



Big Sky Adventures & Tours Internship Description

Requirements:

- Driving Company Vehicle: Minimum age of 21 + 3 years of driving experience
- Background Check & Clean Driving Record; ability to safely drive in winter conditions
- Minimum CPR/First Aid Current Certification (Wilderness First Aid or greater preferred)
- Interpretation Certification (opportunities to get through position)
- Non-disclosure / Non-competition Agreement

Description:

Develop your outdoor leadership skills, while learning about the science and natural history of the Greater Yellowstone Ecosystem, as well as internal business operations. Work with lead guides to develop your training program and design your final project. Gain the skills necessary to independently lead trips and share what you know about Yellowstone with guests. Successful completion of internship may lead to full-time employment.

Skills Gained Through Internship:

Learn how to be a dynamic interpretive guide by pursuing your interests related to Yellowstone. Learn how to identify local plants and animals and the role they play in the big picture of the ecosystem. Learn how to safely lead outdoor adventures and assess guest needs throughout the experience. Share what you discover. Write weekly guide-related blogs, craft guide-related social media posts. Develop outdoor leadership skills with hands-on experiences, culminating in independently leading adventures.

Develop communication and leadership skills by learning what questions to ask guests, identifying cues to anticipate and proactively respond to guest needs, and assisting guests in selecting the appropriate tour and activity. Learn how to manage tour bookings and operations and balance guest expectations for the activities that are offered.

Final Project:

The Student, Advisor, and Lead BSA&T Guides will work with the student to develop a project that meets requirements for credit (if applicable), student interests, and the needs of the business. Examples of past projects include streamlining the Employee Handbook, creating social media themes, and designing new activity offerings. Propose your own idea or take on a current Big Sky Adventures & Tours project.

Internship Requirements:

Applicant must be able to work with supervision, as well as being self-directed. BSA&T will work with all entities to create an internship experience resulting in a final project, which meets the requirements of the University, the needs of the student, and BSA&T's mission: *Create the best Yellowstone experience for explorers of all ages*. The internship will result in real-life experience and accredited skills necessary for gainful employment as an Interpretive Guide.

Position Skills:

- Public speaking and good communication skills (including writing)
- Flexibility in adapting and appropriately responding to changing group needs
- Ability to lift 40lbs
- Comfort driving 15-passenger vehicles in winter conditions
- Ability to hike 4-15 miles in mountainous terrain (summer)
- Ability to snowshoe and/or cross country ski (or willingness to learn) - (winter)
- Wildlife safety skills and leading groups in grizzly bear country
- Group management, willingness to work with all people of all ages and abilities
- Create spontaneous learning opportunities for clients
- Answer phone calls and emails
- Occasional multi-day trips

Provided by BSA&T:

- Personal computer/tablet and office space
- Winter driver training
- Snowshoes (winter program)
- Natural history and science education resources (in-person, written)
- Wilderness safety skills
- Interpretive guide training
- Group leadership management skills
- Activity logistics planning skills (reservation bookings, equipment, staff availability)
- BSA&T staff team building
- Shadow training
- Lodging for organized overnight and multi-day trips

Provided by Student:

- Housing (we are able to provide assistance in the search)
- Enthusiasm for mountain environments (it can be winter any day of the year)
- Willingness to work with all people of all abilities and ages
- Sense of curiosity, humor, and flexibility