



# Sierra Pacific Industries



## Tree Improvement Specialist Anderson, CA

Our Tree Improvement division has an opening for a qualified individual to help manage the Company's Seed Orchards in Lassen, Modoc, Siskiyou, Trinity and Humboldt counties. The successful applicant will be required to work out of the Anderson main office and the seed orchard in Gazelle Ca.

### ABOUT THE POSITION

- Help manage Seed orchards and progeny sites
- Apply herbicide and insecticide to control weeds and cone insects
- Assist area reforestation specialists with planting administration
- Plan and implement wild cone collection projects
- Maintain GIS data and data associated with cone harvest
- Maintain seed inventory data and documentation
- Perform cultural activities such as mowing, fertilizer application, grafting and pruning

### QUALIFICATIONS

- BS in Forestry, Agriculture, or a related field preferred
- A California Pest Control Advisors (PCA) license with weed pest category or the ability to obtain them is preferred
- Familiarity of herbicides commonly used in forestry or orchard applications is preferred
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Strong work ethic and communication skills
- Ability to work both independently and as a "team" member
- Current valid driver's license and ability to operate a four-wheel drive vehicles and farm equipment such as tractors and orchard lifts

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

We provide an excellent benefit package including a **full Health Benefits Plan with low cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company paid Life Insurance. In addition, for over 38 years, the Sierra Pacific Foundation has provided scholarships to help the children of our crew members with education expenses. Each year, the Foundation gives an average of \$500,000 in scholarships.

### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume by **March 7<sup>th</sup>, 2022** to:

Sierra Pacific Industries  
Erin McLeod, Human Resources  
PO Box 496014  
Redding, CA 96049  
530-378-8107

*Interested in SPI, but not this job? Look for future openings at: [www.spi-ind.com/careers](http://www.spi-ind.com/careers)*

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.