

## **JOB DESCRIPTION: Assistant Manager of IFA Canby Bareroot Nursery**



**IFA NURSERIES, INC.®**

### JOB SUMMARY:

As assistant manager of IFA Nurseries Canby bareroot facility you will be part of the management team responsible for growing high-quality conifer seedlings that are essential in sustainably regenerating Oregon's forests. This position offers the opportunity to develop leadership skills through managing transplanting and packing crews while working towards propagating high quality seedlings for our customers. Be a part of a team that seeks to drive our industry forward through innovative thinking and the consistent production of high-quality conifer seedlings.

### JOB FUNCTIONS:

- Transplanting: Manage seasonal transplanting crews to ensure the proper planting of seedlings; this is accomplished by providing training about proper planting technique, supervising transplanters, crews, and tractors, and ensuring all iPad data is entered properly.
- Growing: Participate in daily crop-walks with the manager to identify issues and monitor the well-being of the crop. Fertilization and pest control are essential in producing high quality seedlings; work with the manager in developing spray programs and ensure their successful execution.
- Farming: Work with the crew to develop plans on working the ground and all farm work needed for seedling beds, cover crops, and fumigation.
- Extraction: Manage seasonal extraction crew such that all packed seedlings meet our quality standards. Ensure all records and paperwork are completed accurately and in a timely manner.
- Client Relations: Tour customers around the nursery with the manager; be able to communicate with customers about their site-specific seedling needs and explain our protocols and practices confidently and concisely.
- Implement Safety, Quality Assurance, and Training Programs: Plan and execute monthly safety meetings, quarterly safety walk-throughs, and ensure our employees are working in a safe environment.

### QUALIFICATIONS:

- Technical and practical knowledge of growing seedlings, basic farming, plant nutrition, pest and disease management
- Strong communication skills and Innovative thinking
- Possess or be able to obtain a pesticide and chemical applicator's license
- Possess a valid driver's license
- Competent computer skills

### BENEFITS AND WAGE

- Highly competitive annual salary matching your experience and ability
- Paid cell phone
- Paid time off
- 401K with company match
- Medical, Dental, and Vision coverage
- Moving compensation

### How to Apply

Please send a resume to [kgerber@ifanurseries.com](mailto:kgerber@ifanurseries.com)