

## Carbon Manager (Remote)

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### **About the Company**

[SIG Carbon](#) was born from Spatial Informatics Group, an environmental think-tank consultancy. SIG was founded by four PhD students (now professors), interested in applying the science behind their research to real-world problems. Following in the DNA of Spatial Informatics Group, SIG Carbon was founded with an academic focus, rooted in the science of forest carbon and natural resources management. The mission of Spatial Informatics Group is to bring science to landowners to improve environmental outcomes, rather than maximizing the company's profit.

SIG Carbon is one of the top project developers in the US forest carbon offset market, and known for high-quality carbon projects. While we continue to advance the science underlying the carbon offset markets, we're equally focused on helping landowners make informed land use and land management decisions. Improving the quality of forest management, and the employment of nature-based solutions, are among the most impactful and cost-effective ways to meet emission reduction targets. SIG Carbon selects projects to develop on the carbon offset market, focusing on those that will have a real and additional impact on climate change mitigation. We connect our clients to the carbon offset market to support their long-term commitment to implement sustainable forest management practices.

Over ten years, we have developed 30 projects and counting, helping to implement climate solutions on over 1,000,000 acres, and delivering more than \$150 million in revenue to landowners. Our business philosophy is rooted in two core values: making cutting-edge science accessible and actionable, and providing complete financial transparency. To learn more visit [www.sigcarbon.com](http://www.sigcarbon.com).

### **The Role**

As a **Carbon Manager**, you will be responsible for:

- Participating in origination, development, and ongoing oversight of forest carbon projects to ensure compliance with standards, methods, and protocols adopted by American Carbon Registry and California Air Resources Board – Compliance Offset Program, and other carbon offset programs.
- Managing multiple projects simultaneously while coordinating closely with project staff to identify and implement workable solutions to identified issues.
- Managing project scope, workflow, staffing, priorities, milestones, and deadlines to meet client and project timelines.
- Tracking budgets, tasking, project risk, and managing conformance with client contracts.
- Maintaining project files; logging project history; tracking project decisions and rationale; updating project management software.
- Providing effective oral and written communication with staff, clients, verification bodies, and carbon registries.
- Coordinating onsite verification efforts (logistics, travel, verification materials) associated with offset projects.

**Culture, Location and Schedule**

- We're a group of environmentally-minded individuals working to mitigate the effects of climate change. In short, we're doing work you can feel good about.
- We are a 100% remote company. Our employees typically work from home or a co-working space.
- This is a full-time salaried position with a flexible work schedule; specific workdays and hours are flexible though some overlap of regular business hours is required.
- We are a certified small business with a tight-knit team. As such, active communication, collaboration, and professionalism are of utmost importance.

**Travel Requirement**

- 10% or less - Travel may be required to visit project sites, attend meetings, or participate in onsite verifications. Overnight stays up to a week at a time may be required.

**Desired Qualifications**

- Three or more years of experience leading forestry or natural resources projects or programs.
- Experience working directly with landowners, land managers, and stakeholders to achieve project milestones and deliverables
- Familiarity (or ability to rapidly become familiar) with standards, methods, and protocols adopted by American Carbon Registry's Voluntary Offset Program and California Air Resources Board – Compliance Offset Program. Experience with Verra (VCS) or REDD+ is a bonus, but not mandatory
- Experience with comprehensive and timely activity and budget reporting to regulators, funders, and clients
- Excellent oral and written communication skills.
- Ability to consistently meet timelines and deliver on multiple concurrent projects.
- Self-motivated with great organizational skills and attention to detail

**Education**

- Bachelors or master's degree (preferred) in forestry, forest economics, environmental studies, other natural resources management

**Compensation and Benefits**

- Competitive salary (\$70,000 - \$100,000) health care, dental, vision, life insurance, paid holidays, retirement savings (401k), and paid time off.
- Ability to work from home with a flexible work schedule.

**Application Instructions**

- To apply to this position, please submit your resume (required) and cover letter (required) as separate documents to [carbon-jobs@sig-gis.com](mailto:carbon-jobs@sig-gis.com).
- Position open until filled.