Mosaic Ecology LLC is hiring crew members for our Hillsboro location. We have fully time positions available now with a seasonal option available as well. Applications will be accepted from 3/1-4/30.

The job is an entry level forestry position consisting of outdoor manual labor in all weather. Specific duties include:

* Working with a crew of 3-10 individuals on various projects primarily in Multnomah, Clackamas, and Washington counties;
* Identifying common native and non-native trees, shrubs, and herbaceous species;
* Removing brush and trees, from restoration sites by using chainsaws, brush cutters and mowers;
* Conducting careful herbicide application to invasive species on a regular basis;
* Maintaining restoration sites by using hand and power tools;
* Planting bare-root and containerized plants, trees, shrubs, plugs and bulbs;
* Other duties as assigned

**Minimum Requirements:**

Applicants must be able to show recent or relevant experience with outdoor or manual labor. Examples of relevant experience include construction, ranching, farming, landscaping, industrial tree planting, wildland firefighting, trail crews, or other conservation work. Training is performed on the job. Specific skills applicants should possess include:

* Ability to regularly perform up to 10 hours of physically demanding and strenuous work;
* Working off trail, on steep and variable terrain;
* Experience with herbicide application or willingness to learn;
* Plant identification knowledge preferred, but not required;
* Proficiency with speaking in English.
* COVID-19 Vaccination or proof of qualified medical exemption required by starting date.

**Scheduling and Benefits Package:**

* Work-Week: 40 hours per week (four to five 8-10 hour days each week). Scheduling to be determined based on weather and work needs. Overtime occasionally required.
* Wages: $18-19/hour worked, depending on experience.
* Paid Time Off (PTO). For seasonal employees, 8 hours of PTO will accrue for every 175 hours worked, starting to accrue at the first date of employment.
* Permanent employees eligible for tax-free health care stipend and enrollment in a SIMPLE IRA retirement plan with 3% employer match.
* Optional carpool to work sites available.

Interested applicants should submit a resume to Sam Morgan, you can contact her by emailing admin@mosaicecology.com.

Mosaic Ecology LLC offers equal employment opportunity to all individuals, regardless of race, creed, color, religion, gender, national origin, ancestry, age, marital status, veteran status, disability, medical condition, gender identity or sexual orientation.