



OUTREACH NOTICE

ROGUE RIVER-SISKIYOU NATIONAL FOREST



Temporary, Not-to-Exceed (NTE) 1039 Hours

Are you hard working and love the outdoors? Are you looking for a job where you can learn the skills necessary to advance in different professions? The Pacific Northwest Region is looking for a seasonal workforce to work in a range of fulfilling jobs on 17 national forests and scenic area located in Oregon and Washington. Jobs include specialized positions in fire and in natural resources. Information is available on the Pacific Northwest Region's website (<http://www.fs.usda.gov/main/r6/jobs>) listing all vacant temporary fire and natural resources vacancies and locations.

Vacancy announcements for these positions are posted at www.usajobs.gov. The application submittal period for all 2020 temporary jobs in Oregon and Washington will begin on **September 16, 2019** and end on **September 30, 2019**. All applicants who have applied to the announcements on or before the listed cutoff date, and are found to be qualified and in the quality group, will be referred for consideration to the selecting officials by **January 2020**.

Government housing may be available.

The Process and Timeline

- **September 16, 2019 — The application period opens in USAJobs.** Apply only through USAJobs (www.usajobs.gov). Applicants are encouraged to apply for locations **where they would accept a position if offered in that location**. Questions regarding duty location or skills required for the position should be directed to the local forest, based on the outreach for that position, no later than the closing date of the announcement, September 30.
- **September 30, 2019 – Application deadline by 8:59 pm Pacific Time (11:59 pm Eastern Time).** Applications must be complete and submitted prior to this time.
- **January 2020– Application evaluation begins.** Subject matter experts will generate reference evaluations for selecting officials. **Supervisory reference checks will also occur during this time period. Please ensure your references are notified of this and they are available at the email address (preferred) or phone number provided on your application.**
- **January 21, 2020 – February 14, 2020 – Tentative Selections occur.** Applicants tentatively selected for jobs will be notified by a Forest Service representative by phone. **Tentative selectees should be available by phone during this time and should have computer access to complete documents within 72 hours of being contacted.** Applicants should expect to make themselves available the duration of the hiring event.
- **March-April 2020 –First effective dates for positions.** Look for the effective date on the Official Confirmation Letter. The Official Confirmation Letter will arrive after suitability and background checks are complete. Official Confirmation Letters will be e-mailed

approximately one month prior to your start date. It is important to be in contact with your supervisor to confirm your reporting date as stated on the Official Confirmation Letter and ensure all onboarding processes have been completed.

How to Apply

Please read the entire announcement and all instructions before you begin. You must complete this application process and submit all required documents electronically by 11:59p.m. Eastern Daylight Time (EDT) on the closing date of this announcement.

Applying online is highly encouraged. We are available to assist you during business hours (normally 8:00a.m. - 4:00p.m., Monday - Friday). If applying online poses a hardship, contact the Agency Contact listed below well before the closing date for an alternate method. All hardship application packages must be complete and submitted no later than noon ET on the closing date of the announcement in order to be entered into the system prior to its closing.

This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis; contact the Agency Contact to request this as listed on the announcement.

Step1 – Create a USAJOBS account (if you do not already have one from login.gov, which was implemented in early 2018) at www.usajobs.gov. It is recommended as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJobs account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a resume into your USAJOBS account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

Required Documents

The following documents are required for your applicant package to be complete. Our office cannot be responsible for incompatible software, illegible fax transmissions, delays in the mail service, your system failure, etc. Encrypted documents will not be accepted. Failure to submit required, legible documents may result in loss of consideration.

- Resume that includes: 1) personal information, such as name, address, contact information; 2) education; 3) detailed work experience related to this position as described in the major duties, including work schedule, hours worked per week, dates of employment; title, series, grade (if applicable); 4) supervisors phone number and whether or not the supervisor may be contacted for a reference check; 5) other qualifications.

