasonal job only, no set hours or guaranteed work. You do not have to say yes to a fire call and it won't be held against you if you decline, but the more availability and experience you have will increase your involvement.

Details:

- Location: Filling roles in various regions on the West Coast (WA, OR, CA, WY, ID, CO, MT)
- Wage: \$200-\$350 per day at camp, depending on size of camp and position. Camps can last anywhere from 5 to 60 days, with most trending towards 8-14 consecutive days. After 14 consecutive days, you are required to take a 48 hour break.
- Pro-deals on outdoor gear from Mountain Hardware, Outdoor Research, Therm-a-rest, Darn Tough, Black Diamond and more.



- Hours: On average 12-hour days with mid-day break/flex time.
- Lodging: Housing is primitive– our team camps in the same area as the firefighters and other camp staff. There are porta-potties, shower trailers, and running water available. These campsites are within 5 minutes of where we will be working. Three catered meals per day are provided once on site.
- Start date: July 1– TBD (for students, once school is back in session. For non- students, it'll be through the season's end.) Most of the work will be July-October.
- Point of contact: Hannah Johnson | Hannah@humanecoconsulting.com
- Rolling Applications now accepted through September

Job Duties

- Collecting, emptying, and sorting bags of waste/recyclables from in camp and the fire line
This is the majority (80%) of the work
- Distributing recycling bags and training firefighters on proper sorting
- Researching local recyclers and hauling options for transportation of recyclables
- Engaging a variety of facility and fire camp personnel on proper waste sorting and handling
- Daily recording and reporting measurements for collection for diversion data analysis

How to Succeed in this Role

- Dedicate yourself to accomplishing daily tasks to the best of your ability
 - Take ownership of your work and successes/shortcomings
 - Effectively prioritize tasks based on incident response needs
 - Communicate openly and effectively with crewmembers and your manager
 - Manage time responsibly throughout the day or project, including time for yourself
 - Be open to giving and receiving feedback
 - Having a positive outlook during repetitive tasks
- Work with diligence and professionalism
 - Work in a consistent but prompt manner, this is a marathon not a sprint. Consider the best way to complete a task without burning out
 - Act appropriately and professionally, *especially* when interacting with fire camp personnel or anyone not within your immediate crew
- Understand your needs and those of your teammates
 - Understand your own limits and develop strategies to stay mentally and physically healthy for up to two weeks of strenuous work
 - Communicate your needs to coworkers and modify workflow accordingly
 - Allocate time every day to mental and physical self care, thorough rest, and maintain your personal hygiene
 - Be understanding of teammates' differences and maintain an open line of communication with each other



General Skills and Experiences

- Team player working with, not against people, a desire for everyone to win
- Clear and professional communication with team and supervisors
- Understanding of waste streams and waste management processes
- Flexible schedule and attitude, able to deal with unexpected situations
- Customer service minded, helping us to provide our service with grace and professionalism
- Able to be physically active for long periods of time (standing/walking for most of the day)
- Self motivated in daily tasks, and takes initiative within different aspects of the job
- Must be able to lift 40+lbs
- Must be in good health and able to withstand long hours outdoors in unpredictable temperatures (some days it can be really hot, some days it can snow or rain)
- Must have your own health insurance
- Have your own transportation to the site with a valid driver's license and insurance or be willing to carpool. (Various travel arrangements can be made depending on camp location and team size)
- Must have a current tetanus shot, and be fully vaccinated (and boosted) against Covid-19
- Must have camping equipment (tent, sleeping pad, sleeping bag) to sleep on site.

If this job sounds like a good fit for you, we would love to have you join our team! Please submit the following in PDF format:

- Resume
- Answer the following question: What does Zero Waste mean to you?
- Availability

Please submit your application via email to info@human-eco.com with the subject: Firecamp Position 2022_Last Name