

**Job Title:** Noxious Weed Technician  
**Date:** 03/05/2023  
**Reports To:** Wallowa Canyonlands Program Manager  
**Category:** Full Time, Seasonal  
**FLSA Status:** Nonexempt  
**Hourly Rate:** \$19.00-\$21.00 DOE  
**Approximate Employment Dates:** 4/1/2023 through 10/31/2023

**To Apply:** Send a cover letter, resume and list of three professional references to [info@wallowaresources.org](mailto:info@wallowaresources.org)

### **ORGANIZATION SUMMARY**

Wallowa Resources is a community-based 501(c)3 nonprofit corporation, established in 1996 with leadership from Wallowa County Commissioners. Since then, Wallowa Resources has worked to bring people together to empower rural communities to create strong economies and healthy landscapes through land stewardship, education, and job creation. Headquartered in Wallowa County, we strive to help communities throughout Northeast Oregon balance rural economic well-being with the stewardship and conservation of their resources, preserving each rural area's heritage of making a living from the land. We work with a wide range of public and private partners to undertake collective efforts that reduce wildfire risk, improve forest and watershed health, develop natural resources work forces, and increase effective collaboration among the region's many interest groups. Wallowa Resources is nationally recognized for its leadership and on-the-ground results in land stewardship, watershed restoration and education.

### **JOB SUMMARY**

The Technician is responsible for providing support to all aspects of WR's field work related to the Wallowa Canyonlands Partnership (WCP). The position works directly with the WCP teams to bring weed control employment opportunities to local businesses. The Technician works with agency partners to plan and implement weed management across jurisdictional boundaries. The Field Specialist assists in developing, implementing, and managing programs to ensure its long-term viability as a WR program area.

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

- Provides support to all aspects of WR's field work related to WCP. Works with the collaborative agreements among local and regional stakeholders involved in noxious weed control.
- Implements Wallowa Resources monitoring strategies in new and existing project areas to reflect treatment effectiveness while demonstrating changes in vegetation composition on the landscape.
- Implements effective weed control programs with private and public partners using integrative weed management techniques in the WCP program area.
- Performs weed management activities including chemical treatments, contract oversight, and biological control releases all in rugged and very remote terrain.
- Reports annually on all weed control activities to the WCP Manager.
- Attends monthly meetings of the Wallowa County Weed Board and, when possible, Asotin Co Weed board Meetings.
- Assists with field equipment and supplies including vehicles, rafts, ATV, herbicides, Personal Protective Equipment (PPE), other equipment, and storage facilities. Maintains current Material Safety Data Sheets (MSDS).
- Provides input for educational and outreach materials and potential research projects.

## **EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES**

*The following are the minimum levels required to successfully perform the Essential Job Duties and Responsibilities.*

- Associates Degree in natural resources; forestry, environmental studies or equivalent combination of education or relevant experience
- Ability/willingness to conduct field work in remote settings.
- Ability to consistently demonstrate teamwork and positive day-to-day work relationships and interactions with staff, board members, members of the public, and community stakeholders
- Experience managing and prioritizing tasks from multiple sources
- Willingness to occasionally travel for up to 5 consecutive days.
- A valid Oregon Driver's License, ability to operate 4WD equipment, and an acceptable driving record according to WR's auto liability policy requirements.

## **WORKING CONDITIONS**

**Environment and Physical Requirements:** The Technician works in an office and field environment. Those outdoor locations are subject to a variety of extreme weather conditions including heat, rain, snow, wind, and dust. The position travels regularly by car and has overnight travel. The Technician interacts constantly with staff, partners, government agencies, and others. The position sits, stands, walks, bends, lifts, stoops, and moves intermittently during working hours. The incumbent must be able to lift, push, pull and move herbicide and other equipment in excess of 50 pounds.

**Hours:** The Technician works between the typical office hours of 8:00a.m. to 5:00p.m., Monday through Friday.

**Other Duties and Responsibilities:** This job description is a summary of the essential duties and responsibilities for this job, and it does not necessarily represent an all-inclusive list of duties, responsibilities, tasks or procedures. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instruction or assignments. Nothing in this description restricts WR's right to assign or reassign duties at any time.

**Accommodation Statement:** Essential job duties and responsibilities are subject to possible modification to reasonably accommodate individuals with disabilities. To perform the job successfully, an incumbent or applicant must possess the experience, knowledge, skills, and abilities to perform each essential duty and responsibility proficiently. If you require an accommodation in order to perform the essential duties and responsibilities of this job, please contact the Wallowa Resources Executive Director.

*Wallowa Resources is an Equal Opportunity Employer*