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SENIOR VEGETATION MANAGEMENT INSPECTOR / SVMI (IBEW w/ Benefits) JOB ANNOUNCEMENT

Jefferson Resource Company (JRC) is currently seeking Senior Vegetation Management Inspectors (SVMIs) with positions available on November 1, 2021. JRC is a full-service forestry and utility consulting firm with California offices in Siskiyou, Nevada, El Dorado, and Shasta Counties.

POSITION: Senior Vegetation Management Inspector (SVMI). This is an International Brotherhood of Electrical Workers (IBEW) Local 1245 represented classification, subject to future collective bargaining. The IBEW agreement includes a full benefit package. Preference will be given to applicants with extensive utility experience and who are an ISA Certified Arborist.

SALARY: Non-exempt position starting at \$43.46 per hour, with all overtime paid at double the base rate (i.e. \$86.92 per hour starting) and a \$50 daily subsistence pay.

BENEFITS: Medical, dental, vision, disability, life, retirement, pension, vacation, holiday, bereavement, and sick.

TRAVEL REQUIREMENTS: Travel may be required. Work is scheduled Monday through Friday and may at times include weekend or holiday work.

WORK LOCATION: Current work is based out of our Grass Valley office and includes travel to surrounding counties throughout Northern California, determined by client needs.

Qualifications: Qualifications must fulfill the general requirements and at least one experience / education requirement below:

Must meet one of the experience requirements below:

Performs direct oversight of Vegetation Management work conducted on Electric Distribution or Transmission systems. Responsibilities include overseeing field safety, work quality, customer relations, public safety, permit compliance, and Contractor performance. Job duties are outlined below:

- Liaison to the Contractors to resolve obstacles to the completion of the work in a safe, cost effective, efficient, timely, and productive manner, such as managing time and expenses (T&E) in the field, in order to minimize rework and drive quality.
- Maintains personnel stay focused on the assigned job and the appropriate equipment is used. May approve scheduling and scope changes in the field with PG&E management and Contractors as required.
- Encourages public, contractor, and employee safety on site at all times by promoting positive leadership, positive safety culture, good catches, exhibiting an absolute commitment to safety for self and others, and by ensuring all applicable safety rules, regulations and standards are followed. Performs and documents Safety Observations and Good Catches.
- May audit work performed by VM Inspectors to ensure compliance with applicable standards.
- May assist with the training and onboarding of VM Inspectors.

MINIMUM QUALIFICATIONS:

- High School diploma or GED **AND**
- Required to maintain a Class C driver's license

- Must meet one of the experience requirements below:
 - Five (5) years of experience as a tree crew climber/tree crew foreman with at least two (2) years of line clearance certification **OR**
 - Five (5) years of experience as a Vegetation Management Inspector and Certified Arborist **OR**
 - Five (5) years of experience as a Registered Professional Forester **OR**
 - Five (5) years of experience as a Utility Inspector or higher classification with at least one (1) year of vegetation management experience **OR**
 - Four (4) years of Military Service with honorable discharge and at least one (1) year additional year of vegetation management inspection experience

Must Successfully Complete all Training in order to progress into Sr VM Inspector or if hired directly into a Sr VM Inspector position must Successfully Complete all Training:

- OSHA 30-hour construction safety overview (Must be completed within six months of start date)
- Certified Tree Safety Professional (CTSP) or Certified Arborist (CA) from the International Society of Arborist with a Tree

- Risk Assessment Qualified (TRAQ) certificate. (Must be completed within six months of test eligibility)
- 911 Standby training (Must be completed within one month of start date)
- Working knowledge of QA/QC (Must be completed within one month of start date)
- Computer training (e.g. completion of forms, uploading of documents, accessing GIS) (Must completed within one month of start date)

Education and Experience: A two-year degree in forestry, environmental science or related disciplines preferred, but consideration will be given to potential candidates who meet the minimum requirements.

Qualifications: To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Must maintain and carry a valid driver license and remain eligible to operate company vehicles including trucks and all-terrain vehicles.

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employee must be able to maintain attention and concentration for extended periods of time. Reasonable accommodations, if available, may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work alone in an outdoor field environment; vehicle and foot patrol of utility power lines; remote locations as well as urban/city environments; physical demands and travel from site to site, including: walking/hiking on various surfaces including flat, dry, wet, slippery, uneven, rough, steep terrain, hills and slopes; exposure to noise, dust, grease, and all types of weather and temperature conditions; exposure to hazardous traffic conditions.

Physical Demands: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 10 lbs.); to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fire rake, water backpack, shovel, and traffic cone.

Equal Opportunity: JRC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To Apply: Email cover letter and résumé to employment@jeffersonresource.com