

<b>TITLE:</b>	Resource Forester	<b>FLSA STATUS:</b>	Salaried, Exempt
<b>DEPARTMENT:</b>	Operations	<b>POSITION TYPE:</b>	Full-Time
<b>LOCATION:</b>	Wilmington, NC	<b>SUPERVISOR:</b>	Area Manager

## SUMMARY

Resource Management Service, LLC. (RMS) is a global investment firm with expertise in all phases of institutional timberland investing. RMS manages approximately \$4.8 billion of forest assets and is headquartered in Birmingham, Alabama, with offices across the U.S. South, and Brazil. The Company has had a strong stewardship ethic since its founding and is committed to delivering strong financial performance to investors while practicing sustainable forest management.

## Overview

The Resource Forester will assist in timberland management activities on approximately 271,000 +/- acres of combined pine plantation and natural forest in North Carolina. The Resource Forester will become part of a professional, highly motivated team, creating positive returns for RMS clients while practicing safe working conditions and fostering sustainable forests. The Resource Forester will represent RMS both ethically and professionally, maintaining compliance with all RMS policies and procedures.

## Responsibilities

Activities include, but are not limited to:

- **Timber sales and harvesting** -- Development and execution of annual timber sales budget; including timber sale budgeting and planning, harvest delineation, contract administration, fiber sourcing and merchandising, contractor supervision, implementation, and monitoring of Best Management Practices, and timber security.
- **Silviculture operations** -- Development and execution of silviculture prescriptions related to site preparation, planting, pre-commercial thinning, commercial thinning, mid-rotation investments, and insect and disease control.
- **Non-timber revenue** - Assist with the management of recreational lease program for the assigned Area, and evaluation of retail land sale candidates, solar leases, conservation easements/opportunities, and other potential non-timber revenue opportunities.
- **Other timberland management activities** - Assist with management of annual road maintenance program as well as with the management of the property line maintenance program for the assigned Area.
- **Data management activities** -- Maintenance of spatial, stand attribute, and forest inventory data for the assigned Area.
- **Additional activities** -- Participation in timberland acquisition evaluations, investor meetings and field tours, and other duties as needed.
- **Environmental, social, and governance (ESG)** -- Active participation and compliance with the RMS safety program, demonstrate the commitment to stewardship and sustainability, ability to foster positive relationships with adjacent landowners, communities, trade associations, state and federal agencies, and other industry stakeholders.

## QUALIFICATIONS

- Bachelor of Science in Forestry or closely related field
- 0-5 years of relevant industry experience
- Strong verbal and written communications skills
- Proficiency with Microsoft Office products and ESRI products
- Teamwork, critical thinking, analytical, business acumen, and entrepreneurial skills
- Strong commitment to stewardship and ESG principles