

Forest Resource Analyst

Job LocationsUS-OR-Salem

Company Summary

Hampton Lumber is a family-owned wood products company headquartered in Portland, Oregon. With over 1,700 employees, we operate ten sawmills in Western Oregon, Washington, and British Columbia. We also manage timberland and operate a wholesale and export division. With nearly 80 years in the sawmill business, we are proud to have cultivated the knowledge and experience needed to grow and prosper, even in challenging times. We always look to the future and invest in our people, new technologies, and continuous improvement processes and techniques.

Overview

A primary function of our Forest Resource Analyst is providing technical and analytics expertise to support the forest management staff planning and operations decision-making processes. ~~In the role, your primary~~The responsibility will be to provide leadership in all matters of U.S. forest inventory and silvicultural treatments to maximize the long-term financial return of the fee forestland base. This position ~~will is~~ be based out of Salem, Oregon ~~or an area that allows for regular visits to our timberlands~~. The work area will be in Oregon and Washington and consist of office and fieldwork. This is a full-time position offering competitive compensation and a comprehensive benefits package.

Benefits Highlights

~~Generous company paid assistance for Medical and Dental insurance premiums; cost effective co-pays & deductibles. Vision, Short Term Disability, Roth and pre-tax 401k, with a 2% company match and an additional 5% annual employer contribution, fully vested after three years.~~

Responsibilities

- Perform financial and comparative analysis on forest treatments using growth and yield models.
- Apply learnings from participation in forest industry cooperatives, associations, and research to the U.S. fee forestland.
- Support the development, determination, and analysis of annual harvest plans.
- Provide biometric support to all work areas in the Resources team.
- Conduct in-house research related to forest silviculture treatments, genetic improvement, and harvest regime options.
- Responsible for the management, maintenance, and update of the U.S. fee forest land inventory database.
- Provide knowledge and expertise of LIDAR-based landscape and inventory analysis.

- Supervision of GIS position and the implementation of a spatial data information system-integrating field forest activities with the inventory database.
- Develop climate strategies to protect and enhance the long-term value of the fee land base.
- Assist in the implementation of forestland management activities to meet the compliance requirements of the Sustainable Forest Initiative.
- Advance the utilization of devices and emerging technology to enhance data collection & forest management.
- Practice safe work and comply with all company and work safety and health standards.

Qualifications

- Excellent verbal and written communication and presentation skills.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions given the business environment.
- Experience with commonly used forestry software and planning tools such as ArcGIS, FVS, Woodstock, Stanley.
- Understanding and experience with financial modeling and metrics.
- Working knowledge and understanding of relevant State and Federal forest practices regulations and policies.
- Excellent project management skills and the ability to handle multiple projects and deadlines with attention to detail.
- Team-oriented, customer-focused and willing to embrace change while striving for continuous improvement
- Assertive and responsible, while exemplifying the highest level of ethics, honesty, and integrity.
- Self-starter with the ability to accept responsibility and develop agendas to support requirements of internal customers.
- ~~Minimum of~~ Bachelor's degree in Forest related disciplines, advanced degree preferred.
- Minimum 10 years of demonstrated field, administrative and supervisory experience. (will this position have direct reports?)

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