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| TITLE: | Resource Forester | FLSA STATUS: | Salaried, Exempt |
| DEPARTMENT: | Operations | POSITION TYPE: | Full-Time |
| LOCATION: | Lufkin, Texas | SUPERVISOR: | Area Manager |

SUMMARY

Resource Management Service, LLC. (RMS) is a global forestry-centered investment manager with significant expertise in all phases of institutional timberland investing. Founded and managed by forestry professionals and owned by its employees, RMS is headquartered in Birmingham, Alabama, with offices across the U.S. South and Brazil.

Overview

The successful candidate will assist with planning, coordinating, and executing timberland management activities across approximately 246,000 acres of combined pine plantation and natural forest acres located in East Texas. The position works closely with other team members within the Red River Region to drive investor returns while maintaining safe and sustainable forestry practices.

Responsibilities

Activities include, but are not limited to:

- **Timber sales and harvesting** -- Develop and execute annual timber sales budget, including budgeting and planning, harvest delineation, contract administration, fiber sourcing, utilization and merchandising, contractor supervision, implementation and monitoring of Best Management Practices (BMP), and timber security.
- **Silviculture operations** -- Develop and execute silviculture prescriptions related to site preparation, planting, pre-commercial thinning, commercial thinning, mid-rotation investments, and insect, disease, and pest control.
- **Non-timber revenue** – Assist with the recreational lease program for the assigned area, evaluate retail land sale candidates, solar leases, conservation easements/opportunities, and other potential non-timber revenue opportunities, as needed.
- **Other timberland management activities** – Assist with annual property tax preparation and manage the assigned area's infrastructure and property line maintenance programs.
- **Data management activities** – Maintain spatial, stand attribute, and forest inventory data for the assigned area.
- **Additional activities** -- Participation in timberland acquisition evaluations, investor meetings, field tours, RMS and region-based tactical and strategic initiatives, and other duties, as needed.
- **Environmental, social, and governance (ESG)** -- Active participation and compliance with the RMS safety program, demonstrate the commitment to stewardship and sustainability and the ability to foster positive relationships with adjacent landowners, communities, trade associations, state and federal agencies, and other industry stakeholders.

QUALIFICATIONS

- Bachelor of Science in Forestry or a closely related field required.
- 0-5 years of relevant industry experience
- Strong verbal and written communications skills
- Proficiency with Microsoft Office products and ESRI products
- Teamwork, critical thinking, analytical, business acumen, and entrepreneurial skills
- Strong commitment to stewardship and ESG principles; knowledge of Sustainable Forestry Initiatives (SFI), Forest Stewardship Council (FSC), and Best Management Practice programs.