



**OUTREACH NOTICE**  
**Permanent Fire Hire Event**  
 ROGUE RIVER-SISKIYOU NATIONAL FOREST



The Rogue River-Siskiyou National Forest is filling several permanent full-time Fire and Aviation Management positions. Interested candidates will apply in [USAJobs](#).

**2021 Permanent Fire Hire GS-0462-04 thru GS-0462-07 Announcement Open Period:**  
**GS-7 Positions – August 2, 2021 to September 15, 2021**  
**GS-4 – 6 Positions – September 8, 2021 to September 27, 2021**  
**Do not wait to apply!**

Selections will occur September – December 2021. Reporting dates depend on position; earliest report March 2022. Government housing may be available. Please read below for additional information. We look forward to receiving your application!

Position Title	Pay Scale, Series, Grade	Duty Location	USAJobs Announcement Number	Positions Being Filled	Point of Contact for Additional Information
Fuels Technician	GS-0462-06/07	Cave Junction, OR Butte Falls, OR Powers, OR	22-FIRE-R146OCR-DFUEL-67DH	3	<a href="mailto:monty.edwards@usda.gov">monty.edwards@usda.gov</a> <a href="mailto:brian.myrick@usda.gov">brian.myrick@usda.gov</a> <a href="mailto:russell.wilstead@usda.gov">russell.wilstead@usda.gov</a>
Initial Attack Dispatcher	GS-0462-05/06/07	Medford, OR	22-FIRE-NOCR-IADISP-4567DH	1	<a href="mailto:lisa.smyth@usda.gov">lisa.smyth@usda.gov</a>
IHC Squad Leader	GS-0462-06/07	Prospect, OR	22-FIRE-NOCR-IHCSQLDR-67DH	1	<a href="mailto:aaron.schuh@usda.gov">aaron.schuh@usda.gov</a>

Lead Forestry Technician (Handcrew – Squad Leader)	GS-0462-05/06	Gold Beach, OR	22-FIRE-R6FALL-HCREW-56DH	1	<a href="mailto:russell.wilstead@usda.gov">russell.wilstead@usda.gov</a>
Lead Forestry Technician (AFEO)	GS-0462-05/06	Powers, OR	22-FIRE-R6FALL-AFEO-56DH	1	<a href="mailto:russell.wilstead@usda.gov">russell.wilstead@usda.gov</a>
Forestry Technician – Engine Senior FFT	GS-0462-04/05	Jacksonville, OR Cave Junction, OR Powers, OR	22-FIRE-R6FALL-ENGSRFF-45DH	4	<a href="mailto:robert.marshall@usda.gov">robert.marshall@usda.gov</a> <a href="mailto:monty.edwards@usda.gov">monty.edwards@usda.gov</a> <a href="mailto:russell.wilstead@usda.gov">russell.wilstead@usda.gov</a>
Forestry Technician – Senior FFT - Hotshot/Handcrew	GS-0462-04/05	Grants Pass, OR	22-FIRE-R6FALL-HSHCSFF-45DH	1	<a href="mailto:monty.edwards@usda.gov">monty.edwards@usda.gov</a>

#### ABOUT THE POSITIONS

**Forestry Technician (Fire) – Fuels** Serves in a key fire management position in a field fire management organization as a Prescribed Fire/Fuels Technician. Primary responsibilities of the position are preparing and implementing prescribed fire plans, fire effects monitoring plans, manual and mechanical hazardous fuels treatments, and smoke and wildland fire use monitoring plans. The incumbent integrates prescribed fire/fuels management, smoke management, fuels modification principles and procedures, fire effects knowledge, and knowledge of scientific data collection and analysis principles into a comprehensive prescribed fire/fuels management program for a unit. Participates with partners, collaborating to achieve fuels accomplishments across the landscape.

**Initial Attack Dispatcher** - Performs and directs others in receiving fire reports and current fire reports and current fire information the appropriate response to incidents and request from the field and independently plans and carries out the procedural and technical tasks involved in the dispatching of personnel, equipment, and/or supplies to suppress wildland fires. Resolves the full range of irregular or problem situations in anticipating resource needs for fire suppression activities. Makes recommendations regarding resource orders or anticipated orders.

