There are currently three (3) Seasonal job opportunities open. One position will be located in each of the following areas: Tillamook, Forest Grove and Astoria.

Forest Management Tech (Seasonal) REQ-62995 Reforestation Technician \$2,721- \$4,030 Monthly base salary*

*Public Employee Retirement System (PERS) participating members will have their base salary increased by 6.95%. Upon becoming a PERS participating member, employees pay the employee 6% contribution to PERS.

HOW TO VIEW AND APPLY

Important: Job Posting closing dates are now identified as "Application Deadline" dates. The job posting will close at midnight on the application deadline date.

REQ-62995 FMT Reforestation Technician External Candidates apply here

Job Description

Initial Posting Date: 04/26/2021 Application Deadline: 06/15/2021 Agency: Forestry Department Salary Range: 2,721.00 - 4,030.00 Position Type: Employee Position Title: Reforestation Technicia

Reforestation Technician (Forest Management Tech) Tillamook, Forest Grove and Astoria **Job Description:**

Do you enjoy working outdoors and with people? Have you wondered what it would be like to have a state forest as your workspace? Do you have experience in reforestation methods and plantation maintenance operations? If this sounds like you, please consider joining our team.

The Oregon Department of Forestry's (ODF) Mission is – To serve the people of Oregon by protecting, managing, and promoting stewardship of Oregon's forests to enhance environmental, economic, and community sustainability.

To see what it's like to be part of ODF's respectful, inclusive, and professional team, click <u>here</u>.

These are seasonal full-time positions located in Tillamook, Forest Grove and Astoria. What will you do?

You will carry out technical forestry tasks associated with unit goals, goals which contribute to the mission of the Oregon Department of Forestry, as assigned by the Reforestation Unit Forester.

For a complete list of duties and working conditions for these positions, <u>please click here.</u> The Benefits of Joining Our Team

The State of Oregon offers a competitive and affordable health and benefits package, including excellent <u>medical</u>, <u>vision and dental</u> coverage, paid holidays off, and personal business leave, as well as paid and accrued vacation leave and sick leave. In addition to

standard medical benefits and employee leave, the state also provides additional optional benefits, such as basic life insurance, short-term disability, long-term disability, deferred compensation savings program, and flexible spending accounts for health care and childcare expenses.

WHAT WE ARE LOOKING FOR:

Candidates whose demonstrate skills, abilities and/or experience in the following:

- **18 months** experience working in the field of forestry, forest management, reforestation, or natural resources; **OR**
- Associate Degree in Forestry, Forest Engineering, Forest Management, Forest Recreation or a related natural resource field of study; OR An equivalent combination of education and experience.
- Proven experience as an excellent communicator who is honest, fair and inclusive among employees, partners and stakeholders.
- Demonstrated ability to foster a culture of service, workforce diversity, equity and inclusion, team environment, and strong internal communication and alignment.
- Experience in reforestation methods and plantation maintenance operations.
- Experience conducting stocking surveys, planting inspections, herbicide applications, or pre-commercial thinning operations.
- Good computer skill and the ability to work effectively with a variety programs (Geographic Info Systems/GIS and Microsoft Office Word, Excel & Outlook.)
- Experience with reading and interpreting maps.
- Experience with data collection and recording.
- Demonstrates ability to be highly motived working independently and efficiently on multiple tasks and issues.

How to Apply

Your candidate profile is the perfect place to display your interest in the position and highlight the skills and experience you will bring, making you the best candidate for the position. Submissions are screened for consistency of information and communication skills at the professional level (attention to detail, spelling, grammar, etc.).

- Current State of Oregon employees You must apply through your employee Workday account.
- **External Applicants** Please visit the <u>State of Oregon job opportunities web-page</u> to submit your application for the position.

Want to Know More? Let Me Help!

- The salary listed is the non-PERS qualifying salary range. If the successful candidate is PERS qualifying, the salary range will reflect the additional 6.95%
- This announcement is for **3 seasonal, full-time positions** located in Tillamook, Forest Grove and Astoria offices. **Positions are 5 to 6 months in length and will** work approximately from October through April.
- If you have questions regarding these positions, please contact Erick Finnell, Tillamook Reforestation Unit Manager at 503-815-7023 or email Erick.R.Finnell@oregon.gov.
- These positions are represented by Service Employees International Union.
- <u>Please note all communication regarding this recruitment will be through</u> <u>Workday and it will be important for you to monitor your portal.</u>
- Please review the <u>Classification and Compensation</u> page for more details on the classification, or you may visit our website for information on the job offer process following <u>pay equity</u>.
- If you have questions about the job announcement, or need an alternate format to apply, please contact Recruiter, Michele Olson at: <u>Michele.L.Olson@Oregon.gov</u> | 503-945-7306.
- Applicants must be authorized to work in the United States. Applicants who require VISA sponsorship will not be considered at this time

• These positions require the operation of a State vehicle for the purpose of conducting official State business. An Oregon driving record check will be conducted on the top applicants to ensure a valid license and acceptable driving record. If your license is from outside Oregon, you must submit at least a three year court/DMV printout.

ODF seeks a workforce that reflects the diversity and values of Oregonians and provides a safe, inclusive, and supportive environment. ODF promotes and supports the value of Equal Employment Opportunity (EEO), Affirmative Action (AA), and diversity.