



Forester

Job Locations US-OR-Knappa

Company Summary

Hampton Lumber is a family-owned wood products company headquartered in Portland, Oregon. With over 1,700 employees, we operate ten sawmills in Western Oregon, Washington, and British Columbia. We also manage timberland and operate a wholesale and export division. With nearly 80 years in the sawmill business, we are proud to have cultivated the knowledge and experience needed to grow and prosper, even in challenging times. We always look to the future and invest in our people, new technologies, and continuous improvement processes and techniques.

Overview

This position will be responsible for road construction operations and other management assistance on Hampton timberlands in the Knappa Management Area (Northwest Oregon & Southwest Washington), consistent with Hampton's goal of being an economically viable enterprise, with due regard for the protection of the forest environment. It will be based out of Knappa, Oregon at our Big Creek office.

Benefits Highlights

Generous company-paid assistance for Medical and Dental insurance premiums; cost-effective co-pays & deductibles. Vision, Short Term Disability, Roth and pre-tax 401k, with a 2% company match and an additional 5% annual employer contribution, fully vested after three years.

Responsibilities

Forester Key Responsibilities:

- Ensure that Hampton's forest road construction operations in the Knappa management area comply with the principles and standards of the Sustainable Forestry Initiative (SFI)
- Develop short and long-term road construction plans for the Big Creek Area
- Schedule road building, including permit, layout and supervision.
- Negotiates contracts with the approval of the VP Of Resources or Timberland Manager
- Administers contracts on managed fee lands and timber sales purchased by the company in the Big Creek area as necessary
- Ensure log quality from the stump to the mill on managed fee lands
- Represent the company as directed on various committees or councils.
- Assist with land acquisition projects (assists with tours when appropriate)



- Help other field forester's by providing time for other resource needs; inventory cruising, acquisitions, and young stand projects.

Qualifications

Skills and Attributes:

- Excellent PC skills using Microsoft products (Word, Excel, and Outlook).
- Proven customer service skills, negotiation skills, and related verbal and written communication skills
- Knowledge of the lumber and log industry is required
- Continue education for professional improvement
- Approach responsibilities of employment with enthusiasm while working with other teams and departments focusing on the Hampton Core Values
- Superior organizational and the ability to initiate and handle multiple projects and deadlines. The ability to work with multiple internal customers and team members from varied levels and functional backgrounds
- Strong work ethic, sense of commitment, team-oriented, customer focused and willingness to embrace change while striving for continuous improvement
- Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions given the business environment
- Looks for the opportunity and has the capacity to take on additional responsibility

More About Us

Learn more at hamptonlumber.com, or follow us on Facebook: [@HamptonLumber](https://www.facebook.com/HamptonLumber). You can also learn about our company and our priorities by visiting our [blog](#).

EEO Statement

Hampton Lumber is an equal opportunity employer: All qualified applicants will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.

Disability accommodation available: If you are an individual with a disability and need a reasonable accommodation in the application or hiring process, please contact the Human Resources Office for the location you are applying.

For more information about our commitment to equal employment opportunity, please see these government posters: [EEO is the Law](#) and its accompanying [temporary supplement](#).

