

# Harvest Manager

Weyerhaeuser's Southern Oregon Region has an opening for a Harvest Manager. This position is based out of our Coos Bay, Oregon office and reports to the Coos Bay Area Manager, with additional accountabilities to the Region Harvest Manager for harvesting activities in the area. This is a full-time, exempt position, with salary level dependent on skills and experience.

## **Key Functions**

The role is responsible for management of safety, environmental stewardship, quality, production, and costs associated with contract harvesting operations. Other responsibilities include, but are not limited to:

- Harvest plan execution in compliance with the regional and area harvesting strategy and the annual budget plan
- Contract administration; negotiate, prepare, supervise, monitor for compliance, payment management
- Develop and track budgets and key harvesting metrics
- Ensure quality specifications for raw material at all customer markets, and how log characteristics affect delivered raw material and standing timber values
- Assist with forest engineering activities around planning and field implementation of road layout, road construction, road maintenance, cable/ground-logging systems, and harvest unit layout
- Forecast harvesting projects and expenditures
- Advocate, model and inspect for safe work practices
- Act as company representative with landowners, government agencies, and community representatives
- Ensure compliance with state and federal safety statues, environmental requirements and Weyerhaeuser resource and stewardship goals
- Collaborate with others on the area and region teams to ensure alignment with goals and objectives

### Qualifications

- Bachelor's degree (or higher) in Forestry or related field with 2+ years of experience <u>OR</u> High school Diploma/GED with 10+ years of experience working with logging in systems, technology and equipment
- Willingness to abide by established safety standards
- General knowledge of state and federal forest practice rules/statutes
- Team building, communication, analytical and critical thinking skills
- Proficiency in use of personal computers and related software applications such as MS Word, Excel, PowerPoint, and Geographical Information Systems
- Ability to develop, prioritize, plan, implement and manage activities to meet targets and deadlines with occasional extended work periods and weekend work
- Experience in project management and contract administration
- Willing to work independently in an office setting and travel to destinations in the woods.
- Willing and able to spend at least 50% of work time in the field, working on steep or broke ground covered with slash and brush, and in all weather conditions
- Valid driver's license is required, as work involves driving company vehicles on rough roads (25,000 miles per year).

### **About Weyerhaeuser**

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

#### **About Timberlands**

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

For more than a century, we've been taking care of forests to make life better.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.

Job location: 63459 Olive Barber Rd, Coos Bay, 97420 Wage: \$47K-\$70K annually Beginning date of work: August 2023 Opening and closing dates that applications will be accepted: July 24, 2023 through August 7, 2023 How and to whom to apply: Please submit your application and resume to <u>http://weyer.jobs/19758</u> Contact person: Katie Edwards, <u>katie.edwards@wy.com</u>