



Scan for
Application
Information



IMPORTANT DATES:

Application Opens
October 7th - 0900 PST

Application Closes
November 1st - 1200 PST
AND

NTN FireTeams Due
November 1st - 1200 PST

Zoom Screening
Interviews
November 8th - 9th

Physical Agility Practice
November 13th
0900-1200

Physical Agility Test
November 16, 2021

Assessment Center
Week of November 29th



FIRE DISTRICT 3 – FIREFIGHTER

SEEKING BOTH EXPERIENCED AND ENTRY LEVEL CANDIDATES
TO ESTABLISH AN ELIGIBILITY LIST FOR A SPRING ACADEMY

MISSION

To preserve quality of life and protect property through public education, prevention activities, and emergency response services.

VISION

To reduce and eliminate risk from fire, rescue, and medical events in the communities we serve.

VALUES

Honesty and Integrity; Professionalism; Safety; Teamwork; Health

Compensation and Benefits

- \$5,772 – \$7,016 per month (*dependent on experience and qualifications*)
- Education Incentive: 1% for an AA Degree; 2% for a BA Degree (*based on Top Step Firefighter Pay*)
- EMS Incentive: 3% for AEMT; 5% for Intermediate; 11% for Paramedic (*based on Top Step Firefighter Pay*)
- Accrued vacation and sick leave; holiday time-off/pay
- Family medical, dental, vision, and prescription insurance provided (*employee pays 5%*)
- Deferred Comp and HRA/VEBA
- Oregon PERS member (*employee pays their 6%*)
- Represented by the International Association of Firefighters Local 1817

Minimum Requirements

- Minimum age of 18 years old
- Graduation from high school or equivalent GED
- NFPA Firefighter 1 or equivalent **by time of hire**
- Active and in good standing Oregon OR National Registry EMT license or reciprocity within 90 days of hire
- Valid Oregon driver's license or ability to obtain one within 90 days of hire
- Good attitude with the desire to serve

To learn more about FD3 and view opportunities visit us at:

<https://www.jcfd3.com/recruitment>

Have questions about the process or the position? Email us at:

Ask@jcfd3.com