- If education is required or you are using education to qualify, you must submit a copy of your college transcripts. An unofficial copy is sufficient with the application; however, if you are selected, you will be required to submit official transcripts prior to entering on duty. Education must have been successfully obtained from an accredited school, college or university. If any education was completed at a foreign institute, you must submit with your application evidence that the institute was appropriately accredited by an accrediting body recognized by the U.S. Department of Education as equivalent to U.S. education standards. There are private organizations that specialize in this evaluation and a fee is normally associated with this service. For a list of private organizations that evaluate education, visit <http://www.naces.org/members.htm>. All transcripts must be in English or include an English translation.
- If claiming veteran's preference, you must submit a DD214, Certificate of Release from Active Duty, which shows dates of service and discharge under honorable conditions. If currently on active duty you must submit a certification of expected discharge or release from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Veteran's preference must be verified prior to appointment. Without this documentation, you will not receive veteran's preference and your application will be evaluated based on the material(s) submitted.
- If claiming 10-point veterans preference you must provide the DD214 or certification requirements (see above bullet), plus the proof of entitlement of this preference as listed on the SF-15 Application for 10-point Veterans Preference. The SF-15 should be included, but is not required. Failure to submit these documents could result in the determination that there is insufficient documentation to support your claim for 10-point preference. For more information on veterans' preference see <http://www.fedshirevets.gov/job/vetpref/>

Additional Requirements for Some Fire Positions

ARDUOUS FIRE POSITIONS: Applicants must be at least 18 years of age by their effective date to be employed in a position performing hazardous duties. An initial pre-employment medical examination is required for arduous fire positions. Failure to meet any of the required medical qualifications will be considered disqualifying for employment.

WORK CAPACITY TEST (WCT) for Wildland Firefighters: This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test requires completing a three (3) mile hike within forty-five (45) minutes, while carrying a forty-five (45) pound pack. You are strongly encouraged to consult with your physician and begin training immediately if applying for this position. This announcement constitutes the required 30 days advanced notice for testing requirements.

In order to be considered for certain positions, copies of your Incident Qualification and Certification System (IQCS) Master Record (or equivalent training documents if not a Federal employee), which contain documented proof of the certification or attainment of the IFPM or FS-FPM Selective Placement Factor for certain positions MUST be attached to your application. Red cards are not acceptable documentation. Failure to provide this documentation will result in disqualification.

- Successfully completed the Primary NWCG Core Requirement of Firefighter Type 1 (FFT1).
- Successfully completed the NWCG Course # S-290 Intermediate Wildland Fire Behavior.

Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement as defined below: For more information on qualifications for federal positions, go to: <http://www.opm.gov/qualifications/Standards/group-stds/gs-admin.asp>

Work Experience: Your resume must clearly document the following for each block of work experience: the beginning month and year the work assignment started and ended; the hours worked per week; position title, and series and grade if applicable; and description of duties performed. This information must be provided for each permanent, temporary or seasonal appointment/work assignment and must be clearly documented as a separate block of time.

Incomplete applications or those that provide vague and/or conflicting information may not be evaluated for consideration.

Part-Time or Unpaid Experience: Credit will be given for all appropriate qualifying experience regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation; however, you must indicate the number of hours the work was performed each week to receive credit. Full-time work is generally considered to be 35 to 40 hours of work per week.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

Foreign Education: Education completed outside of the United States must be deemed equivalent to that gained in conventional/accredited U.S. education programs to be acceptable for Federal employment. Applicants must provide documentation with their application that the education was evaluated by a U.S. organization that specializes in interpretation of foreign educational credentials, commonly called a credential evaluation service. For further information on the evaluation of foreign education, refer to the U.S. Department of Education website at <http://www.ed.gov> .

To receive consideration for this position, you must meet all qualification requirements by the closing date of the announcement.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

AGENCY CONTACT INFO:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: fsjobs@fs.fed.us

*Rogue River-Siskiyou National Forest Outreach
"Caring for the Land and Serving the People"*

About the Rogue River-Siskiyou National Forest

The Rogue River-Siskiyou National Forest covers 1.8 million acres in southwest Oregon and northwestern California, primarily in the watershed of the Rogue River. It encompasses parts of the Cascade Mountains, Siskiyou Mountains, and Oregon Coast Range. The Forest is recognized for its biological diversity, scenery, and outdoor recreation opportunities.

