



Natural Resource Specialist 1 - Natural Resources Conservation Forester - Limited Duration

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Initial Posting Date:

05/03/2023

Application Deadline:

05/17/2023

Agency:

Forestry Department

Salary Range:

\$3,482 - \$5,054

Position Type:

Employee

Position Title:

Natural Resource Specialist 1 - Natural Resources Conservation Forester - Limited Duration

Job Description:

Opportunity Awaits, Apply Today!

This is a Limited Duration position expected to run through 3/2025 with the possibility of extension.

Our Mission – To serve the people of Oregon by protecting, managing, and promoting stewardship of Oregon's forests to enhance environmental, economic, and community sustainability.

The Benefits of Joining Our Team

- Career Development - Learn new skills, On-the-Job Training, Great Team Environment, and a sense of belonging. With ODF, you will feel excited about the work you do and feel valued for your contribution.
- Great Benefits - We offer a full range of benefits! Healthcare: Medical, Dental, Vision, Retirement, Vacation, Sick, and Personal Days for you and your family! Benefits include 11 paid holidays a year, and a [competitive benefits package](#).
- Work-Life balance - Your commitment to your work and doing your best is matched by our commitment to remember what's best for you! Guaranteed Paycheck, Benefits, Paid time off are a few things we have to offer!
- Our Culture - Commitment to our employees, customers, and environment! What does this mean for you, it's not just a job, it's a career! ODF provides meaning and purpose in your work.
- Diversity, Equity, and Inclusion - We believe that building a culture that is welcoming and inclusive is integral to people doing their best work and is essential to what we can achieve as an Agency!
- Team - You'll be part of the ODF team that serves our fellow Oregonians relying on regulation and protection of both public and private forest land in our great state of Oregon! Click [here](#).



- ODF seeks a workforce that reflects the diversity and values of Oregonians and provides a safe, inclusive, and supportive environment. ODF promotes and supports the value of Equal Employment Opportunity (EEO), Affirmative Action (AA), and diversity.

Your New Role – Natural Resource Specialist 1

Our work is meaningful. You'll be supporting an agency completing critical forestry work across the state. Oregon is proud of its forests, and our staff are proud of the work we accomplish to protect, manage, and promote forest stewardship.

As the Natural Resource Specialist 1 you will assist non-industrial forest landowners in Wheeler, Morrow, Gilliam, Grant and Harney counties to meet requirements for Natural Resources Conservation Services (NRCS) incentive programs. Majority of duties include:

- Writing Basic Forest Management Plans (BFMPs). BFMPs are intended to capture the forest stand conditions that are present on an ownership and identify management objectives that are in alignment with the landowners' goals.
- Meet with forestland owners in the John Day Unit to survey their timber property and identify landowner specific goals. Determine if a Basic Forest Management Plan is the right tool to meet the needs of the landowner and requirements of potential incentive programs.
- Work with Unit Stewardship Forester and NRS2 - NRCS Forester to prioritize landowners who desire a plan based on the location and current geographic footprints of incentive opportunities.
- Conduct forest inventory, mapping and record stand characteristics.
- Write Basic Forest Management Plans in accordance with the template requirements provided.
- Create maps and publish pictures through ArcMap or ArcGisPro to provide clear representation of on-the-ground characteristics.
- Develop and implement projects meeting NRCS requirements.
- Process landowner applications for NRCS projects and National Fire Plan (NFP) grants as needed.
- Determine if landowner grant project proposals meet established guidelines for an NRCS forest health project or other programs.
- Assist landowners in laying out project boundaries and establish project specifications.
- Perform interim and final inspections of projects to assure compliance with specifications.
- Maintain accurate records and generate reports as required.
- Map projects in GIS database.
- Assist the public in the ODF agency mission.

Minimum Qualifications:

a Bachelor's degree in Forestry or a closely related natural resource program

OR

Three years of experience in Forestry or a closely related natural resource program.

Requested Skills:

- Ability to determine if grant proposals meet established guidelines.
- Ability to prioritize grant project proposals.
- Ability to determine compliance with grant project specifications.
- Skill in writing clear and concise status, summary, technical, and/or narrative reports.
- Ability to conduct forest inventory, mapping and record stand characteristics.
- Ability to formulate and implement forest treatment prescriptions.

Application Details and Instructions:



Required: Attach a cover letter

- Please ensure the work history in your applicant profile is up to date.
- State of Oregon employees – Please apply through your employee [Workday](#) account.
- This recruitment may be used to fill future vacancies. This position is represented by the Service Employees International Union (SEIU).
- If you have questions about the job announcement, or need an alternate format to apply, please contact Talent Acquisition Partner: kathie.a.brostrom@odf.oregon.gov

Additional Details:

- The salary listed is the non-PERS qualifying salary range. If the successful candidate is PERS qualifying, the salary range will reflect the additional 6.95%. Please review the [Classification and Compensation](#) page for more details, or you may [visit our website](#) for information on Pay Equity.
- If you have questions about this position, please contact Hiring Manager: Brandon.s.ferguson@odf.oregon.gov
- Driver's License Check - This position may require the operation of a state vehicle for the purpose of conducting official State business. If your license is from outside Oregon, you must submit at least a three-year court/DMV printout. If you have an Oregon driver's license, a record check will be conducted on top candidate to ensure a valid license and acceptable driving record.
- Agency does not offer visa sponsorship. Within three days of hire, all applicants will be required to complete the US Department of Homeland Security's Form I-9, confirming authorization to work in the United States.
- Eligible veterans who meet the qualifications will be given veterans' preference. For further information, please see the following website: [Veterans Resources](#).

Helpful Links & Resources

[Oregon Job Opportunities Webpage](#) | [How to Set Job Alerts](#)
[Workday Applicant FAQ](#) | [What You Need to Know to Get the Job](#)
[Pay Equity Information & Resources](#) | [Veterans Resources](#)

Explore a new career with ODF – where our people are our greatest resource! The Oregon Department of Forestry is an Equal Opportunity, Affirmative Action Employer Committed to Workforce Diversity.

Job Details

Job Requisition ID	REQ-126980
Location	John Day ODF
Posting Date	05/03/2023 - 6 days ago
Job Family	Natural Resource Specialist
Time Type	Full time
Job Type	Limited Duration (Fixed Term)
Supervisory Organization	EOA COD John Day/Fossil Forest Resources

Hiring Team

Recruiter



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05/09/2023

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Kathie Brostrom

Hiring Manager

Brandon Ferguson

Related Links

Internal: Natural Resource Specialist 1 - Natural Resources Conservation Forester - Limited Duration