**IHC Squad Leader** - Serve as a highly trained and skilled fire suppression team leader on an Interagency Hotshot crew of firefighters in wildland fire suppression situations. Prepare the crew to perform a wide variety of interrelated tasks, applying specific rules, regulations, and procedures. Under the direction of the Assistant Superintendent, assigns work to subordinates based on priorities, difficulty of assignments, and the capability of employees. Articulate and communicate to the team the assignment, project, problems to be solved, actionable events, and deadlines and timeframes for completion. Present formal/informal training in such areas as initial refresher courses, fire weather/behavior, power saw use, line construction, safety and first aid, air operations, water handling, pumps and hose lays, hand tool use, and other related courses.

**Lead Forestry Technician (AFEO)** - Leads crews and performs duties in one of the following functional areas: - Wildland Fire Engine. Serves as a lead wildland firefighter on a wildland fire engine. Drives and operates a wildland fire engine, positioning the engine for proper use and operation. Personally, performs and directs others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives. Has specialized duties such as water handling specialist, fully qualified chain saw operator, or responsible for maintenance of specialized equipment used to respond to wildland urban interface/intermix situations. Ensures the engine is kept in a full state of readiness for emergency fire dispatch. Serves as initial attack Incident Commander.

**Forestry Technician – Engine Senior FFT** - Serves as senior wildland firefighter on a wildland fire engine. Independently performs engine operation duties in the suppression of wildland fires and prescribe fire. Drives engine to fire locations in consideration of safety of crew and equipment, and how the equipment can be best used in control and mop-up operations. Personally, performs and may direct others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives. Has specialized duties such as water handling specialist, fully qualified chain saw operator, or responsible for maintenance of specialized equipment used to respond to wildland urban interface/intermix situations. May serves as Incident Commander on initial attack.

**Lead Forestry Technician (Hand crew – Squad Leader)** - Leads crews and performs duties in the following functional areas: Hand crew. Serves as a lead wildland firefighter on a hand crew. During initial attack fire suppression activities, locates fire line, directs, and participates in fire line construction, backfiring and burnout operations, engine and pump operations, tree falling and holding/patrol/mop up operations. Construct's handlines in various vegetative types. Uses a variety of specialized tools, equipment, and techniques to actively suppress fires. Performs the duties of a fully qualified chainsaw operator. Performs chainsaw maintenance and makes minor repairs. Certified in the use of helicopter long lines.

**Forestry Technician – Senior FFT – Hotshot/Hand crew** - Serves as an experienced firefighter on a hand crew or other related fire suppression crews performing fire suppression and/or fuels management duties under the most adverse conditions of climate, fuels, and terrain. Performs the duties of a fully qualified chain saw operator and chainsaw repair technician. Is certified in the use of helicopter long lines. Performs all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, and mop up. Collects fire weather data, fuel and/or soil moisture samples, maps projects, and maintains records. May on occasion serve as driver of a crew carrier. Performs the full range of standardized forestry support duties for fire, timber, silviculture, recreation, wilderness, or research activities.

#### **QUALIFICATION REQUIREMENTS FOR SOME POSITIONS**

**ARDUOUS FIRE POSITIONS:** Applicants must be at least 18 years of age by their effective date to be employed in a position performing hazardous duties. An initial pre-employment medical examination is required for arduous fire positions. Failure to meet any of the required medical qualifications will be considered disqualifying for employment.

**WORK CAPACITY TEST (WCT) for Wildland Firefighters:** This position participates in wildland firefighting activities. Based on the type of work performed, TAKING and PASSING the WCT at the ARDUOUS level is a "condition of employment." The Arduous fitness (Pack) test requires completing a 3-mile hike within 45-minutes, while carrying a 45-pound pack. You are strongly encouraged to consult with your physician and begin training immediately if applying for these positions. This announcement constitutes the required 30-days advanced notice for testing requirements.

In order to be considered for certain positions, copies of your Incident Qualification and Certification System (IQCS) Master Record (or equivalent training documents if not a Federal employee), which contain documented proof of the certification or attainment of the IFPM or FS-FPM Selective Placement Factor for certain positions MUST be attached to your application. Red cards are not acceptable documentation. Failure to provide this documentation will result in disqualification.

- Successfully completed the Primary NWCG Core Requirement of Firefighter Type 1 (FFT1).
- Successfully completed the NWCG Course # S-290 Intermediate Wildland Fire Behavior.

Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement. Requirements for these positions can be found in the Office of Personnel Management (OPM) Operating Manual for Qualification Standards for General Schedule Positions [here](#), which is available from any Federal Government Personnel Office and OPM's website. These are primary firefighter positions under the provisions of 5 USC 8336(c) (CSRS) and 5 USC 8412(d) (FERS); approved under CSRS and FERS 12-13-10, A3.

### **HOW TO APPLY**

Please read the entire announcement and all instructions before you begin. **You must complete the application process and submit all required documents electronically by 11:59 PM Eastern Standard Time on the closing date of the announcement.**

**Step 1** – Create a [USAJobs](#) account (if you do not already have one from login.gov, implemented in early 2018). It is recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes.

**Step 2** - Create a Resume with [USAJobs](#) or upload a resume into your [USAJobs](#) account. You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to these positions in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

- **Work Experience:** Your resume must clearly document the following for each block of work experience: the beginning month and year the work assignment started and ended; the hours worked per week; position title, and series and grade if applicable; and description of duties performed. This information must be provided for each permanent, temporary, or seasonal appointment/work assignments and must be clearly documented as a separate block of time. **Incomplete applications or those that provide vague and/or conflicting information may not be evaluated for consideration.**
- **Required Documents:** Refer to job announcement for details.

**Step 3** - Click "Apply Online" and follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open, by logging into [USAJobs](#) and clicking "Application Status;" click on the position title and then select "Update Application" to continue.

### Cave Junction, OR

Cave Junction is 12 miles north of the California border 30 miles southwest of Grants Pass is home to the *Wild Rivers Ranger Station*. With a population of 1,900 it is the major town in the beautiful Illinois Valley.

The area offers hiking, fishing, rafting, kayaking, bicycling, sledding and much more. In the mountains you can camp, hunt, hike or explore the Kalmiopsis Wilderness Area where the plant life is a botanical wonder. Nearby golf courses include the Grants Pass Golf Club an 18-hole semi-private course and the Illinois Valley Golf Course, A 9-hole par 36 course located in Cave Junction. Near Cave Junction is the state's first national monument, the Oregon Caves.

The Pacific Coast is about a one-hour drive from Cave Junction and the Wild Rivers Ranger Station. The coast boasts tide pools, beautiful beaches, and plenty of lodging and restaurants. On the way, travelers will pass through the Redwoods National Park.

The weather in the winter is cool and wet with temperatures ranging from the mid 20's to mid-40's and summers are warm and dry with temperatures mainly in the 80-100-degree range. The average rainfall is about 45 inches. It snows in the higher elevations, but the valley floor gets snow about once or twice in the winter and rarely lasts more than a day or two. **Housing:** Home prices are from \$175,000 and up, and rents are from \$985 and up for a 3-bedroom, 2-bath home. No government housing is currently available. **Medical Facilities:** Both Grants Pass and Cave Junction offer primary care professionals, pharmacies, optometrists, dentists, chiropractors, and other health services. Three Rivers Medical Center, located in Grants Pass, is the regional hospital. **Education:** The Three Rivers School District and Rogue Community College serve both Grants Pass and Cave Junction along with a handful of private schools.

For additional community information, browse:

- [cavejunctionoregon.us](http://cavejunctionoregon.us)
- [grantspassoregon.gov](http://grantspassoregon.gov)
- [tripadvisor.com](http://tripadvisor.com)

### Grants Pass, OR

With a population around 37,579, is in the heart of the Rogue River Valley and is home to the *Grants Pass Interagency Office*. The town is located along Interstate 5, in Josephine County (population 83,306) at an elevation of 935 feet and is in southern Oregon about 60 miles north of the California border.

Downtown Grants Pass has earned a National Historic District distinction because of its historic buildings and homes. The town is the gateway to the legendary Rogue River, one of the original wild and scenic rivers. Folks who love to fish, raft, jet boat, and kayak will enjoy the diverse recreation opportunities in the area.

Grants Pass is in the "sun belt" of southern Oregon. The climate is mild. Average annual maximum temperature is 68.0, annual minimum 40.9 degrees. Average annual precipitation is 29.5 inches. Snowfall is minimal with 2.3 inches per year average.

The town has 10 elementary schools, 3 Middle Schools, 3 High Schools, and Rogue River Community College. There are also several private, parochial, *Rogue River-Siskiyou National Forest Outreach* "Caring for the Land and Serving the People"

independent, vocational, and pre-schools. Southern Oregon State College, a four-year institution is located nearby in Ashland.

