

USDA Forest Service
Pacific Southwest Region

Outreach Notice
Klamath National Forest & Butte Valley National Grassland
Macdoel, CA



District Fire Management Officer
GS-0301-11
Permanent Full-Time AND
Non-Competitive NTE 120 Day Detail/Temporary Promotion Opportunity

The Klamath National Forest & Butte Valley National Grassland is currently seeking a candidate for a **permanent, full-time** position and a **120 day detail/temporary promotion** as a **District Fire Management Officer, GS-0301-11** located at the Goosenest Ranger District in Macdoel, CA. The purpose of this Outreach Notice is to inform prospective applicants of this upcoming opportunity. **To express interest in the detail/temporary promotion, please submit your resumé to Drew Stroberg at drew.stroberg@usda.gov by close of business 8/26/2019.** **To express interest in the Permanent, Full-Time position, please submit a response electronically in the Forest Service Outreach Database by 8/26/2019.** Government housing is available for the detail/temporary promotion.

This position is categorized as a High Complexity District/Zone Fire Management Officer (DZFMO) position that is subject to the Forest Service Fire Program Management (FS-FPM) Standard and Guide, as designated by the W.O. Fire and Aviation Management. The FS-FPM minimum qualification standards (MQS) for this position must be met prior to entrance into the position as a condition of hire. Refer to the Forest Service FS-FPM Standard Position Description Crosswalk for a full description of the MQS.

This is a covered secondary position under the provisions of 5USC 8336 (c) and 8412 (d). Ninety (90) days of experience as a primary/rigorous wildland firefighter or equivalent experience outside federal employment is a basic qualification requirement for this position.

In accordance with USDA Department Regulation 4430-792-2, this position is a Testing Designated Position (TDP) under the USDA Drug Free Workplace Program and subject to pre-employment drug testing. All applicants selected for this position will be required to submit to a urinalysis to screen for illegal drug use prior to appointment. Incumbents of this position will be required to submit to a urinalysis on an ongoing random basis, after appointment as directed.

WORK CAPACITY TEST (WCT): This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS, MODERATE, or LIGHT level is a condition of employment. The arduous, moderate, or light WCT is dependent on the incumbent's NWCG (National Wildfire Coordinating Group) incident management qualifications required for their IFPM or FS-FPM position.

DUTIES ASSOCIATED WITH THIS POSITION:

- Provides administrative supervision to subordinate fire supervisors and staff. Directly supervises one District Assistant FMO, one lead fuels technician, three prevention technicians, as well as apprentices prior to conversion. The district fire suppression apparatus includes two ten-person Wildland Fire Modules, three type 3 engines, and a water tender.
- Directs a fire management program with a high complexity level.

- Serves as a member of the district/zone Leadership Team, which is responsible for coordination and development of overall long-range district/zone planning.
- Performs the administrative and human resource management functions relative to the staff supervised.
- Provides leadership in the fire safety program in a doctrinal principles based approach.
- Provides technical input and coordinates the accomplishment of fire management planning to support the development of the district/zone land management goals and objectives, which includes the formulation of local policies and objectives, the coordination between activities, and the establishment of program priorities.
- Participates in the development, utilization and integration of district/zone fire resources to accomplish Forest targets.
- Directs all aspects of the district/zone's fire, fuels and aviation management program. Is responsible for coordinating the accomplishment of the district/zone's fire management activities, program direction, coordination and evaluation of the fire management program.
- Coordinates fuels management plans and activities with other district's programs and objectives.
- Ensures that the fire prevention program is effective and meets short-term objectives and long-term goals. Develops and reviews fire prevention plans. Works with other agencies in the development and delivery of cooperative fire prevention programs and training.
- Strategizes and initiates efforts to assure program continuity through recruitment, employee development, and retention.
- Is responsible for ensuring that a well-coordinated fire training program is maintained on the district/zone.
- Coordinates and administers the district/zone fire and fuels management program, annual and out-year budget, and program of work to assure balance in funding, and recommends changes to supervisor as appropriate.
- Coordinates program activities with federal, state, tribal, and local government entities/ agencies.
- Reviews and evaluates input from resource specialists in related fields and refines or develops more specific guidelines such as implementation guidelines or methods to incorporate protection of these resource values into fire management activities.
- Coordinates complex operations with cooperating agencies on incidents during all phases of the fire, fuels and aviation management planning on the district/zone.
- Directs safe initial attack and extended attack suppression actions.
- Coordinates and initiates all fire management activities based on firefighter and public safety, cost effectiveness, and values to be protected consistent with resource objectives, by using the full range of strategic and tactical options as described in an approved plan.
- Provides advice and counsel to Line Officers on the development of strategies and appropriate course of actions for all incidents consistent with direction in the Forest Plan and agency policies, and completion of the current and approved decision support system that outlines objectives and course of actions for wildland incidents.
- Ensures that the fuels management program is consistent with ecosystem management principles and land use plans and is applied on a landscape basis.
- Establishes priorities for fire hazard reduction and fuels management based upon minimizing potential damage and maximizing multiple resource benefit and enhancement.
- Reviews and evaluates fuels and fire management plans and prescriptions to achieve ecosystem and resource management objectives.
- Monitors fire season severity predictions, fire behavior, and fire activity levels and takes appropriate actions to ensure safe, efficient and effective operations.