Located in southwest Oregon, along the California/Oregon state line and bordering the Klamath National Forest to the south, the Fremont-Winema Forest to the east and the Umpqua National Forest to the north, the Rogue River-Siskiyou National Forest ranges from the crest of the Cascade Mountains west to the Siskiyou Mountains and nearly to the Pacific Ocean. The Rogue River-Siskiyou National Forest covers almost 1.8 million acres and is unique in its botanical diversity, largely due to the bisection of the South Cascades and Siskiyou Mountain Ranges.

The Forest is also home to an incredible abundance of Wild and Scenic Rivers (over 200 designated miles among the Rogue, Chetco, Illinois, Elk and Smith Rivers), 7 wilderness areas (350,000 acres), outstanding fisheries and wildlife resources and ruggedly breathtaking landscapes of mountains, rivers and lakes with occasional meadows.

The Rogue River National Forest (until 1932 called the Crater National Forest) was established by President Theodore Roosevelt in 1908. The name Rogue River commemorates the Takelma Indians, whose defense of their homeland let early day French-Canadian trappers to call them les Coquins, "the Rogues". The Siskiyou Forest Reserve was established by President Theodore Roosevelt in 1905, and the Reserve was designated as the Siskiyou National Forest in 1907. The name Siskiyou is a Cree Indian word for bob-tailed horse (bestowed in 1828 by French Canadians working for the Hudson Bay Company).

The Forest itself is composed of two distinct geological provinces: The Cascade Range and the Siskiyou Mountains. The Cascade Range is dominated by snowcapped volcanic peaks such as 9,495 foot Mt. McLoughlin located within the Sky Lakes Wilderness on the High Cascades Ranger District. The Siskiyou area embodies the most complex soils, geology, landscape, and plant communities in the Pacific Northwest. World-class wild rivers, biological diversity, remarkable fisheries resources, and complex watersheds define the Siskiyou. The Rogue River-Siskiyou is the most floristically diverse National Forest in the country with some extraordinary botanical resources. The unique character of the landscape has led to the designation of over 340,000 acres of the Forest as wilderness, and over 200 miles of streams as National Wild and Scenic Rivers. Wilderness areas managed all or in part by the Forest include: Sky Lakes, Rogue-Umpqua Divide, Red Buttes, Kalmiopsis, Siskiyou, Wild Rogue, Grassy Knob and Copper Salmon. National Wild and Scenic Rivers include: Upper Rogue, Illinois, North Fork Smith, Chetco, Elk, and Rogue.



The Forest Supervisors office is co-located with the Medford District of the Bureau of Land Management in Medford, OR and is adjacent to the Rogue Valley International Airport. The forest administers five ranger districts. On the west side of the forest, the Gold Beach Ranger District office is located in Gold Beach and the Powers Ranger District office is in Powers. On the east

side of the forest, the Ashland Ranger District office is located in the community of Star in the Applegate Valley; the High Cascades Ranger District office is co-located in Prospect and Butte Falls; and the Wild Rivers Ranger District is co-located in Cave Junction and in Grants Pass at the Grants Pass Interagency Office.

The forest leadership team manages a large and complex resource management program, including over 2 million recreation visitors per year, 30 to 40 MMBF of timber harvest per year and a significant wildlife and fisheries programs recognized for collaborative aquatic restoration projects. Several volunteers and partners associated with forest collaborative and restoration work have received national and regional recognition for their efforts. Natural resource management interest is high in the local and diverse rural and urban communities, representing opposing ends of the socio-political spectrum, from environmental advocacy groups to historically active mining communities.

The large natural resource program requires an extensive forest infrastructure, consisting of approximately 5,500 miles of roads, 133 road bridges, over 1,500 miles of trails, 326 developed recreation sites including the Mount Ashland Ski Area, 9 major administrative sites, including the Medford Air Tanker Base, the Siskiyou Rappel Base, and the J. Herbert Stone Nursery, one of the largest nurseries in the nation.

For additional forest information: <http://www.fs.usda.gov/rogue-siskiyou>

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THANK YOU FOR YOUR INTEREST IN THIS VACANCY