There are about 77 churches in Josephine County representing most denominations.

Medical Services are offered at Three Rivers Hospital, a full-service community owned health care facility. A wide range of services not usually found in a small rural community are offered.

The community has a wide range of housing prices and styles to choose from. For additional community information visit

[visitgrantspass.org](http://visitgrantspass.org).

### **Gold Beach, OR**

Located on the Wild Rivers Coast of southern Oregon, Gold Beach (pop. 2,282) is situated in Curry County (pop. 22,000) at the mouth of the Rogue River. The Rogue River provides some of the best salmon fishing and whitewater rafting opportunities in the Pacific Northwest. Other popular recreational activities include beach combing, biking, hiking, surfing, kite boarding, and windsurfing. The climate is generally mild, with summertime temperatures in the mid-60s. Winters are cool and wet, and snow is common in the mountains. Average annual rainfall is 80 inches. This area is often referred to as “the sunniest place on the Oregon Coast”. More information about the Gold Beach area may be found at [goldbeach.org](http://goldbeach.org) or [hometownlocator.com](http://hometownlocator.com).

### **Jacksonville, OR**

Jacksonville (population 2,894): Noted as a historical showcase, the Gold Rush town of Jacksonville has been designated as a National Historic Landmark Community. Located in the foothills of the Siskiyou Mountains, this old west town has over 90 original brick and wooden buildings that date back to the 1850s. Location: about five miles west of Medford and 20 miles north of Ashland, in the southern part of the state. For more information, click [here](#).

Southern Oregon offers good quality of life, with cultural and recreational opportunities, friendly people, and mild climate. Top quality healthcare is available locally. The [Jacksonville School District](#) and [Cave Junction School District](#) are located within the Jacksonville and Cave Junction areas.

Experience why Jacksonville Oregon has been called “One of America’s Top 10 Coolest Small Towns” by Formers. From hiking local trails to strolling amongst main street’s boutique shops it’s about living the good life and it’s about ... food and wine. Between the Jacksonville Wineries six exquisite tasting rooms and wineries within a mile of town settled amongst many fine and casual dining options to the picturesque Applegate Wine Trail’s dense population of family-run wineries you too can experience this quaint, historic gold rush region as the heart of an Award-Winning wine “gold” rush. Starting, finishing, or relaxing the day at one of Jacksonville’s top-notch dining establishments or coffee stops is a must-do.

The Supervisors Office is in Medford, a full-service community. Medford is approximately 273 miles south of Portland, Oregon, and approximately 310 miles north of Sacramento, California. High temperatures range from 46 to 90 degrees during their respective seasons.

### [Medford, OR](#)

A city in Jackson County. The population was 17,169 as of 2010. The city shares its southern border with Medford and is a part of the Medford metropolitan area. Central Point is home of the Jackson County Fair that occurs in July. Medford is a full-service community. As of 2012, the city had a total population of 76,462 and a metropolitan area population of 208,545, making the Medford Metropolitan statistical area the 4th largest metro area in Oregon. It is approximately 273 miles south of Portland, OR, and approximately 310 miles north of Sacramento, CA.

### [Prospect, OR](#)

Prospect and its surrounding area have an approximate population of 1400 people. Located in Jackson County, Prospect is known as a "tiny mountain settlement" and has a store, a gas station, a pizza parlor, café, a post office, a laundromat, K-12 school, a volunteer ambulance, and volunteer fire department, and five churches. It is located 45 miles north of Medford, 30 miles south of Crater Lake National Park, and 11 miles north of Lost Creek Lake.

Butte Falls has an approximate population of 450 people and has one store, two cafés, a library, two museums, a post office, a volunteer ambulance, a volunteer fire department, a grade school, and a high school. It is 32 miles north of Medford.

Recreational opportunities in the Prospect and Butte Falls area includes Willow Lake and Fish Lake recreation areas with tent and full hookup camping, cabins, a small store, group sites, fishing, and water skiing. Fish Lake offers a lodge, cafe, and boat rentals. The Forest also includes many picnic areas, day use & dispersed camping, RV camping, horse riding trails, cabin rentals, big game & game bird hunting, scenic drives, and winter activities including snowshoeing, Nordic skiing, and snowmobiling.

