We are looking for motivated, enthusiastic staff who love the outdoors and will be positive role models that encourage our campers to set and achieve goals, gain new skills and make positive choices during their backpacking experiences with Crossroads. Trek Leaders prepare, facilitate, and lead eight backpacking excursions with our C5 leaders, which includes teaching camping, cooking and orienteering skills, and philosophies such as Leave No Trace. Responsibilities include gear management, meal, and logistical planning.

Total Salary: $4,500 for 9-week position

- Home Base Location: Camp Lapham, Ashby, MA
- Accommodation: Housing and meals are provided at no cost
- Stipend: $450 per week (plus a $450 completion bonus)
- College Internship Credit: Available
- Start: June 15th Complete: August 17th
- Required: Wilderness First Aid / Responder (WFA or WFR)
- Required: 21 y/o, drivers license & experience working with youth
- Preferred: Lifeguard and CPR