



Reforestation Technician (Oregon)

Department:	Resilient Forests
Reports to:	Reforestation Manager
Location:	Oregon, Remote
FLSA Category:	Non-Exempt
Post Date:	April 15, 2022

ABOUT US

American Forests is a national non-profit organization committed to creating healthy and resilient forests from cities to wilderness, that deliver essential benefits for climate, people, water and wildlife. We advance our mission through forestry innovation, place-based partnerships to plant and restore forests, and movement building. We envision a world in which the significant environmental, societal and economic benefits of forests are fully realized and equitably available to all people. Established in 1875, American Forests is the oldest national non-profit conservation organization in the U.S. working to restore urban forests and forested landscapes.

American Forests is proud to be a diverse, equitable, inclusive and accessible (DEIA) workplace. These are our shared values. We welcome individuals who bring a variety of backgrounds and experiences to be a part of our team to help make a difference individually and collectively as we work toward achieving our mission. We are committed to fostering an environment that is welcoming and respectful and provides opportunities for advancement and professional growth for every team member.

We hope you find your future with us.

POSITION SUMMARY

From 2018-2021, approximately 638,000 acres burned in wildfires on the Fremont-Winema National Forest and on adjacent private lands in Klamath and Lake Counties, Oregon. Following the 2021 fire season that saw over 500,000 acres burn intensely, the Fremont-Winema National Forest partnered with American Forests to develop an all lands post-fire reforestation and fuels management strategy to guide post-fire recovery in this landscape. The strategy includes implementing climate-smart reforestation practices. Starting in 2022, American Forests is partnering with the Fremont-Winema National Forest to help implement this strategy by providing a four field positions in Oregon to work directly with the national forest. We are hiring for a four-person crew comprised of three (3) Reforestation Technicians and one (1) Reforestation Manager as the crew lead.

Reforestation Technician is a seasonal field forestry position active from May until late fall/early winter. This program is funded to run for five (5) years. Based on performance, candidates may be invited back for subsequent field seasons. The crew will be supported on a day-to-day basis by the Fremont-Winema National Forest with remote supervision by American Forests' Pacific Northwest regional staff. Reforestation Technicians will assist U.S. Forest Service staff in implementing their reforestation and fuels management program.

Training Opportunities: The Fremont-Winema National Forest, in partnership with American Forests, will provide mentorship and training associated with reforestation and seed collection, mapping and climate smart project implementation. This position is a great opportunity to build your career in forestry and natural resources, directly implement an innovative post-fire recovery effort, and gain highly in-demand skills including tree climbing, seed collection, and reforestation project planning.

SPECIFIC RESPONSIBILITIES

Reforestation Project Implementation (90%)

The Reforestation Technician(s) will work as a team in collaboration with Fremont-Winema National Forest staff to implement reforestation projects by planning and performing:

- Layout of units for planting, site prep, or fuels management.
- Inspection of planting, site prep, or fuels management contracts and maintenance of documentation of reforestation activities in appropriate formats and databases.
- Use of a tablet to record and interpret spatial data in ESRI Field Maps and other applications.
- Cone collection: cone surveys, preparation of collection projects, tree climbing, and inspection of cone collection contractors.
- Perform all tasks in accordance with safety policies including use of company equipment safely and respectfully.

Project Monitoring (10%)

- Coordinate with research scientists whose studies are being implemented as part of the post-recovery project area.
- Coordinate and/or participate in project-level multi-party monitoring.

QUALIFICATIONS AND EXPERIENCE

- Ideal candidate should have a minimum of a Bachelor's degree in Natural Resource Management, Forestry, Conservation Biology or related field, but not limited to wildlife management, range management, soil science or conservation of natural resources.
- Two years' experience in natural resource management, or equivalent combination of education and related experience.
- Must be familiar with central and southern Oregon ecosystems and environmental issues, sustainable forestry, and natural resource conservation practices and principles.
- Must have the ability to navigate using a directional compass and topographical maps.
- Self-starter with high dependability, keen attention to detail, willingness to learn and excellent communication and organizational skills.
- Proficiency with Outlook, Excel, and Word.
- Ability to communicate effectively in English, both verbally and in written form, sufficient to convey information and instructions to the public and colleagues. Ability to speak Spanish is highly desired.
- Must possess a valid driver's license, and a reasonably clean driving record.

Preferred Qualifications

- Degree in forestry from a program accredited by the Society of American Foresters.
- Proficiency with ArcGIS preferred.
- Ability to operate a chainsaw.
- Fluent in Spanish.

LOCATION & WORKING CONDITIONS

The position will be based in central and southern Oregon and will require local travel to engage with partners and assess projects. The Reforestation Technician(s) will work four (4) 10-hour days each week using Paisley, Oregon as a home base during those four work days. The field season is expected to run for 7-8 months from May until the snow falls. If successful in the position, crew members will be invited back for up to four additional field seasons without going through another application process.

American Forests will provide a house in Paisley for crew members to live in (at no cost) should they choose to be based in Paisley full time and/or for use during the work week. Crew members are also welcome to commute once per-week to Paisley from nearby Bend, OR (2 hours away) or other nearby communities. An American Forests' truck will be provided in Paisley for work-related travel and transport of the crew to work sites.

Most work will be performed in a field setting, which includes: 1) Varied terrains, dense vegetation (with possible exposure to poison oak, ticks, and mosquitos), and hot, cold, and wet conditions; 2) Severely burned landscapes with standing dead trees and little to no shade; and 3) Most sites are will be accessible within a short distance from a road.

PHYSICAL REQUIREMENTS

The majority of activities will be field forestry, which includes the following:

- Ability to lift 50 lbs. and carry the load in a pack or vest
- Repetitive tasks with few breaks
- Work in adverse weather conditions including but not limited to high heat, rain, snow, smoke, dust, and cold temperatures (within reason)
- Walk, hike, or stand for extended periods of time with others and alone in steep, rugged, brushy, and/or remote terrain under adverse weather conditions.

SUPERVISORY REQUIREMENTS

This position has no supervisory requirements.

American Forests is an equal opportunity employer and is committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender, gender identity, national origin, age, disability, veteran status, or other characteristics protected by law.

If you are unable to submit your resume due to a disability, contact American Forests to request an accommodation or alternate application process.

Minority/Female/Disabled/Veteran/LGBTQ+

Employee's Name

Employee's Signature

Date

Supervisor's Name

Supervisor's Signature

Date

KEYWORDS:

Non-Profit Organizations, Forestry, Forest Carbon, Communications, Data Analysis, Research, Environmental Science, Natural Resources