**Position Announcement**

**Position: Forester**

**Location: Columbia Gorge Area of Washington and Oregon**

**Reports To: District Manager**

**American Forest Management, Inc. (AFM)** is the largest forest consulting firm in the United States.  AFM currently manages over 6 million acres of privately owned timberland and has sold over $4.9 billion in real estate transactions under AFM Real Estate, a subsidiary of AFM. With 300+ employees operating from 51 offices located in 18 states, Panama and Costa Rica, AFM’s team of professionals is focused on meeting client needs by providing a complete range of forestry services. Our small regionally dispersed offices allow us to provide individualized services, and our large overall size allows us to coordinate teams of foresters and technical specialists for large, complex jobs.

AFM’s team of professionals is focused on meeting client needs by providing a complete range of forestry services including land and wildlife management, land sale and acquisition services, forest inventory and design, growth and yield modeling, cash flow projections, environmental services, appraisal, forest resource data management and harvest scheduling.

American Forest Management, Inc. (AFM) seeks a forester to join our forest management team in South Central Washington.  This position will report to the Columbia Gorge District Manager and be responsible for all aspects of forest management (planning, permitting, harvesting, roads, and silviculture) on multiple properties under long term management, as well as working with small private landowners to develop forest management plans and conduct timber sales.

**Primary Job Functions and Responsibilities:**

* Harvest administration and harvest unit layout and permitting in a complex regulatory environment.
* Harvest compliance, harvest contract development, contract administration, and log quality.
* Road construction and maintenance layout, permitting, compliance, and contract administration.
* Prepare and negotiate contracts with independent contractors.
* Use Geographic Information System (GIS) to assist in managing properties.
* Budgeting and planning for assigned responsibilities.
* Assist in development and administration of client budgets.
* Participation in industry meetings and co-ops.
* Work within the objectives of the Sustainable Forestry Initiative.
* Work with small NIPF clients - forest management plans, timber sale layout/permitting/administration.
* Other tasks as assigned by the District and Region Managers.

**Qualifications:**

* Bachelor’s Degree in Forestry or equivalent.
* 2+ years of forestry experience preferred.
* Good written and oral communication skills.
* Strong listening capabilities with the ability to translate communications into appropriate course of action.
* Strong analytical and problem-solving skills.
* Ability to multi-task, prioritize in a fast-paced work environment, work independently, and make client-based business decisions.
* Proficiency in basic computer programs such as MS Word, Excel, and Outlook.
* Possession of valid Driver’s License and ability to safely operate vehicle.
* Ability to work within a team environment.
* Experience with Washington Forest Practice Rules, Oregon Forest Practices Rules, and harvest permitting desired.
* Experience with ArcGIS software desired.
* Experience with road layout and harvesting on steep slopes is preferred.

# Work Environment:

# Office and remote field environment. At times works alone in remote forest lands accessed by private unimproved roads where off-road driving skills are required. Involves working long periods of time outdoors, sometimes in adverse weather conditions including summer heat and extreme cold. Required travel to properties covering a wide geographic area in the states of Washington and Oregon. Out- of-town and overnight work may be required (expenses paid).

**Salary and Benefits:**

* Expected salary range: $55,000-$70,000. Salary commensurate with qualifications and experience.
* Additional compensation:
  + Company provided vehicle with unlimited personal use
  + Eligible for annual and new business bonus plans
* Paid vacations, sick time and holidays
* Medical, Dental, and Vision healthcare plans
* Short- & Long-Term Disability plans available
* 401(K) retirement plan with matching company contributions
* Educational Assistance
* Company assigned cellular phone