



HIRING FOR RECYCLING AND WASTE MANAGEMENT 2023 MANAGERIAL POSITION

Title: Incident Response Camp Solid Waste Management and Recycling Program

Agency: Human Eco Consulting :: Perennial Zero Waste

Role: Wildland Fire Camp Recycling Field Managers

Website: www.perennialzero.com Visit our website to learn about past seasons

Perennial Zero Waste works with the U.S Forest Service to recycle at wildfire incident response camps along the west coast. This job will be working within a team of energetic and motivated individuals to implement and monitor recycling operations for firefighters and incident command at wildland fire camps.

We achieve this by collecting, sorting and hauling recyclable materials such as paper, cardboard, plastic bottles, aluminum cans and non-perishable food. We also focus on educating and training firefighters and support staff. The goal of the recycling program is to achieve a minimum 30% diversion from the landfill.

Past employees have found this job to be a good fit when seeking a seasonal, on-call position that allows them the flexibility to take on other part time positions or travel while having the option to work on fires. This position is also a tangible way to make a difference in the face of the ever-overwhelming climate crisis. We are all responsible for being a part of the solution!

We are seeking confident, self-motivated individuals to fill the summer 2023 manager position. This person must be able to manage multiple tasks at a time, manage a team of 3-6 employees, have a clean driving record and be strong at verbal and written communication.

NOTE: When called to deploy, you must be able to respond to Human Eco team lead with availability within 2-3 hours and arrive at the scene of the incident within 36 hours. This is an on-call/seasonal job only, no set hours or guaranteed work. You do not have to say yes to a fire call and it won't be held against you if you decline, but the more availability and experience you have will increase your involvement.

Job Details:

- Location: Filling roles in various regions primarily on the West Coast (WA, OR, CA) but with potential to respond to (WY, ID, CO, MT)
- Compensation: \$385 per day at camp. Camps can last anywhere from 5 to 60 days, with most trending towards 8-14 consecutive days. After 14 consecutive days, you are required to take a 48 hour break.
- Three catered meals per day are provided once on site.
- Pro-deals on outdoor gear from Mountain Hardware, Outdoor Research, Therm-a-rest, Darn Tough, Black Diamond and more after your first fire.



- Hours: On average 12-hour days with mid-day break/flex time.
- Lodging: Our team camps in the same area as the firefighters and other camp staff. There are porta-potties, shower trailers, and running water available. Must provide your own tent, sleeping bag, sleeping pad etc.
- Start date: July 1– TBD (for students, once school is back in session. For non- students, it'll be through the season's end.) Most of the work will be July-October.
- Rolling Applications now accepted through September

Job Duties

- Availability to pack-out from home base to incident location (Bellingham WA is home base)
- Ability to drive a truck and cargo trailer (must attend in person required training)
- Driving the company vehicle to transport equipment, materials for hauling, and crew members
- Engaging a variety of facility and fire camp personnel on proper waste sorting and handling
- Training, directing, and providing support for crew members
- Deciding daily schedule and flow of tasks
- Acting as a representative for our crew among overhead, building strong working relationships through daily communication
- Communicating with Perennial Operations Manager daily to report on progress, issues, etc.
- Ensure daily recycling data is collected accurately, efficiently, and recorded digitally
- Monitoring and tracking all Perennial inventory
- Documenting unique challenges and successes either via photos or written word for final reports
- Tracking and recording tonnage reports and sharing information with IMT and overhead staff/Ops manager staff
- Strategically designing our work stations, deciding and negotiating where to place waste infrastructure including dumpsters and company recycling and waste receptacles
- Researching local recyclers and hauling options for transportation of recyclables and communicate for scheduling/hauling purposes

General Skills and Experiences

- Team player who works well with others and has a desire for everyone to win
- Clear and professional communication with Perennial team and incident personnel
- Understanding of waste streams and waste management processes (can be learned)
- Dedicating yourself to accomplishing daily tasks to the best of your ability
- Working with diligence and professionalism
- Understanding your needs and those of your teammates
- Flexible schedule and attitude, able to deal with unexpected situations
- Customer service minded, helping us to provide our service with grace and professionalism
- Able to be physically active for long periods of time (standing/walking for most of the day)
- Self motivated in daily tasks, and takes initiative within different aspects of the job



Requirements

- Must be able to lift 40+lbs
- Must be in good health and able to withstand long hours outdoors in unpredictable temperatures (some days it can be really hot, some days it can snow or rain)
- Must have your own health insurance
- Have your own transportation to the site with a valid driver's license and insurance or be willing to carpool. (Various travel arrangements can be made depending on camp location) Most likely, managers will be the drivers of crew to the site
- Must have a current tetanus shot, and be fully vaccinated against Covid-19
- Must have camping equipment (tent, sleeping pad, sleeping bag) to sleep on site
- Must have a permanent address in WA, OR, or CA

If this job sounds like a good fit for you, we would love to have you join our team! Please submit the following in PDF format:

- Resume
- Answer the following question: What does Zero Waste mean to you?
- Availability

Please submit your application via email to info@perennialzero.com with the subject: Fire Camp Position 2023_Last Name