

<b>TITLE:</b>	District Manager	<b>FLSA STATUS:</b>	Salaried, Exempt
<b>DEPARTMENT:</b>	Operations	<b>POSITION TYPE:</b>	Full-Time
<b>LOCATION:</b>	East Texas	<b>SUPERVISOR:</b>	Area Manager

### SUMMARY

Resource Management Service, LLC. (RMS) is a global forestry-centered investment manager with significant expertise in all phases of institutional timberland investing. Founded and managed by forestry professionals and owned by its employees, RMS is headquartered in Birmingham, Alabama, with offices across the U.S. South and Brazil.

### Overview

The successful candidate will be responsible for planning, coordinating, and executing timberland management activities for a district comprised of 35,000-55,000 acres of combined pine plantation and natural forest acres located in East Texas. The position works closely with other team members in Texas and Birmingham, AL to drive investor returns while maintaining safe, productive, and sustainable forestry practices.

### Responsibilities

Activities include, but are not limited to:

- **Timber sales and harvesting** -- Develop and execute annual timber sales plan; including budgeting and planning, harvest delineation, contract administration, fiber sourcing, utilization and merchandizing, contractor supervision, implementation and monitoring of Best Management Practices (BMP), and timber security.
- **Silviculture operations** -- Develop and execute silviculture prescriptions related to site preparation, planting, pre-commercial thinning, commercial thinning, mid-rotation investments, and insect, disease, and pest control.
- **Non-timber revenue** -- Manage recreational lease program for the assigned district, evaluate retail land sale candidates, solar leases, conservation easements/opportunities, and other potential non-timber revenue opportunities, as needed.
- **Data management activities** -- Maintain spatial, stand attribute, and forest inventory data for the assigned district.
- **Other timberland management activities** -- Assist with annual property tax preparation and manage the infrastructure and property line maintenance programs for the assigned district.
- **Networking** -- Develop and maintain professional, productive, and respectful relationships with colleagues, service providers, and industry personnel; leverage relationships to generate positive outcomes, improve performance, and generate positive outcomes.
- **Additional activities** -- Participate in timberland acquisition evaluations, investor meetings and field tours, RMS and region based tactical and strategic initiatives, and other duties, as needed.
- **Environmental, social, and governance (ESG)** -- Actively engage and comply with the RMS safety program; drive compliance with stewardship, sustainability, and BMP programs; foster productive relationships with adjacent landowners, communities, trade associations, state and federal agencies, and other industry stakeholders.

### QUALIFICATIONS

- Bachelor of Science in Forestry or closely related field required
- Four years of relevant industry experience
- Demonstrated knowledge of current silviculture science and practices, harvesting practices, soil science and application to forest operations, and infrastructure management practices
- Strong interpersonal, verbal and written communication skills
- Proven negotiation and networking skills with history of developing and maintaining professional, productive and respectful relationships
- Strong problem resolution, critical thinking, analytical, business acumen, and entrepreneurial skills
- Demonstrated planning, time management, and organizational skills
- Proven ability to maintain appropriate balance between leadership, independence, and collaboration
- Strong technical aptitude and specific proficiency with Microsoft Office, ESRI, and iPad applications
- Strong commitment to stewardship and ESG principles; specific knowledge and experience with Sustainable Forestry Initiative (SFI), Forest Stewardship Council (FSC), and Best Management Practice programs