Forest Projects Pro Crew Leaders and Members (Saw Crew)

Vermont Youth Conservation Corps (VYCC) is seeking Pro Forest Projects Crew Leaders and Members to work on Conservation Crews and make a difference in communities throughout Vermont. Pro Forest Projects Crews will work to improve forest health through timber stand improvement and tree release projects. These crews will also work to remove invasive species and work with foresters on forest management plans. Crews will use chainsaws to complete projects, felling, bucking, and limbing trees.

Pro Crew Leaders and Members gain technical skills to help them be competitive in their next adventures while building a new network of colleagues. A successful Pro Crew participant is able to work in challenging conditions, complete high-quality work, be a supportive member of their crew, and work well both independently and as a part of a small team. If you are excited to develop your technical skills, work alongside other conservation professionals, and have a positive impact in Vermont, this position is for you.

For leaders this position will run from August 22nd until October 31st, 2022. For crew members this position will run from August 29th until October 31st, 2022. This crew will operate on a hitch schedule (for example, 5 days on, 2 days off OR 8 days on, 6 days off). This position requires long days outdoors in the elements.

Required Leader Qualifications (full position description found here)

- At least 21 years of age
- Excellent time management, organizational, and communication skills
- Experience in risk assessment and being responsible for the health and safety of others
- Experience in providing and receiving feedback, and creating a culture of learning and growth
- Willingness to undergo a criminal background check
- CPR Certification & Wilderness First Aid (if needed, COVID permitting, VYCC provides a WFA course pre-season)
- Valid driver's license with good driving record for at least 3 years
- USFS Level B Sawyer/ Game of Logging Level 3 or ability to complete training prior to start date
- Prior experience with felling of moderate difficulty including ability to plan for and navigate hangups, directional felling, and side/forward leaning trees
- Proficient in local species identification

Required Member Qualifications (full position description found here)

- Be at least 20 years of age (there is no upper age limit)
- Willingness to undergo a criminal background check
- Ability to travel to project sites throughout the state
- Exceptional time management, organizational skills, and attention to detail
- Prior chainsaw experience and training, including experience with simple felling and bucking (we
 will provide Game of Logging 1 & 2 at during training)
- Interest in forestry and timber stand improvement work
- CPR Certification & Wilderness First Aid (if needed, COVID permitting, VYCC provides a WFA course pre-season)

About The Vermont Youth Conservation Corps

The VYCC is a 501c3 nonprofit that provides valuable work and learning opportunities to youth and young adults from across the country and throughout Vermont. Our model is simple and effective: young people, working together, in the outdoors, on conservation and agriculture projects that have a high impact.

Excellence and Equal Opportunity at VYCC

VYCC has a deep commitment to excellence. We believe we are strongest when our team includes members with a broad range of life experiences. We strive to achieve this at all levels of our organization, and actively encourage and recruit, develop, and retain the most talented people from a diverse applicant pool. VYCC is proud to be an equal opportunity employer.

Work Environment

Leaders and Members spend most of their time outdoors, working with their crew while also interacting with project sponsors, community members, and VYCC staff. Some positions require camping with the crew.

Compensation & Benefits:

- Weekly stipend: \$670 (members) \$740-785 (leaders)
- Camping accommodations for the duration of the project
- CPR Certification & Wilderness First Aid Training (if needed)
- On the job learning opportunities to expand technical skill knowledge through the season
- Career pathways support through VYCC's Recruitment and Alumni Manager and program staff
- Organizational dedication to on-going professional development

How to Apply:

Please apply online at <u>https://www.vycc.org/apply/</u>. Please contact VYCC's Conservation Pro Crew Manager, Halle Harklau at <u>halle.harklau@vycc.org</u> with any questions. Applications accepted until 8/7/2022