



EMPLOYMENT

Build Your Career in the West!

TIMBER STAND IMPROVEMENT CREW LEAD (CONTRACT INSPECTION) USFS ELDORADO, LASSEN, STANISLAUS

Job Code: 2023-BRF-029
Location: VARIOUS
State: California
Program: Basin and Range Forestry

Contract Length: 7 Months

Job Description:

The Great Basin Institute, in cooperation with Eldorado & Lassen National Forests, is recruiting a Timber Stand Improvement (TSI) Crew to work cooperatively with USFS and GBI staff to perform inspection of contracted vegetation management and restoration projects within forest/woodland areas. This work provides professional development opportunities in standard forest management practices while supporting USFS initiatives for healthy and productive forest landscapes and resources. Duties will principally involve inspecting outcomes of reforestation treatments, including inspection of planting and herbicide contractors. Additional duties will involve timber cruising and marking and flagging in timber stand improvement unit boundaries for subsequent TSI treatments.

Initial work will involve oversight of contractors performing landscape improvements on targeted areas on USFS lands. GBI Timber Stand Improvement (Contract Inspection) crews will conduct compliance inspections for various vegetation treatment projects including planting, mastication, herbicide treatments and brush cutting. In the latter half of the season, Crews will collect plot and regeneration data from reforestation treatments. Additional duties may include training in timber marking and cruising and the application of these learned skills on large timber sales areas. This work greatly supports the regeneration of forested areas, facilitates the restoration of landscapes affected by type-conversion and high severity wildfire, the preparation of future timber sales and contributes to the development and refinement of management techniques and operations.

A Timber Stand Improvement (Contract Inspection) Crew, comprising of one crew lead and two-four crew members per crew, will perform this work in coordination with USFS personnel. Please note that, for several consecutive weeks at a time, the work schedule of GBI crews aligns with the work schedule of contractors when the contractors are on site planting and applying herbicides. During these phases, extensive overtime (up to 12 hours (04:00 to 16:00 hours) of work per day, including travel from and to job sites, for up to six consecutive days, paid at 1.5 times regular wage for any hours over 40 in a work week) is expected. When performing work not related to contract administration, the normal work schedule will consist of 4-10 hour days per week working from approximately 07:00 to 17:30 hrs.

As Crew lead:

-applicants are expected to exercise sound judgment, and be willing to work hard in a physically demanding position with an eye towards the safety and well being of their crew.

-Leadership responsibilities of this position include communication with USFS and GBI staff, maintaining safety awareness and practices in the field, scheduling, logistics, and overseeing fidelity to methods and quality of outcomes.

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- Wage: ~\$26/hour. overtime at 1.5x hourly rate. Full time, average 40 hours per week Health, Dental, Vision Insurance paid 100% by GBI, ~\$350/month. Available on the first day of the month following the start of employment.
-Shared housing provided! Saving you ~\$1200/month
-Uniform Stipend

Job Qualifications:

- Bachelor's or Associate's degree in Forestry or a closely related field, plus applicable field experience in techniques for timber stand improvement;
- Knowledge of the mixed conifer forests typical of westside-Sierra California, including common plants (woody and herbaceous), wildlife, and/or geology/topography;
- Experience in chainsaw operation and pesticide application;
- Ability to communicate effectively, both written and orally, with a diverse audience;
- Ability to navigate and collect data using handheld GPS units;
- Proficiency using a compass and topographic map to navigate;
- Possess a clean, valid, state-issued driver's license with ability to safely operate and maintain a 4WD vehicle on and off paved roads;
- Ability to live and work in rural and remote field and office setting;
- Physically fit to work outdoors, carry up to 50 pounds of field equipment and personal gear, and withstand the rigors of a forested and/or high desert environment in all seasons;
- Willingness and ability to work extensive overtime hours for several consecutive weeks multiple times during the field season;
- Familiarity with best practices for field safety and Leave No Trace principles; and
- Willingness and ability to consistently enact high performance standards and a strong work and team ethic in support of the mission of GBI and the goals and objectives of the USFS
- Experience leading forestry crews in the field, including oversight of safety, communication, fidelity to methods, and quality of accomplishments;
- Experience using ArcGIS to create maps preferred;

Other Job Information (if applicable):

EEO Statement

We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.

How to Apply:

<https://www.vscyberhosting.com/greatbasin/careers.aspx?rf=OSU&req=2023-BRF-029>

Deadline to Apply: March 25, 2023