

Miami Corporation Management, LLC

Oregon Tree Farm at Grand Ronde

Reforestation Forester Job Posting

Reforestation Forester for Miami Corporation in Grand Ronde, Oregon

Miami Corporation Management, LLC is seeking a full-time Reforestation Forester. Miami is a family-owned company that has managed 26,000 acres of Oregon timberlands for over 110 years with a small team of dedicated professional foresters. Its properties are located in the Oregon Coast Range west of Grand Ronde.

Salary commensurate with experience. Excellent benefit package including health, retirement, vacation, holidays, life insurance and vehicle use.

By October 21, 2022 submit cover letter, resume, and list of references to Luke Bergey, Assistant Manager, at LBergey@miami-corp.com or PO Box 708, McMinnville, OR 97128. For questions, call (503) 472-7186.

Start date can be flexible to accommodate completion of degree requirements.

Basic Functions

Plan, oversee, and monitor short and long-term reforestation operations, from timber harvest unit site preparation to “free to grow” conditions based on annual timber harvests. Develop and implement methods to survey all Miami reforested stands to assure complete reforestation of all harvested areas and have accurate usable data for timber stand inventory database. Provide forest management support for other Miami employees as needed.

Essential Functions

1. Oversee or assist the Assistant Manager with planning, notification, contracting, implementation, and tracking of all pre-planting site preparation operations on the Oregon Tree Farm. This includes contract administration of activities such as slash piling / preparation, slash burning, pre-plant herbicide application, subsoiling, etc.
2. Provide continual on-site representation for Miami. Requirement is to live in provided housing on the Tree Farm to meet this function. Assure Miami’s compound area and manufactured home continues to be maintained in a safe, attractive, and neat condition. Maintain Miami equipment stationed at the Tree Farm.
3. Monitor, assist in contract supervision, and record all annual tree planting operations. Record the number, species, source, and type of seedlings planted, as well as contractor, dates planted, general weather, etc. Track and inventory available inventoried seed, assuring proper storage. Prepare maps and reports describing the location of different species or species mix by unit. Provide reports on same as requested.
4. Monitor and survey all planted units. Evaluate the need for and implement post-planting operations to assure complete utilization of harvested timber stands and sites.
5. Perform timber cruises, data entry, and analysis for merchantability verification, inventory improvement, and volume estimation.
6. Produce operational maps and written stand survey data of free-to-grow reforested units, to assist and be compatible with inventory / stand information database.
7. Produce operational maps (harvested unit, stand, area, planning, operation, etc.) as needed for Tree Farm personnel, state notifications, and contractors.
8. Supervise seasonal employees whose duties may include road signage, culvert cleaning / checking, roadside herbicide application, seedling and sapling stand surveys, fire patrols, compound and equipment maintenance, etc. Ensure all crews and contractors comply with all safety rules and regulations.
9. Assist with planning for future seed, seedling, and planting needs.

10. Assist with field layout of timber harvest units, riparian areas and associated road access.
11. Perform forest management activities in support of other Tree Farm personnel, including (but not limited to) fire patrol and suppression, contractor supervision, regulatory agency interaction, public interaction and meetings, wildlife monitoring, professional association attendance, and project administration.
12. Other duties as assigned by Assistant Manager.

Qualifications

Knowledge - College (B.S.) degree in forestry required, or college degree (A.S.) in forest management or related field and 2 years experience. Substantial technical and field knowledge of forest inventory, mapping, and collecting and analyzing timber data. Knowledge of computer systems and forestry related software. Knowledge of laws, rules, regulations, and policies related to the work. Knowledge of Pacific Northwest silvicultural practices, reforestation, forest disease and insects, forest soils and site classes, forest engineering, sale layout, and surveying desirable. Ability to understand and speak Spanish language desirable.

Experience - Two years experience in the forest industry or related industry is desirable. Experience in computer mapping and data processing desirable. Experience in forest fire fighting, forest pesticide and herbicide use and application, and forest pest trapping desirable.

Skills / Aptitudes - Computer based data management and analysis skills. Background in collecting and processing timber inventory data. Skills to read and prepare maps using aerial photographs and other materials. Ability to use computer-based timber cruise/ inventory programs, spread sheet programs (such as Excel), word processing programs (such as MS Word), geographic information system programs (such as ArcMap), and other general resource-based programs. Mechanical and welding abilities, as well as equipment maintenance knowledge and abilities desirable.

Ability to operate a 4-wheel drive pickup truck on active logging road. Possess a valid driver's license. Operate C.B. radios, compass, clinometer, relaskop, diameter tape, logger's tape, increment bore, and other forestry and survey related tools.

Ability to supervise subordinates and crews, and prepare supervisory related records and reports. Ability to schedule work and determine work priorities. Ability to work with people and give clear directions.

High level of ability to communicate through verbal and written methods. Good ability with numbers. Use of hands. Work under deadline pressure and extended hours and weekends.

Working Conditions - Indoors and outdoors. Extensive walking in uneven, brushy terrain under adverse climatic conditions for distances of up to 5 miles per day and climb 100%+ slopes for ¼ to ½ miles. Ability to load and unload 60+ pound objects, i.e. spare tires, bagged seedlings, chainsaws, fire equipment, etc. Required to work around large log moving and harvesting equipment. Assist with and supervise slash burning and firefighting.

Level - Works under little to no direct supervision. Job requires extensive and continual exercises of discretion and independent judgment.

NOTE: Employees must comply with all safety regulations as required by Miami and all regulatory agencies, and to avoid and prevent accidents. This includes wearing all safety equipment while on the job site. Employee is expected to comply with all policies contained in Miami's Personnel Policy Manual.