Position Title:	Forester
Company:	Molpus Woodlands Group, LLC
Industry:	Forest Management
Job Function:	Forester
Job Type:	Full-Time, Salaried
Job Duration:	Indefinite
Min Education:	BS/Undergraduate
Min Experience:	0-5 years
Location:	Coeur d' Alene, ID 83815
Required Travel:	0-10%

Summary of Duties:

Management of all functions relative to land management activities, as well as marketing and harvesting forest products on lands owned by clients of Molpus Woodlands Group, LLC. These land management functions may include planning, performing and/or contracting all silvicultural activities, all public relations issues (rights-of-way, easements, boundary line, road permits, etc.) and all other land use issues (mineral, recreational leases, public access programs, etc.). Manage all properties to comply with the Idaho Forest Practices Act and follow SFI® guidelines. Log marketing and harvesting functions may include evaluating, negotiating, scheduling, monitoring, and the auditing of activities associated with short and/or long term log sales contracts, including cut and haul contracts as they pertain to a delivered log arrangement.

Essential Functions:

- Provides leadership for the Molpus Woodlands Group, LLC (MWG) staff on lands located in Kootenai, Shoshone, Benewah, Boundary, and Bonner Counties, Idaho.
- Assists in preparation of monthly, quarterly, annual, and 5-year plans and budgets for the land management, marketing, and harvesting function within the specific division.
- Coordinates silvicultural, marketing, and harvesting activities performed either inhouse or through contractual arrangements on lands of clients of MWG within the specific geographic division.
- Serves as a local contact for public relations and land use issues within the specific geographic division.
- Provides support to local MWG land sales representative in promoting non-timber revenue generation.
- Participates in negotiations with customers for the sale of forest products from the lands of MWG clients with the specific geographic division. Coordinates with MWG legal and accounting on the contract and sale of these products thru the MWG log accounting system.
- Implements strategies to ensure logging contractors properly merchandize logs to maximize value from lands of MWG clients (Must be familiar with Idaho Log

Scale- Scribner Decimal "C"). Ensure loggers maintain SIC sponsored professional logger training to maintain compliance with SFI® standards.

- Implements strategies to ensure overall timber security for timber growing and being removed from lands of MWG clients.
- Provides on-ground support and recommends appropriate action on land use issues such as easements, rights-of-way, boundary lines, seismic requests, and other miscellaneous leases within the specific geographic division.

Education, Experience, and Skills Required:

- Bachelor of Science Degree in Forest Management or a closely related field and/or ten years professional experience in forestry management and/or timber procurement.
- Strong written, verbal, analytical, organizational and interpersonal skills.
- Proficiency with common business computer software, including but not limited to: spreadsheet, word-processing, and presentation software.
- Must be a dependable team player with strong ethics and capable of working independently.
- Must be able to work in an outside environment in mountainous terrain for long periods of time.
- Must have a valid driver's license.
- Must reside within half an hour of Coeur d' Alene, ID.

Please visit <u>www.molpus.com</u> and click on Job and Contractor Opportunities to apply.

Contact: Chad McElvany at <u>cmcelvany@molpus.com</u> for more information.

Molpus Woodlands Group, LLC is an equal opportunity employer.