

Harvest Manager – Snow Peak Operations- Lebanon, Oregon

Background:

This role is an integral part of the Snow Peak Timberlands Area leadership team responsible for the forestry, engineering, and harvesting, based out of Lebanon, OR. This is a full-time, exempt position, reporting to the Snow Peak Area Manager. This Harvest Manager position will be a functional lead for Harvesting operations including the management of safety, environmental stewardship, quality, production, costs, and leadership of some of our contract harvesting operations. Job responsibilities will be shared with other Harvest Managers and coordination with all other forest management operations is paramount to this role (i.e. road construction, forestry, engineering, company harvesting activities). The successful candidate will also be expected to participate in the Integrated Skills Development Process (ISDP). The objective of ISDP is to provide for a structured process for individual development matching business skill set needs in the areas of forestry, engineering, land use, and harvesting.

Key Functions:

- **Safety** – Lead safety meetings, perform pre-work safety inspections and needed follow-up, actively participate in unit safety/health programs including near miss reporting. Demonstrate, role model, coordinate training on safety policies and safe work practices. Apply laws and safety regulations to active operations and address safety issues appropriately (unsafe acts, PPE, etc.). Conduct incident investigations and apply critical thinking to correctly identify root cause and appropriate corrective action to prevent reoccurrence.
- **Environment** – Regulatory knowledge and application of state forest practice rules, hydraulic code, Endangered Species and Clean Water Acts as impacted by harvesting operations. Assess daily fire risk situation, fire equipment use and capabilities and perform fire drills/audits. Train employees and contractors to SFI standards and audit for conformance, correcting as necessary.
- **Quality** – Able to estimate volumes, piece size, and determine feasibility of harvesting specific timber types. Apply log sorts, log value, customer needs, merchandising/value extraction, scaling process and have an understanding of factors and inputs that impact log quality.
- **Production** – Develop logging prescriptions with input from engineers. Achieve high utilization rate for systems and equipment by advanced application of various harvesting systems as applied to Central Operations topography and timber type. Be able to evaluate harvest system capabilities and limitations and have advanced knowledge of skyline mechanics and payload limits. Manage felled and bucked inventory, monitor and direct daily cutting activities. Develop logging price and production plans by unit, daily and long-term tracking and evaluation of harvesting performance for our area. Performs key role in sequencing of harvest units through coordination of road construction, cutting, logging, transportation (manages harvesting operations to maximize efficient use of log trucks), marketing, and logging clean up.
- **Cost** – Performs cost analysis on individual machines, classifications, and systems. Prioritize budgeted expenditures, key role in equipment selection/liquidation, coordination of necessary maintenance scheduling, and accountable for operator involvement with the preventative maintenance program. Responsible for developing annual budgets and delivering results against budget.
- **Contractor Supervision** – responsibilities include interaction and supervision of Independent Logging Contractors involved in cutting, yarding, processing, loading, and hauling of Weyerhaeuser timber. This will include involvement with individual contractors safety programs and initiatives.

- **Employee Relations** – Assist Company Harvest Manager in accountability of crew safety for company harvesting operations. Apply leadership skills in managing company crews when needed to hold individuals accountable based on job performance expectations. Adhere to labor relation principles.

Requirements:

B.S. or B.A. in relevant field and/or prefer 6 years experience in the logging industry. Northwest regional logging experience is also preferred. Minimum of 3 years leadership experience in the logging industry preferred as well. Must be a highly motivated, self-directed team player. Excellent interpersonal and communication skills (written and oral) needed to effectively function as part of a team. Strong analytical skills with proficiency in use of personal computers and MS office products (i.e. Word, Outlook, Excel) are required. Experience with Geographical Information Systems, and other industry related software is highly desirable. Current driver's license is required as work involves driving company vehicles (highway and logging roads; approx. 25,000 miles per year). Significant percentage of work is spent in the field, much of it on steep or uneven ground covered with slash and brush. Field work is accomplished under a variety of weather conditions; all that the Northwest has to offer. Must be willing and able to work the hours applicable to the job, which includes early mornings and occasional weekends.

ABOUT OUR TIMBERLANDS BUSINESS

We are experts in growing, nurturing, harvesting and replanting trees without harming the environment or exhausting the supply. Our timberlands team attracts world-class professionals who understand how to make the most of our remarkable, renewable resource — to meet the needs of our investors, customers and communities today, and for decades to come.

Interested candidates may apply by 6/1/20 to <http://weyer.jobs/14911>

Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.