



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF INLAND FISHERIES & WILDLIFE

State House Station #41, Augusta, ME 04333 * Office Located at 284 State Street

Lands Management Program Forester (Forester I)

<http://www.maine.gov/ifw>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested applicants need to complete an online Application and provide it with a cover letter, resume, contact information for three professional references and answers to the Supplemental Questions listed under Required Supplemental Information @ <http://www.maine.gov/nrsc/jobs/in dex.shtml>

APPLICATIONS MUST BE RECEIVED BY:
March 15, 2022

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370

BENEFITS:

Value of State's share of Employee's Retirement: 13.16% of pay,

Value of State-paid Dental Insurance: \$14.60 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$484.98 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$460.73 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$436.48 biweekly (Employee pays: 10%)

Level 4: 85% State Contribution = \$412.23 biweekly (Employee pays: 15%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

Opening Date: 2/22/2022

Closing Date: 3/15/2022

Location: Sidney

Position #: 01865-1136

Position Type: Permanent Full Time

Class Code: 9451

Grade/Salary: 23 \$44,491.20 - \$59,987.20 (includes a 2.5% salary adjustment)

BRIEF JOB DESCRIPTION: This is professional forestry work within the Lands Program of the Bureau of Resource Management. As a member of an interdisciplinary team, the position designs, develops and implements timber harvesting projects, and other management actions designed to enhance, maintain and create wildlife habitat on 62 Department Wildlife Management Areas ("WMAs") on over 110,000 acres state-wide, provides information relative to habitat management objectives, and conducts and oversees fieldwork to attain information necessary to manage wildlife habitat. Responsibilities of the position include:

- Design, development, and implementation of management plans for forested and non-forested wildlife habitats on WMAs.
- Conducts and coordinates timber cruises and vegetation surveys for use in development of operational management plans and timber sales.
- Using knowledge of the resource, marks and designates trees to be harvested in the conduct of habitat management operations.
- Develops, plans and oversees road construction and maintenance for access to and within the WMAs.
- Develops and implements contracts for projects designed to improve, maintain and enhance wildlife habitat.
- Oversees and inspects contractor performance engaged in the conduct of timber harvesting/habitat management operations on the WMAs in accordance with Department standards, policies and Maine law.
- Coordinates and collaborates with Department staff, local, state and federal agencies on wildlife habitat issues and management.
- Effectively communicate and collaborate in oral and written form for management objectives.

BASIC KNOWLEDGE: silvics and silviculture, wildlife, pathology and entomology, forest ecology, soil properties, dendrology, forest mensuration, invasive species, forest economics, and harvesting equipment and practices.

MINIMUM QUALIFICATIONS: A Bachelor's Degree in Forestry, or directly related field, and two (2) years field experience involving oversight and inspection of timber harvesting operations, surveying, cruising, timber marking, and forest management planning. Equivalent experience may be substituted for education on a year-for-year basis.

LICENSING: The successful applicant must either be licensed as a Forester in Maine or be qualified to obtain licensure as a Forester from the Maine State Board of Licensure of Foresters with one (1) year from the date of employment.

OVERNIGHT TRAVEL: some overnight travel is expected.

REQUIRED SUPPLEMENTAL INFORMATION - In addition to the standard application form, you must provide responses to each of the following questions:

1. Describe your experience in developing and conducting timber cruising and vegetation surveys.
2. Describe your experience in preparing management and operational plans for timber management and multiple use objectives.
3. Describe your experience with tree marking, layout and oversight of harvesting operations.
4. Describe your experience in the development and maintenance of land management roads.