



## HAMPTON LUMBER

**Position: Silviculture Forester**

**Location:** Sedro Wooley, Washington

**Compensation:** Dependent on experience

**General Description:**

As a Silvicultural Forester, you will provide supervision with direct financial and regulatory compliance responsibility for all silviculture activities in the assigned Resource Area. This position will be based out of Sedro Wooley, Washington. The work area will be in Washington. This is a full-time position offering competitive compensation and a comprehensive benefits package.

**Silviculture Forester Key Responsibilities:**

- Plan and Execute post-harvest site preparation activities such as piling, burning and compaction relief as needed.
- Plan and execute annual planting program on company land.
- Plan and execute Herbicide applications in the spring and fall as needed.
- Assist in the Development of annual seed and seedling orders for future planting stock requirements.
- Participate and help develop the Seed Orchard program for the benefit of the targeted lands.
- Participate and help develop the genetic program for the benefit of the targeted lands.
- Plan and administer summer job duties and activities for forestry interns.
- Mentor foresters that report to you and develop their capabilities to the level where they could provide back up for you on monthly and seasonal silviculture projects, contract administration and intercompany communication.
- Ensuring safe working conditions with active participation in company safety programs, ensuring that all activities are conducted in full compliance with laws, regulations and policy; collaboration with operations staff to ensure company objectives are achieved.
- Represent Hampton in a proactive and positive manner with neighbors, public agencies, contractors and the industry.
- Support efforts in the region to proactively educate the public about forestry practices and policies.
- Work closely with the Hampton management team supporting the HCI (Lean Processes creation and management) initiatives.

**Skills and Attributes:**

- Excellent PC skills using Microsoft products (Word, Excel, and Outlook) and ArcMap.
- Proven customer service skills, negotiation skills, and related verbal and written communication skills.
- Attention to detail with excellent problem solving skills, high degree of accuracy and efficiency.
- Knowledge of the lumber industry is required.
- Maintain high personal and professional standards of focus, attention, and dedication to work.
- Continue education for professional improvement.
- Approach responsibilities of employment with enthusiasm while working with other teams and departments focusing on the Hampton Core Values.
- Superior organization and the ability to initiate and handle multiple projects and deadlines. The ability to work with multiple internal customers and team members from varied levels and functional backgrounds.
- Minimum 10 years of experience in silviculture procedures.
- Strong work ethic, sense of commitment, team-oriented, customer focused and willingness to embrace change while striving for continuous improvement.
- Assertive and responsible, while exemplifying the highest level of ethics, honesty and integrity.
- Strong analytical and problem-solving skills with the ability to anticipate opportunities and provide practical solutions given the business environment.
- Self-starter with the ability to accept responsibility and develop their own agenda to support requirements of internal customers.
- Looks for the opportunity and has the capacity to take on additional responsibility.



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**Education:**

This position requires a minimum of a bachelor's degree in Forest Management, or a related natural resources field, and at least 10 years of demonstrated field, administrative and supervisory experience.

**Work Conditions:**

The work setting will consist of both field work and office work. This position can be physically demanding at times and requires the ability to traverse steep slopes in a wide range of adverse weather and field conditions.

**Benefits Offered:** Medical Insurance; Life Insurance; Dental Insurance and 401K

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status or disability.