### **About the Rogue River-Siskiyou National Forest**

The [Rogue River-Siskiyou National Forest](#) covers 1.8 million acres in southwest Oregon and northwestern California, primarily in the watershed of the Rogue River. It encompasses parts of the Cascade Mountains, Siskiyou Mountains, and Oregon Coast Range. The Forest is recognized for its biological diversity, scenery, and outdoor recreation opportunities.

Located in southwest Oregon, along the California/Oregon state line and bordering the Klamath National Forest to the south, the Fremont- Winema Forest to the east and the Umpqua National Forest to the north, the Rogue River-Siskiyou National Forest ranges from the crest of the Cascade Mountains west to the Siskiyou Mountains and nearly to the Pacific Ocean. The Rogue River-Siskiyou National Forest covers almost 1.8 million acres and is unique in its botanical diversity, largely due to the bisection of the South Cascades and Siskiyou Mountain Ranges.

The Forest is also home to an incredible abundance of Wild and Scenic Rivers (over 200 designated miles among the Rogue, Chetco, Illinois, Elk and Smith Rivers), 7 wilderness areas (350,000 acres), outstanding fisheries and wildlife resources and ruggedly breathtaking landscapes of mountains, rivers and lakes with occasional meadows.

The Rogue River National Forest (until 1932 called the Crater National Forest) was established by President Theodore Roosevelt in 1908. The name Rogue River commemorates the Takelma Indians, whose defense of their homeland let early day French-Canadian trappers to call them les Coquins, "the Rogues". The Siskiyou Forest Reserve was established by President Theodore Roosevelt in 1905, and the Reserve was designated as the

Siskiyou National Forest in 1907. The name Siskiyou is a Cree Indian word for bob-tailed horse (bestowed in 1828 by French Canadians working for the Hudson Bay Company).

The Forest itself is composed of two distinct geological provinces: The Cascade Range and the Siskiyou Mountains. The Cascade Range is dominated by snowcapped volcanic peaks such as 9,495-foot Mt. McLoughlin located within the Sky Lakes Wilderness on the High Cascades Ranger District. The Siskiyou area embodies the most complex soils, geology, landscape, and plant communities in the Pacific Northwest. World-class wild rivers, biological diversity, remarkable fisheries resources, and complex watersheds define the Siskiyou. The Rogue River-Siskiyou is the most floristically diverse National Forest in the country with some extraordinary botanical resources. The unique character of the landscape has led to the designation of over 340,000 acres of the Forest as wilderness, and over 200 miles of streams as National Wild and Scenic Rivers. Wilderness areas managed all or in part by the Forest include: Sky Lakes, Rogue-Umpqua Divide, Red Buttes,

Kalmiopsis, Siskiyou, Wild Rogue, Grassy Knob and Copper Salmon. National Wild and Scenic Rivers include: Upper Rogue, Illinois, North Fork Smith, Chetco, Elk, and Rogue. The Forest Supervisors office is co-located with the Medford District of the Bureau of Land Management in Medford, OR and is adjacent to the Rogue Valley International Airport. The forest administers five ranger districts. On the west side of the forest, the Gold Beach Ranger District office is in Gold Beach and the Powers Ranger District office is in Powers. On the east side of the forest, the Ashland Ranger District office is located in the community of Star in the Applegate Valley; the High Cascades Ranger District office is co-located in Prospect and Butte Falls; and the Wild Rivers Ranger District is co-located in Cave Junction and in Grants Pass at the Grants Pass Interagency Office.

The forest leadership team manages a large and complex resource management program, including over 2 million recreation visitors per year, 40 to 50 MMBF of timber harvest per year and a significant wildlife and fisheries programs recognized for collaborative aquatic restoration projects. Several volunteers and partners associated with forest collaborative and restoration work have received national and regional recognition for their efforts. Natural resource management interest is high in the local and diverse rural and urban communities, representing opposing ends of the socio-political spectrum, from environmental advocacy groups to historically active mining communities.

The large natural resource program requires an extensive forest infrastructure, consisting of approximately 5,500 miles of roads, 133 road bridges, over 1,500 miles of trails, 326 developed recreation sites including the Mount Ashland Ski Area, 9 major administrative sites, including the Medford Air Tanker Base, the Siskiyou Rappel Base, and the J. Herbert Stone Nursery, one of the largest nurseries in the nation.

For additional forest information: <http://www.fs.usda.gov/rogue-siskiyou>



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**THANK YOU FOR YOUR INTEREST IN THESE POSITIONS**