



Sierra Pacific Industries

Reforestation Specialist

Coast Cascade Area, CA



Our Forestry Division, Coast Cascade District, has an opening for a qualified **Reforestation Specialist** to help manage the Company's timberlands in Shasta, Trinity, Siskiyou, Modoc, and Humboldt counties. The successful applicant will work from the Redding District office located in **Anderson, CA**, but may work on any of the Coast, Weaverville, Redding, and Burney Districts.

ABOUT THE POSITION

- Implement the District reforestation program to effectively establish and manage conifer plantations
- Prepare and administer contracts for reforestation activities such as tree planting, vegetation management, site preparation, and thinning
- Maintain documentation and district database of reforestation activities
- Provide advice, technical support, and evaluation of proposed and ongoing project plans for silvicultural methods and techniques in planting, seeding, site preparation, timber stand improvement, and tree and shrub improvement projects
- Plan, coordinate, and administer the technical phases of the control of animals, insects, or diseases affecting reforestation and regeneration programs
- Inspect and monitor reforestation and stand improvement projects to evaluate subsequent field performance, and recommend appropriate corrective action as necessary
- Develop and maintain good relationships with Federal and State agencies, local officials, private organizations, and neighboring landowners while representing the interests of the Company
- Perform miscellaneous forestry-related project work requiring demanding physical activity

QUALIFICATIONS

- BS in Forestry, Natural Resources or Agriculture is preferred
- A California Pest Control Advisors (PCA) license with weed and vertebrate pest categories, or the ability to pass the PCA exam within six months, is preferred
- Knowledge of reforestation activities and northern California forest types, as well as California Department of Pesticide Regulation (DPR) laws related to the use of herbicides is preferred
- Ability to hike in extremely remote mountainous regions using maps, compass or GPS
- Excellent communication skills, self-motivation, and strong work ethic
- Proficient computer skills, including Microsoft Word, Excel, and GIS-based software programs
- Ability to work both independently and as a team member
- Current valid drivers' license and the ability to operate four-wheel drive vehicle and safely negotiate steep mountainous roads

WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume **no later than May 8th 2023** to:
Sierra Pacific Industries
Attn: Tana Hartman, Human Resources
PO Box 496014, Redding, CA 96049
(530) 378-8107

or apply online and view all our career opportunities at: spi.careers

Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$65,000 and \$100,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.