- Serves as District Duty Officer/POC, and may serve as Unit Duty Officer during periods of fire activity.

The start date is negotiable but we would like someone in place for the detail/temp promotion by September 29th, 2019. Travel, per diem, and base salary will be paid by the Klamath National Forest. Government housing is available for the detail/temp promotion. For additional information, please contact: **Drew Stroberg, District Ranger**, at drew.stroberg@usda.gov or (530) 398-5700 or **Mike Appling, Forest Fire Management Officer** at michael.appling@usda.gov or (530) 841-4461.

ABOUT THE FOREST:

The Klamath National Forest covers an area of 1,700,000 acres located in Siskiyou County in northern California and Jackson County in southern Oregon. The Forest is divided into two sections separated by the Shasta Valley and the Interstate 5 highway corridor. In the mountains to the west, the terrain is steep and rugged while the east side has the relatively gentler, rolling terrain of volcanic origin. With elevations ranging from 450 to 8,900 feet above sea level, the Forest is one of America's most biologically diverse regions, situated in a transition region between the hotter and drier areas of the south and the colder and wetter locale of the north.

This central position of the Klamath in relation to the Cascades, Sierra Nevada, Coast Range and the Great Basin has fostered complex climatic patterns and led to an unparalleled diversity of plant life found nowhere else in California. More species of conifers live near or in the Klamath's Marble Mountain and Russian Wilderness Areas than anywhere else on earth. An astounding 17 conifer species co-exist within one square mile! The Forest is also home to one plant that lives nowhere else on earth, the Siskiyou Mariposa Lily.

The program of work for the Forest is centered on the restoration of fire adapted ecosystems. We have an active and strongly integrated vegetation management and fuels program that works to protect communities, infrastructure and critical wildlife and fisheries habitat. We work with local communities, Fire Safe Councils, and interested groups and individuals in developing projects using Healthy Forest Restoration Act authorities. In 2010, the Forest was honored to be recognized as having treated the greatest amount of hazardous fuels reduction acres in the Pacific Southwest Region.

The appropriate management of naturally occurring wildfire across the Forest is also an important program component. The Klamath is known as a leader in using wildfire to benefit landscape conditions as well as having a highly skilled and experienced fire suppression workforce.

The Forest includes all or part of five wilderness areas: Marble Mountain, Russian, Trinity Alps, Red Buttes and Siskiyou. Trailheads are numerous and hikes range from easy to arduous. There are 200 miles of river system for rafting and 152 miles of wild and scenic rivers in the Forest. The Forest has 28 campgrounds, and world-class hiking, fishing and wildlife viewing. With the Klamath, Salmon, and Scott Rivers meandering from one end of the Forest to the other, recreationists have found a playground that offers virtually everything (except crowds) to the outdoor enthusiast.

The management of area streams and rivers, and range, botanical, heritage, cultural and mineral resources rounds out the active and interesting programs included on the Klamath.

More information on the Klamath National Forest is on our website: <http://fs.usda.gov/klamath/>.

