
INTEROFFICE MEMORANDUM

TO: AMY SARTI
FROM: KRISTEN WALKER
SUBJECT: CONFIRMATION OF JOB POSTING
DATE: OCTOBER 4, 2023
DIVISION: FORESTRY – TREE IMPROVEMENT
POSITION: SEED FACILITY SUPERVISOR

This posting will appear on the SPI website, Indeed, JobSpeaker, Handshake, CLFA, Forestry USA, SFA, Conservation Job Board, AgHires, HireHorticulture, HortJobs, and Craigslist (Redding, Siskiyou Co).



Sierra Pacific Industries

Seed Facility Supervisor

Forestry – Conifer Nursery

Siskiyou County, CA



Our Forestry division has an opening for a qualified individual to supervise the Seed Facility at our new state-of-the-art nursery in Siskiyou County. The successful applicant will work from the Nursery office in **Grenada, CA**.

ABOUT THE POSITION

- Supervise Seed Facility and engage in seed operations, including: conifer seed processing, cleaning, testing, stratification, germination, and storage
- Manage and perform daily activities related to seed processing including extraction, drying, and separation
- Track incoming and outgoing seed and assist management with seed sales
- Coordinate with production department for seed orders and stratification
- Manage all aspects and critical timing of stratification
- Oversee seed lab functions, including: determining seed viability, moisture content, purity, seed per pound calculations, germination percent, and long-term storage needs
- Maintain and grow knowledge specific to seed operations

QUALIFICATIONS

- Post-secondary education in botany, horticulture, biology, or forestry OR 3 years' related experience
- Excellent communication and organizational skills
- Proven ability to thrive in a constantly-changing and fast-paced work environment
- Demonstrated skill in critical thinking and solving a broad array of scientific challenges
- Effectively collaborate in a team environment, as well as succeed on an individual basis

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries
Amy Sarti, Human Resources
PO Box 496014
Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$65,000 and \$95,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.