

**dEPARTMENT:** Operations – Forest Management

**pOSITION tITLE:** Forester

**locationS:** Ackerman, Mississippi

Monticello, Arkansas

Waycross, Georgia

**IMMEDIATE SUPERVISOR:** Area Manager

**Key Function of Position:**

Plan and supervise all aspects of forest management activities to ensure forest management goals and objectives are achieved in a manner consistent with relevant fiduciary, regulatory, and environmental standards. This position will manage silviculture, harvesting, and land use projects.

**Summary of Duties and Responsibilities:**

* Administrative responsibilities include contracting with third parties to perform harvesting and silviculture-related services (prospectus preparation, identification of qualified/licensed contractors or consultants, bid analysis, negotiations, contract execution and compliance monitoring).
* Implement policies, procedures, and guidelines regarding all forest management activities in order to ensure the highest quality while managing cost effectiveness.
* Maintain full and appropriate compliance with applicable Federal, State and Local regulations, Licensing Standards, Forest Practice laws, SFI Standards, and FSC Standards.
* Ensure appropriate notifications, permits and easements have been obtained and reviewed with contractor before work begins.
* Actively participate in the implementation and utilization of GIS. Provide to GIS Forester information needed to update maps regarding stand treatments, boundaries, inventory depletions, stream locations and stream classification.
* Monitor expenditures and operation levels closely in order to comply with budget limitations.
* Participate in the annual budgeting and monthly “Forward Look” processes, as needed.
* Maintain good communication and excellent working relationships with outside agencies and companies.
* Stay abreast of industry technology, trends, new regulations and laws; attend meetings, as necessary.
* Support and participate fully in local SFI program and FSC program.
* Ensure that environmental or financial risk management reporting is conducted in a timely and professional manner to your Area Manager and, if appropriate, local Safety Coordinator.
* Respond to internal and external information requests in conjunction with management and team members.
* Actively participate within the organization to ensure all timberland management investment services meet or exceed client commitments.
* Represent Campbell Global at all levels, maintaining positive public relations.
* Other duties as assigned.
* Position is considered exempt based on job responsibilities.

**Qualifications for Position:**

* A Bachelor’s Degree in Forestry, Forest Management, Forest Engineering or Forest Operations Management; and
* A minimum of 2 years’ work experience in forest management; or
* Equivalent training and experience.

**Experience and knowledge required/preferred:**

* Ability to manage multiple projects from initiation to final completion in a timely manner.
* Understanding of State, Federal, and Local regulations.
* Planning, budgeting, and forecasting skills.
* Familiarity with legal implications in key areas of responsibility.
* Strong analytical and critical-thinking skills.
* Demonstrated interpersonal skills.
* Good communication skills, both oral and written.
* Good computer skills, especially MS Excel and Word.
* Chemical Applicator’s License or obtain the license within 6 months.
* Valid Driver’s License and good driving record.
* Ability to work alone in the outdoors over extremely rough, brushy, and uneven terrain in all weather conditions required.
* Ability to lift up to 50 pounds daily.

**NOTE:** The above statements are intended to describe the general nature of work to be performed; they do not constitute an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

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