



HARVEST MANAGER – GOSHEN, OR

BACKGROUND:

Our Southern Oregon Region has an opening for a Harvest Manager with our South Valley operations team, located in Goshen, Oregon. This is a full-time, exempt position, reporting to the Area Manager with salary level dependent on skills and experience. This role will also be expected to flow to work to support other business needs in the Southern Oregon operating areas. The role is responsible for management of safety, environmental stewardship, quality, production, and costs associated with the contract and/or company harvesting operations. Specific responsibilities will be dependent on selected candidate's experience and skillset.

The successful candidate will also be expected to participate in the Integrated Skills Development Process (ISDP). The objective of ISDP is to provide for a structured process for individual development matching business skill set needs and cross-training in the areas of forestry, engineering, land use, and harvesting.

KEY FUNCTIONS:

- Responsible for harvest plan execution in compliance with the regional and area harvesting strategy and the annual budget plan
- Contract administration, supervision, and development of logging contractors.
- Demonstrate, role model, coordinate training on company safety policies and safe work practices.
- Ensure compliance with state and federal statutes, environmental requirements and Weyerhaeuser resource and stewardship goals.
- Assist as needed with forest engineering activities around planning and field implementation of road layout, road construction, road maintenance, cable/ground-logging systems, and harvest unit layout.
- Confirm log quality by accessing log sorts, log value, merchandising/value extraction and the scaling process to ensure customer satisfaction.
- Responsible for developing annual budgets and delivering results against budget.
- Coordinate with all other forest management operations and employees on the area and region teams.

QUALIFICATIONS/REQUIREMENTS:

- Bachelor's degree (or higher) in relevant field or an equivalent combination of education and years of experience.
 - Preferred: Degree with 3+ years of experience in a supervisory or key leadership role in the logging industry.
- Leadership abilities in contractor safety performance and safety process improvement.
- Ability to effectively manage contractors to respond and meet changing customer requirements/needs.
- General knowledge and understanding of budgeting, planning/forecasting, and capital expenditures.
- Strong interpersonal and communication (written and oral) skills needed to effectively function as part of a team.
- Demonstrated ability to raise performance by building and maintaining positive relationships with all associates through coaching and development plans.
- Proficient computer skills in MS Office, other windows-based programs, and internet skills. Demonstrated ability to learn and utilize new technology essential to role such as GIS mapping and harvest scheduling software and mobile Aps related to log quality performance tracking and transportation and harvesting efficiency.
- Willing to work as required to meet operational needs, may include evenings or weekends if/when necessary.

ABOUT OUR TIMBERLANDS BUSINESS

We are experts in growing, nurturing, harvesting and replanting trees without harming the environment or exhausting the supply. Our timberlands team attracts world-class professionals who understand how to make the most of our remarkable, renewable resource — to meet the needs of our investors, customers, and communities today, and for decades to come.

Interested candidates may apply by 10/21/20 to <http://weyer.jobs/15373>

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