ABOUT THE COMMUNITY:

The Goosenest District Ranger Office is located in the beautiful Butte Valley, 4 miles south of Macdoel, California on State Highway 97 in Siskiyou County, California. The office is 35 miles south of Klamath Falls, Oregon and 15 miles south of Dorris, California. Most of the district staff commute from Klamath Co. OR, Dorris, CA, Lake Shastina, CA, Weed, CA or Yreka, CA as there is little housing available in Macdoel. The total population of Butte Valley is about 2,500 and the population of Klamath County, Oregon is around 63,000. The cost of living in this area is lower than the national average making this area very appealing to potential residents and businesses.

The Goosenest Ranger District administers 341,000 acres of the total 514,000 acres within the district boundary. Of the remaining acreage, the Butte Valley National Grassland, designated in 1991, is on 18,500 acres. This is a district with a very active vegetation management, wildlife and ecosystem restoration program.

The district enjoys sunshine on the average 275 days per year. The elevation is 4,300 feet which produces a high, dry climate. Winter snowfall is normally light and melts quickly. The average annual temperature is 48 degrees F and average annual precipitation is 14 inches. The average high temperature in July is 80 degrees F, with the average low in January 22 degrees F.

Recreational opportunities and facilities are abundant in the Butte Valley. The Goosenest Ranger District has 4 campgrounds. The most popular is Juanita Lake, covering 40 acres with 23 units. Martin's Dairy, Orr Lake, and Shafter Campgrounds are also available on the district. Medicine Lake, east of the district on the Modoc National Forest, covers 600 acres with 73 campsites available. These Forest Service campgrounds are usually crowded in the summer and fall months. For winter recreation, there are 2 snowmobile parks available. Deer Mountain Snowmobile Park is on Forest Road 42N12 on the Pomeroy and Deer Mountain roads and the Four corners Snowmobile Park is on Forest Road 45N05 off of the Davis Road. Juanita Lake Campground offers a fully groomed cross country ski trail.

The wide variety of wildlife draws a large number of hunters to our area. Mule and black-tailed deer, along with bands of antelope, are seen throughout the year. Butte Valley lies in the major stopping off place for waterfowl in the Pacific Flyway. At the peak of migration (October), the numbers of waterfowl are estimated between 3 to 4 million birds. The Lower Klamath Refuge (bordering the District) and the Butte Valley Wildlife Area are 2 of the wildlife refuges in our area. Bird watchers and photographers enjoy Canada Geese, many species of ducks, bald and golden eagles, goshawks and swans, just to name a few.

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OUTREACH INTEREST FORM

District Fire Management Officer

GS-0301-11

Klamath National Forest

Goosenest Ranger District

Please respond by **8/26/2019**

If you are interested in this position and would like notification of the job announcement when it is issued, please complete this Outreach Interest Form and email, *along with an updated resumé*, to drew.stroberg@usda.gov. If you do not have email, complete the form and mail to: Klamath National Forest, Attn: **Drew Stroberg**, 37805 Highway 97, Macdoel, CA 96058.

NAME:

E-MAIL ADDRESS:

MAILING ADDRESS

TELEPHONE NUMBER

AGENCY EMPLOYED WITH: USFS BLM OTHER

TYPE OF APPOINTMENT PERMANENT TEMPORARY TERM

VRA PWD OTHER

CURRENT REGION/FOREST/DISTRICT

CURRENT SERIES/GRADE IF APPLICABLE

CURRENT POSITION TITLE

WHERE DID YOU HEAR ABOUT THIS VACANCY

IF NOT A CURRENT PERMANENT (CAREER OR CAREER CONDITIONAL) EMPLOYEE, ARE YOU ELIGIBLE TO BE HIRED UNDER ANY OF THE FOLLOWING SPECIAL AUTHORITIES:

- PERSON WITH DISABILITIES (SCHEDULE A APPOINTING AUTHORITY)
- VETERANS RECRUITMENT APPOINTMENT (VRA)
- 30% OR MORE DISABLED VETERAN
- VETERANS EMPLOYMENT OPPORTUNITIES ACT OF 1998, AS AMENDED (VEOA)
- FORMER PEACE CORPS VOLUNTEER
- PATHWAYS PROGRAM (STUDENTS, RECENT GRADUATES, AND PMF)
- LAND MANAGEMENT WORKFORCE FLEXIBILITY ACT (LMWFA)
- OTHER

Submission of this form is voluntary. Thanks for your interest!