



# Sierra Pacific Industries



## Equipment Operator North Sierra Road Crew Oroville, CA

Our Forestry Division, North Sierra Region, has an opening for an **Equipment Operator** to help sustainably manage the Company's road systems in Lassen, Plumas, Tehama, Butte, Yuba, Nevada, Placer, El Dorado, and Sierra counties. This position will work with California Registered Professional Foresters and perform road work on Timber Harvest Plans and US Forest Service contracts. Requires living in or around the **Butte County** area.

**Earn \$30.55 to \$34.55 per hour!**

### ABOUT THE POSITION

- Operate, maintain, and repair heavy equipment to effectively build road systems
- Safely operate various types of heavy equipment, including: excavator, backhoe, grader, roller, dump truck, and water truck
- Perform daily equipment maintenance and safety checks
- Recognize and report needed maintenance and repairs
- Operate a four-wheel drive vehicle and safely negotiate steep mountainous roads
- Navigate mountainous areas using maps, GPS device, and tablet
- Effectively work in various weather and field conditions
- Work out-of-town on some forestry-related road system projects

### QUALIFICATIONS

- 1 year experience operating trucks, dozers, graders, backhoes, and/or excavators
- Class A license (ability to obtain Class A within one year may be considered)
- Current valid driver's license, with clean driving record
- Experience safely towing various types of trailers
- Heavy Equipment Certification from an accredited school or program is preferred
- Basic understanding of logging, road construction, and forestry operations
- Working knowledge of road, watercourse crossings, drainage, and erosion control construction and maintenance
- Proven commitment to safety
- Excellent communication skills, self-motivation, and a strong work ethic
- Demonstrated ability to work both independently and as a team member

### WHY JOIN OUR TEAM

Because this is more than an invitation, it's a commitment to offer opportunities for personal and professional growth to everyone! We ask people to grow with us and make the company even better.

In addition to paid vacation and 10 paid holidays, we provide an excellent benefit package including a **full Health Benefits Plan (including medical, dental, and vision) with low-cost premiums, a 401(k) with Company Match, additional Retirement Contributions**, and company-paid Life Insurance.

### HOW TO APPLY

If you are qualified and would like to join our team, please send a cover letter referencing this position and a resume to:

Sierra Pacific Industries  
Human Resources  
PO Box 496011  
Redding, CA 96049  
(866) 378-8001

or apply online and view all our career opportunities at: [spi-ind.com/forestry](https://spi-ind.com/forestry)

*Celebrate our 300<sup>th</sup> million seedling planted with us!*  
[spi-ind.com/OurForests/ThreeHundredMillion](https://spi-ind.com/OurForests/ThreeHundredMillion)

*Sierra Pacific is an (EOE) Equal Opportunity Employer, including those with a disability and veterans. We are a drug and tobacco free workplace.*