

# Manulife Investment Management

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**Position:** Senior Forester/ Forester (dependent on qualifications and experience)

**Location:** Hybrid work environment with an office in Colville, Washington and home office equipment provided. You must live near the managed properties in the Colville, WA area.

## **About Manulife Investment Management:**

Manulife Investment Management Forest Management Inc. (“MFM”) is a wholly owned subsidiary of Manulife Investment Management Timberland and Agriculture Inc. (“MIMTA”). MFM is a property management company that serves global institutional investors through related-party investment management groups (MIMTA) and third-party private investors. MFM oversees the timber development and harvesting operations for approximately 3.8 million acres of timberland across the USA and Canada.

## **Position Overview:**

This position works as part of a 16-person team managing the Inland North region, 364,000 acres in Northeast Washington and Northern Idaho. You will be the primary forester responsible for overseeing harvest planning, layout, and logging administration on 60,000 acres in the Colville, WA area.

You must be self-motivated, be able to work independently and within a larger team to plan, coordinate, supervise, and implement forest management projects and programs. Our Foresters are leaders in the industry; they have strong problem-solving skills, are analytical, and focused on solutions. They enjoy working outdoors and seeing projects completed from start to finish. This position is focused on harvest planning but there are opportunities to be involved with all aspects of land management and forestry including supporting carbon offset projects, wetland/ stream enhancements, forest restoration, technology initiatives with drones and remote sensing.

## **Primary job responsibilities:**

- Harvest unit design, boundary delineation, environmental compliance, harvest system selection, bidding/negotiating price, contracting, contract administration, etc.
- Use of ArcGIS Pro, ArcGIS Online, and other ESRI GIS software for mapping and planning operations; including strong Excel skills for data management.
- Contractor, neighbor, and other stakeholder relations.
- Coordinate with and assist the silviculture team on various projects.
- Support all land management activities as needed.
- Active and involved participation in MFM safety program.
- Develop budgets and forecasts for annual and weekly budgeting.
- Implementation of the stewardship program, including SFI.
- Development of property management plans, property budgets, and budget forecasts.
- Participate in all Team projects and help foster the Team atmosphere.

## **What we’re looking for:**

- BS in Forest Management or equivalent.
- Knowledge of western tree species, silviculture, and forest management.
- Familiarity with Washington DNR forest practices rules.

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- Excellent communication, entrepreneurial, analytical, and critical thinking skills.
- Proficiency computer and technology skills including Microsoft Office 365
- Knowledgeable in GIS, specifically ArcGIS Pro and ArcGIS online.
- Current driver's license.

## **What Motivates You:**

- You obsess about customers, listen, engage, and act for their benefit.
- You think big, with curiosity to discover ways to use your agile approach and enable business outcomes.
- You thrive in teams and enjoy getting things done together.
- You take ownership and build solutions, focusing on what matters.
- You do what is right, work with integrity and speak up.
- You share your humanity, helping us build a diverse and inclusive work environment for everyone.

## **Benefits/ Compensation:**

- Expected salary range: \$55,000 - \$80,000 plus an annual bonus plan.
- Relocation benefits.
- Company provided vehicle that is available for personal use.
- Retirement benefits; including matching 401k and pension.
- Other financial benefits include employee stock ownership plan, fitness reimbursement, financial planning, medical travel, BYOD cell phone reimbursement, wellness credits.
- Generous time off with vacation, sick, family and parental leave programs.
- Competitive medical, vision, dental, life, and short and long-term disability plans and much more.

*Every career at Manulife/John Hancock provides the opportunity to learn new skills and move your career forward. Ready to make an impact somewhere? What are you waiting for? Apply today.*

## **Manulife is an Equal Opportunity Employer**

At Manulife/John Hancock, we embrace our diversity. We strive to attract, develop, and retain a workforce that is as diverse as the customers we serve and to foster an inclusive work environment that embraces the strength of cultures and individuals. We are committed to fair recruitment, retention, advancement and compensation, and we administer all of our practices and programs without discrimination on the basis of race, ancestry, place of origin, color, ethnic origin, citizenship, religion or religious beliefs, creed, sex (including pregnancy and pregnancy-related conditions), sexual orientation, genetic characteristics, veteran status, gender identity, gender expression, age, marital status, family status, disability, or any other ground protected by applicable law.

It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Manulife/John Hancock policies. To request a reasonable accommodation in the application process, contact [recruitment@manulife.com](mailto:recruitment@manulife.com).