



United States Department of Agriculture

Carson National Forest Outreach Notice

West Zone
Forestry Technician (Timber Sale Prep), GS-0462-05/06

Respond By: April 17, 2023



The Carson National Forest is filling a Forestry Technician (Timber Sale Prep), GS-0462-05/06 position. This is a permanent full-time position (FTP) that performs a variety of duties across the forest, but will focus on supporting projects in the Rio Chama CFLRP on the West Zone of the Carson National Forest and the Jicarilla Ranger District.

The purpose of this outreach is to determine interest in the permanent position, Responses received may be used to facilitate the use of a non-competitive hiring authority for the permanent fill and to select a candidate to fill the temporary assignment.

If you have any questions about this position or to express interest in this position, please send the **information requested in the Outreach Questionnaire and a resume** to Carson National Forest West Zone Supervisory Forester, Lorenzo Gurule at lorenzo.gurule@usda.gov using the subject line Carson National Forest, West Zone Forestry Technician **by COB on April 17, 2023.**

The duty station for this position is negotiable between the Tres Piedras Ranger District in Tres Piedras, NM; the El Rito Ranger District in El Rito , NM; or the Canjilon Ranger District in Canjilon, NM.

Why Should you Become a Member of the Carson National Forest Team?

The Carson National Forest is considered by many as a “community” forest. Generations of Northern New Mexicans have used the forest and much of their land-based culture is derived from it. Communities have relied on and identified the Carson as a source of subsistence. While ways and means may have changed over time, this sentiment is still reflected in the activities people enjoy doing in the forest. We are dedicated to the responsible stewardship of our natural and cultural resources in recognition of our unique



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traditional communities, expanding urban interfaces, and vital energy resources. We value the rich history of Northern New Mexico and place the highest priority on providing clean and abundant water, restoring fire resiliency to our forest landscapes, providing sustainable recreation, connecting people to the land and their heritage, all while being built on a strong foundation and being rooted in Forest Service values.

The Carson National Forest has a vision of providing clean and abundant water, restoring fire and ecosystem resiliency to our forest landscapes, providing sustainable recreation, connecting people to the land and their heritage while being built on a strong foundation and rooted in Forest Service values. The employees of the Carson National Forest are forward-thinking; are driven by working in partnership and collaboration to implement our vision; and support each other through these efforts.

The Forest also offers:

- Flexibility in work schedules (maxi-flex and telework available);
- A Wellness Program that allows up to three-hours of wellness time per week AND reimbursement for gym memberships;
- An on-site workout room at each Office;
- Opportunities to explore and learn about the diverse cultures and history of northern New Mexico;
- Access to year-round recreation opportunities; and
- A family-friendly atmosphere with fun, forest-wide, multi-resource volunteer opportunities (Ski with a Ranger) and delicious potlucks!

Additional information on the Carson National Forest can be found at www.fs.usda.gov/Carson.

About the Position

This is a position with primary responsibility for implementation of Timber Sale Preparation including cutting unit boundary lay out, timber marking and cruising on the West Zone of the Carson National Forest and for the Rio Chama CFLRP landscape.

Conducts timber cruises and surveys within varying stand conditions to locate and estimate the quantity of timber on a given area, according to species, type, and quality.

Estimates volume, defect, and quality of timber in a given area. Measures and defects timber on the ground using maps and written cruise plans provided by an advanced cruiser that explain sampling intensity, plot locations, type of cruise, and any special instructions.

Using pre-established marking rules, selects and marks trees to be harvested or left uncut. Lays out boundaries of cutting areas as outlined in the National Environmental Protection Act (NEPA), considering variables such as accessibility, steep slopes, stream protection, nesting tree protection, wildlife impacts, and fuels and regeneration requirements. Brings to attention of responsible individual situations where specific prescriptions do not fit ground conditions. Marks trees using marking rules in areas complicated by variations in type, species composition, defect, site, age, class, etc. Prepares area maps, marks unit boundaries, and occasionally uses global positioning system (GPS) to record boundary locations.

Follows clear direction given by supervisor or other senior personnel and implement it efficiently, producing high quality outcomes that meet Regional standards.

Summarizes cruising and marking data and prepares reports and topographic maps indicating quantity of timber, condition of area, difficulties to be encountered, etc.





As assigned, assists in other aspects of natural resource management, such as inspection of forestry planning and cutting contracts to ensure state-required Best Management Practices are implemented. Monitors and inspects for compliance (with terms) of timber contracts.

Performs other resource or fire duties as qualified and assigned.

Leads a team of employees performing timber marking, cruising, and timber sale preparation work, at and below the GS-5 grade level.

Responsible for identifying, distributing, and balancing the workload and tasks among employees in accordance with established workflow and skill level. Establishes priorities to ensure timely accomplishment of assigned team tasks.

Monitors and reports on the status and progress of work. Instructs employees in specific tasks and job techniques and provides on the job training to new employees. Answers questions on procedures, policies, and directives and obtains needed information or decisions from supervisor on problems that occur. Checks on work in progress.

Approves leave for a few hours or for emergencies. Resolves simple, informal complaints of employees and refers others to the supervisor. Reports to the supervisor on performance, progress, and training needs.

Skills we are looking for in this position:

- Familiar with use of marking and layout tools such as Relaskop, diameter tape, and compass to cruise stands.
- Familiar with GPS devices and data recorders.
- Knowledge of a variety of trees common to the area to identify species.
- Knowledge of timber harvesting techniques.

We are looking for someone with strong interpersonal, organizational, communication (written and oral), and partnership skills.

Taos, New Mexico is located in northern New Mexico in the Sangre de Cristo Mountains, the southernmost subrange of the Rocky Mountains. Taos is located 70 miles from Santa Fe.

The area offers:

- Generations of Native American, Spanish, and Old American Western history and vibrant unique cultures to explore;
- Diverse art, music, and film;
- Several area breweries, distilleries, and wineries and dozens of bars and unique restaurants;
- High desert rivers;
- Access to six wilderness areas;
- Incredible trails in NM's highest alpine peaks, including Wheeler Peak (13,161 feet) the highest peak in New Mexico; and
- Five nearby ski areas





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For more information, check out the Visit Taos website at <https://taos.org/> or the Taos County Chamber of Commerce website at: <http://www.taoschamber.com/>. For quick information about the town of Taos visit <https://www.city-data.com/city/Taos-New-Mexico.html#b>

Thank you for your interest.

The USDA is an equal opportunity provider, employer, and lender.



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