

Job Title: Forester

Location: Glenwood, WA

Wage: \$37,696 - \$74,250 per year

Appointment Type: Permanent

Opening & Closing Dates: 03/29/2023 to 04/13/2023

Duties:

- Plan, schedule, direct, supervise and conduct forest-wide field work and data collection for Continuous Forest Inventory and other forest resource surveys and administrative studies.
- Plan, schedule, direct, supervise and conduct forest-wide timber cruises for Realty transactions and proposed utilization harvest timber sales.
- Act as a Timber Sale Officer in charge of one or more large complex logging units.
- Designate timber for cutting through application of technical silvicultural prescriptions, assignments include forest-wide conditions.
- Assist in the preparation of forest-wide guidelines and training programs.
- Collect and compile field data for logging statistics, progress reports, inspection reports and special studies.
- Summarize and analyze data, prepare maps, reports findings, evaluates results and makes recommendations.
- Evaluate current forest conditions, identify desired future conditions, calculate the maximum amount of timber which can be harvested annually, and develop silvicultural prescriptions and harvest schedules.
- Prepare contracts and permits for the sale of timber and other forest products. Prepares Forest Officer's Report that contains all pertinent information about the proposed sale.

Conditions of Employment

- U.S. Citizenship Required
- Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (title 25, USC Section 472). Form BIA -4432 must be submitted with the application if claiming Indian Preference.
- You will be required to have federal payments made by Direct Deposit
- You may be required to successfully complete a probationary/trial period
- A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication.

- If you are a male applicant born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency.
- Incumbent is required to operate a government motor vehicle, must possess a valid driver's license, and have a safe driving record within the 3 year period immediately preceding submittal of GSA Form 3607.
- NOTE: THE PAY FLEXIBILITIES OF A RECRUITMENT BONUS, RELOCATION BONUS OR STUDENT LOAN REPAYMENT MAY BE AUTHORIZED, PENDING AVAILABILITY OF FUNDS AND MANAGEMENT APPROVAL.
- NOTE: TRAVEL AND RELOCATION EXPENSES WILL BE AUTHORIZED IN ACCORDANCE WITH THE FEDERAL TRAVEL REGULATIONS.

Qualifications

EXPERIENCE AND EDUCATION REQUIREMENTS: (OPM Operating Manual, Qualification Standards for Professional and Scientific Positions, Individual Occupation Requirements for Forestry Series GS-0460. And OPM Operating Manual, Qualification Standards for Professional and Scientific Positions, Series GS-0460).

BASIC REQUIREMENTS FOR ALL GRADES:

A. Degree: forestry; or a related subject-matter field, which includes a total of at least 30 semester hours in any combination of biological, physical, or mathematical sciences or engineering of which at least 24 semester hours of course work were in forestry. The curriculum must be sufficiently diversified to include courses in each of the following areas:

* **Management of Renewable Resources**-study of the science and art of managing renewable resources including courses, such as silviculture, forest management operations, timber management, wildland fire science or fire management, utilization of forest resources, forest regulations, recreational land management, watershed management, and wildlife or range habitat management.

* **Forest Biology**-study of the classification, distribution, characteristics and identification of forest vegetation and the interrelationships of living organisms to the forest environment including courses such as dendrology, forest ecology, silvics, forest genetics, wood structure and properties, forest soils, forest entomology, and forest pathology.

* **Forest Resource Measurements and Inventory**-sampling, inventory, measurement and analysis techniques as applied to a variety of forest resources including courses such as forest biometrics, forest mensuration, forest valuation, statistical analysis of forest resource data, renewable natural resources inventories and analysis, and photogrammetry or remote sensing.

- OR -

B. Combination of education and experience-courses equivalent to a major in forestry, or at least 30 semester hours in any combination of biological, physical, or mathematical sciences or engineering, or which at least 24 semester hours were in forestry. The requirements for diversification of the 24 semester hours in forestry are the same as shown in A above, plus appropriate experience or additional education.

ADDITIONAL EXPERIENCE REQUIRED: In addition to meeting the basic entry level qualification requirements, applicants must have the following:

GS-09: 1 year of specialized experience equivalent to at least the GS-7 grade level in the Federal Service (obtained in either the public or private section). This experience must include timber sale preparation; delineation of stand boundaries and harvest operability; designation of timber for harvest; stand examination and timber cruising; preparation of documents relating to timber sale packages and other forestry matters; administer the sale of timber through contract procedures, professional application of forest management principles; train forestry technicians and tribal employees in the technical and professional application of various techniques and procedures in Forestry.

OR

EDUCATION:

Master's or equivalent graduate degree *or* 2 years of progressively higher level graduate education leading to a master's degree (36 semester hours, 54 quarter hours or equivalent), in a forestry related curriculum.

GS-07: 1 year of specialized experience equivalent to at least the GS-5 grade level in the Federal Service (obtained in either the public or private section). This experience must include work involving timber sale preparation: delineation of stand boundaries and harvest operability; designation of timber for harvest; stand examination and timber cruising; preparation of documents relating to timber sale packages and other forestry matters.

OR

EDUCATION:

1 year of graduate-level education or superior academic achievement.

GRADUATE EDUCATION: Graduate education must be related to the occupation and demonstrate the knowledge, skills, and abilities necessary to do the work.

SUPERIOR ACADEMIC ACHIEVEMENT: Superior Academic Achievement (S.A.A.) must have been gained in a curriculum that is qualifying for the position to be filled. S.A.A. is based on (1) Class standing-applicants must be in the upper third of the graduating class, based on completed courses; or (2) Grade-Point Average-applicants must have a grade-point average of 3.0 or higher out of a possible 4.0 based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or 3.5 or higher out of a possible 4.0 based on the average of the required courses completed in the major field completed during the final 2 years of the curriculum; or (3) Election to membership in a National Scholastic Honor Society - membership in a freshman honor society cannot be used to meet the requirements of this provision.

GS-05: If you have met the Basic Requirements for this position then you are qualified at the entry grade level of a GS-5.

All qualification requirements must be met by the closing date of this announcement.

Merit Promotion candidates must also meet time-in-grade requirements by the announcement closing date.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (title 25, USC Section 472).

Additional selections may be made from this announcement if identical vacancies occur in the same location within 90 days from the closing date.

Education

If you are qualifying based on your education, you **MUST** provide transcripts or other documentation to support your educational claims. Unless otherwise stated: (1) official or unofficial transcripts are acceptable, or (2) you may submit a list with all of your courses, grades, semester, year, and credit for the course. All materials must be submitted by the closing date of the announcement.

If more than 10 percent of your undergraduate course work (credit hours) were taken on a pass/fail basis, your claim of superior academic achievement must be based upon class standing or membership in an honor society.

One academic year of graduate education is considered to be the number of credits hours your graduate school has determined to represent one academic year of full-time study. Such study may have been performed on a full-time or part-time basis. If you cannot obtain your graduate school's definition of one year of graduate study, 18 semester hours (or 27 quarter hours) should be considered as satisfying the requirement for one year of full-time graduate study.

If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must send a Certificate of Foreign Equivalency with your transcript in order to receive credit for that education which shows the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: [FOREIGN EDUCATION](#)

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Agency contact information

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