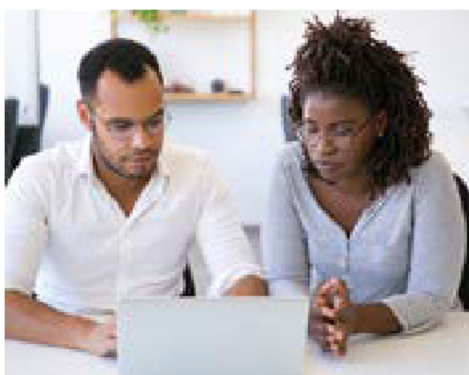




## Find the Pathway to **Your Future Career!**

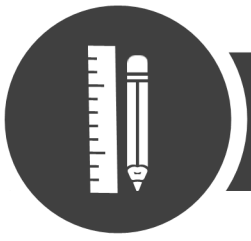
The Pathways Programs support the Bureau of Land Management (BLM) in hiring a diverse workforce that includes students and recent graduates. The Pathways Programs consist of the Internship Program, Recent Graduates Program, and Presidential Management Fellows Program. Through the Pathways Programs, students and recent graduates can gain experience at the BLM in a variety of professions such as natural resources, public land management, business administration, and so much more.



### Program Benefits

The Pathways Program may provide the following benefits:

- Paid Federal Holidays & Health/Life Insurance
- Builds students and recent graduates work skills and experiences
- Provides for paid work opportunities as a Federal Government employee
- Allows participants to apply academic knowledge in a professional job
- Upon successful completion of a Pathways Program, a participant may be non-competitively converted to a permanent or term appointment



# Internship Program



## Applications

Explore a federal career as a paid government employee while completing your education.

**Who can apply:** Students who are enrolled or accepted for enrollment and seeking a diploma, degree, or certificate at least half-time from a high school; technical, vocational, or trade school; 2- or 4-year college or university; or graduate or professional school.



## Indefinite Interns

Indefinite Interns are provided a learning opportunity intended to last through completion of a diploma, degree, or certificate program. Program highlights are as follows:

- Offers work in professions that align with academic curriculum or career goals

- Provides a mentor

- Requires a cumulative grade point average of 2.5 or higher and good academic standing

- Requires completion of at least 640 hours of work experience

- Eligible for noncompetitive placement in a permanent or term appointment upon successful completion of the program



## Temporary Interns

Temporary Interns are provided a learning opportunity intended for short-term projects or traditional summer jobs that last 1 year or less. Program highlights are as follows:

- Allows exposure to various professions and career fields

- Requires a cumulative grade point average of 2.0 or higher and good academic standing

- Not eligible for noncompetitive placement in a permanent or term appointment upon successful completion of the program





## Recent Graduate Program



Experience entry-level developmental work that can lead to a civil service career.

**Who can apply:** Recent college graduates who have obtained a degree or certificate from a qualifying educational institution within the last 2 years (an exception applies for some veterans).

**Program Highlights:** Recent Graduates are provided a dynamic, 1-year developmental opportunity. Program highlights are as follows:

- Offers work in a profession that aligns with career goals
- Provides a mentor
- Requires completion of at least 40 hours of formal interactive training per year
- Eligible for noncompetitive placement in a permanent or term appointment upon successful completion of the program



## Presidential Fellows Program



Join the Federal Government's premier leadership development program.

**Who can apply:** Recent college graduates who have obtained an advanced degree (e.g., masters, professional, or doctorate) from a qualifying educational institution within the last 2 years.

**Program Highlights:** Fellows are provided a dynamic, 2-year leadership developmental opportunity. Program highlights are as follows:

- Offers work in a profession that aligns with career goals
- Provides leadership development training
- Assigns a managerial employee as a mentor
- Requires completion of at least 80 hours of formal interactive training per year
- Requires completion of a developmental assignment with management or technical responsibilities that lasts 4 to 6 months
- Eligible for noncompetitive placement in a permanent or term appointment upon successful completion of the program





## Apply

### BLM Intern USAJOBS:



### BLM Recent Graduate USAJOBS:



Pathways Programs jobs are posted on USAJOBS. You can search for these job from our [Students and Recent Graduates page](#). You can also use the search feature and select "Students & recent graduates" under the Hiring path filter or "internships" or "recent graduates" under the Appointment type filter.

Even though Pathways Program jobs are posted on USAJOBS, you may not be always able to apply online. If the **Apply** button is missing or disabled, review the **How to Apply** section of the job opportunity announcement - it will contain application instructions.

Visit [Students and Graduates](#) or contact the BLM National Pathways Coordinator at [sburley@blm.gov](mailto:sburley@blm.gov)

**Apply today via [www.USAJOBS.gov](http://www.USAJOBS.gov)**