

Wisconsin DNR

LTE - Forest Ecology and Silviculturist Specialist (Ashland, Rhinelander, or Madison)

We are dedicated to working with Wisconsinites while preserving and enhancing the natural resources of Wisconsin. In partnership with individuals and organizations, DNR staff manage fish, wildlife, forests, parks, air and water resources while promoting a healthy, sustainable environment and a full range of outdoor opportunities.

The [Wisconsin DNR](#) is hiring an LTE - Forest Ecology and Silviculturist Specialist located at our office in either Ashland, Rhinelander, or Madison, WI.

This LTE - Forest Ecology and Silviculturist Specialist appointment is comprised of two 20-hour positions for an expected work schedule of 40 hours per week. See below for more information on the positions.

Position Summary

Position 1, Forest Silviculturist:

The Forest Silviculturist with the Applied Forestry Bureau, Forest Economics and Ecology Section, serves as an expert on silviculture issues for the Division and the Department. The position will assist with managing the Forester's Guide to Silviculture in Wisconsin (FGSW) and handling communications, including the sharing of findings with internal and external stakeholders. Developing information to include in the FGSW and other publications is another role of this position. This position will coordinate all public and internal input and review on handbooks, manual codes and other silviculture-related guidance. Additional duties may include maintaining a current understanding of the silviculture literature through literature reviews, preparing written reports, and providing oral presentations on silviculture topics.

40% - Compile and integrate information from various sources, including literature, maps, and experts on geology, soils, hydrology, vegetation, and natural disturbances, to include in the FGSW, management guidelines and other publications. Write and edit the FGSW, management guidelines, reports and other publications.

30% - Prepare presentations, supporting materials, and provide training focused on forest management issues. Regularly review, revise and update related Division of Forestry webpages.

15% - Act as the primary contact and coordinate posting of guidance, manual codes, and other documents for public and employee input for the Section. Compile comments, prepare summary documents, and coordinate posting of final materials.

10% - Participate in field site visits to collect data and implement silviculture trials and other related projects.

5% - Coordinate, participate and take notes at meetings, such as the Silviculture Guidance Team, Ad Hoc Teams, Advisory Committees, and other groups. Develop project timelines and goals.

Position 2, Forestry Ecology Specialist:

The Forest Ecology Specialist with the Applied Forestry Bureau, Forest Economics and Ecology Section serves as an expert on forest ecology issues for the Division and the Department. This position develops ecological assessments and technical publications, including forest management guidelines, handbooks, publications, and other documents, as well as related trainings. Duties include conducting literature reviews, synthesizing existing information, and preparing reports. Topics are varied and include developing guidance or information on managing forest associated wildlife, forest types, and harvest systems, such as biomass harvesting. Duties will include developing and testing questionnaires, implementing surveys, compiling and analyzing data, supporting policy review teams, preparing written reports, and providing oral presentations.

75% - Gather, compile and integrate information from various sources, including literature, maps, GIS layers, databases and experts on geology, soils, hydrology, vegetation, land use, and natural disturbances, to include in ecological assessments, management guidelines and other publications. Assist in the development of policies and procedures related to ecosystem management guidance.

15% - Develop communication materials and trainings for internal staff and external partners. Regularly review, revise and update related Division of Forestry web-pages.

10% - Coordinate project meetings with internal staff and external partners, develop time lines and goals, participate and take notes to share with project team members and partners.

Salary Information

Between \$19.46 - \$24.33 per hour depending on experience and training.

Job Details

This is a Limited Term Employment (LTE) position. LTE positions do not automatically lead to permanent state employment or enjoy the same benefits as permanent employees; however, these positions do offer valuable work experience and an opportunity to learn more about career opportunities with the Department of Natural Resources and the State of Wisconsin.

LTE employees are limited to working 1039 hours within a twelve-month period.

In order to be considered for this position, you must be a resident of the State of Wisconsin.

The Department of Natural Resources conducts criminal background checks on final applicants before they can be offered a position. Please note that a criminal charge or conviction on your record will not necessarily disqualify you from state employment. In compliance with the Wisconsin Fair Employment Act, the DNR does not discriminate on the basis of arrest or conviction record.

Applicants must be legally authorized to work in the United States at the time of hire. The DNR does not

sponsor work visas, thus, in compliance with federal law, all persons hired will be required to verify eligibility to work in the United States by completing the required [I-9](#) form upon hire.

The DNR is an equal opportunity employer that promotes and values diversity. We do not discriminate on the basis of race, ethnicity, religion, national origin, gender, gender identity, sexual orientation, age, marital status, veteran status, or disability.

Qualifications

Required:

- Knowledge of forest ecology, silviculture, and forest cover types in Wisconsin
- Experience working on a project team and independently.
- Knowledge of customer service concepts and strategies with strong problem-solving skills.
- Excellent organizational skills and ability to work independently while exercising sound judgment.
- Ability to communicate effectively both verbally and in writing and facilitate decision making in a group context.
- Detail oriented and able perform tasks with a high degree of accuracy.

Preferred:

- Formal education/training in Forestry

How To Apply

Go to [Wisc.Jobs](#) and follow the directions in the job posting.

For any position-related questions, please feel free to contact Andrew Stoltman at Andrew.Stoltman@wisconsin.gov.

Your resume and letter of qualifications are very important parts of your application and are used during our evaluation process to determine your qualifications as they relate to the job. For instructions on developing your resume and letter of qualifications and what should be included in these materials, click [here](#).

Deadline to Apply

Applications must be received by 11:59pm, Central Time, on August 1st in order to be considered.