Forester

Job Locations US-OR-Tillamook

Company Summary

Hampton Lumber is a family-owned wood products company headquartered in Portland, Oregon. With over 1,700 employees, we operate ten sawmills in Western Oregon, Washington, and British Columbia. We also manage timberland and operate a wholesale and export division. With nearly 80 years in the sawmill business, we are proud to have cultivated the knowledge and experience needed to grow and prosper, even in challenging times. We always look to the future and invest in our people, new technologies, and continuous improvement processes and techniques.

Overview

This position will primarily be involved in timber sale acquisition, contract administration and quality control. It will consist of 80% fieldwork and 20% office work. The position will be based out of our Tillamook, Oregon office. The work area will be in Oregon as well as Washington. This is a fulltime position offering competitive compensation and a comprehensive benefits package.

Benefits Highlights

Generous company-paid assistance for Medical and Dental insurance premiums; cost-effective co-pays & deductibles. Vision, Short Term Disability, Roth and pre-tax 401k, with a 2% company match and an additional 5% annual employer contribution, fully vested after three years.

Responsibilities

Detailed responsibilities will include, but are not limited to:

- Timber cruising
- Quality control
- Timber sale appraisal
- Road construction appraisal
- Contract negotiations
- Timber sale administration
- Sustainable Forestry Initiative (SFI) participation

Qualifications

Skills & Abilities:
• Excellent PC skills using Microsoft products (Word, Excel, Outlook) and related forestry software tools
• Practice safe work habits and comply with all company work and safety standards
• Proven customer service, strong verbal and written communication skills
• Attention to detail with a high degree of accuracy and efficiency
• Strong work ethic, maintain high personal and professional standards of focus and dedication to work
• Ability to work with team members from varied levels and functional backgrounds focusing on Hampton Core Values
• Willingness to embrace change while striving for continuous improvement
• Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity
• Excellent problem-solving skills and ability to anticipate opportunities and provide practical solutions
• Self-starter with the ability to take on additional responsibility and develop their own agenda
• Continue education for professional improvement

Education & Training Required:

• Associates degree in Forestry or higher
• Bachelor degree preferred, job experience considered

More About Us
Timber and wood products industries are a pillar of Tillamook County’s economy. With over 165 employees, Hampton Lumber is one of the largest providers of family-wage jobs in Tillamook. If you enjoy making a difference and working in a fun, collaborative environment, this is the place for you. We work with all our employees to get them the support and training they need to succeed on the job. Many employees have grown up here and continue to make investments in our business, local schools, social programs, and community events. We are proud to be part of the Hampton family and know you be too.

Learn more at hamptonlumber.com, or follow us on Facebook: @HamptonLumber. You can also learn about our company and our priorities by visiting our blog.

EEO Statement
Hampton Lumber is an equal opportunity employer: All qualified applicants will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.
**Disability accommodation available:** If you are an individual with a disability and need a reasonable accommodation in the application or hiring process, please contact the Human Resources Office for the location you are applying.

For more information about our commitment to equal employment opportunity, please see these government posters: [EEO is the Law](#) and its accompanying [temporary supplement](#).