



# Sierra Pacific Industries

## Nursery Maintenance Supervisor

### Siskiyou County, CA



Our Forestry division has an opening for a qualified individual to supervise the maintenance program at the Company's new state-of-the-art conifer nursery in Siskiyou County. The successful applicant will work from the Nursery, located in **Grenada, CA**.

#### ABOUT THE POSITION

- Work with the Nursery Supervisor and management team to optimize productivity
- Assure safe workplace practices are followed and promote safety awareness through leading by example
- Improve and lead the maintenance department through predictive, preventative, and proactive maintenance analysis
- Manage methods and procedures for allocating labor, planning, scheduling, and timely completion of jobs
- Ensure efficient operation of greenhouses, irrigation systems, growing machinery, and grounds
- Identify opportunities and take measures to reduce waste and inefficiencies
- Coordinate with production and growing departments to determine project priorities
- Effectively manage crew work time and duties during production, breakdowns, and emergencies
- Work may consist of seasonal and unexpected variations in time requirements due to sensitivities of the crop

#### QUALIFICATIONS

- At least 2 years of supervisory experience preferred
- Working knowledge of agricultural irrigation systems and plumbing techniques
- Demonstrated understanding of mechanics, carpentry, welding/metal fabrication, steel construction, heating systems, electronically controlled systems, and best practices
- Understand machinery operations, with sufficient knowledge to address both preventative and corrective maintenance
- Demonstrated ability to lead and motivate a crew
- Proven commitment to safety and company policy
- Ability to thrive in a constantly changing work environment

#### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance. Every year since 1979, the Sierra Pacific Foundation has provided an average of \$500,000 in scholarships to help the children of our crew members with education expenses.

#### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries  
Tana Hartman, Human Resources  
PO Box 496014  
Redding, CA 96049  
(530) 378-8107

or apply online and view all our career opportunities at: [spi.careers](https://spi.careers)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace. The general wage range for this position at Sierra Pacific Industries is between \$75,000 and \$100,000 per year, and is dependent upon a number of factors, including, but not limited to: relevant work experience, skill, knowledge, and/or education.*